

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

NOVEMBER, 2023 / Vol. 11

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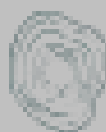
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Editors Notes:

John Laing

We extend our heartfelt gratitude to all of you who steadfastly support the Z.P.G.A. Newsletter. It brings us immense pleasure to curate this publication, striving to provide both enjoyment and valuable information to our readership.

The Z.P.G.A. Newsletter represents a collective endeavour, fuelled by your unwavering engagement. Your contributions, be it articles, pictures, recipes, poems, or other forms of creative expression, have transformed this newsletter into a platform that showcases the remarkable work being done by our members. Your dedication to conservation is truly inspiring, and we are honoured to share your stories with our readers.

As we move forward, we kindly request that you continue to share your conservation-related tales and experiences with us. Your stories not only shed light on the vital conservation efforts taking place around us, but also serve as a source of motivation for others to join this noble cause. Together, we can create a ripple effect of positive change.

Furthermore, we would like to take this opportunity to wish each and every one of you a safe and prosperous conclusion to 2023. We eagerly anticipate your participation in the upcoming Annual General Meeting and Safari Dinner, scheduled to be held in the breathtaking setting of Victoria Falls on the 1st and 2nd of December. It promises to be an event of camaraderie and celebration, where we can collectively reflect on our achievements and chart the path forward for the preservation of our natural heritage.

Once again, we express our deepest appreciation to all readers who support the Z.P.G.A. Newsletter. Your engagement and involvement are the driving forces behind its success. Let us continue to unite in our shared commitment to conservation and make a lasting impact.

Wishing you a safe and fulfilling journey towards the end of 2023, and we eagerly anticipate your presence at the upcoming AGM and Safari Dinner in Victoria Falls.



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Are you ready to stand up and assist

By John Laing

We would like to remind you that the strength of our association lies in the dedication and active participation of its members. As an organization run by its members, we rely on your involvement to drive our success and achieve our shared goals.

Each year, we offer our members the opportunity to contribute to the association's management by serving on the Executive Committee. If you are interested in taking up this important role, we encourage you to complete the Executive Committee Nomination Form, which will be circulated shortly.

The Executive Committee plays a crucial role in providing ongoing stability and continuity to the association, ensuring that we continue to make progress towards our objectives. We kindly request that members who wish to get involved do so through one of our working groups, such as Education, Legal & Ethics, Marketing, Next Generation, and others. By joining one of these groups and actively participating, you will gain exposure and a better understanding of the commitments required to sit on the Executive Panel.

While it may not always be possible for every member to serve on one of the working groups, in some cases, an Executive Committee member may be elected without prior participation in a working group. Constitutionally, this is acceptable. However, for those considering this option, please remember that our aim is to provide ongoing stability and continuity to the association. If you believe you have what it takes to contribute and make a meaningful impact, we encourage you to reach out to any member of the Executive Committee and express your interest.

Your involvement and dedication are essential to the continued growth and success of the Z.P.G.A. We value your contributions and are excited to work together towards achieving our collective vision.

Thank you for your attention,
and we look forward to your active
participation.



Update on the Parks Draft Amendment Bill

By John Laing

Introduction

On the 1st of September 2023, a Zoom call was conducted in response to the Draft Amendment Bill signed off by Cabinet. The purpose of the call was to discuss and consolidate thoughts, opinions, and concerns regarding the Parks Draft Bill. The objective was to create a concise document representing the viewpoints of the industry by amalgamating the work that had been completed independently.

Zoom Call - 1st September 2023

During the Zoom call, it was agreed to establish a "Steering Group" consisting of no more than 10 individuals. The Steering Committee would be responsible for collecting and collating all the issues that had already been discussed, written down, or formulated. The committee members included representatives from various organizations, legal experts, and relevant stakeholders. The following individuals were part of the committee:

- John LAING - Z.P.G.A.
- Mike BROMWICH - Z.P.G.A.
- Shaun Lightfoot - Z.P.G.A. Legal
- Howard HUNTER - BVC
- Nikita MADYA - BVC Legal
- Stanley MUDAWARIMA - SOAZ
- Mark SAUNDERS - Malilangwe
- Colin Wenham - Malilangwe
- Dan TIVADAR - Save Valley Conservancy Legal
- Wellington ATSIKA - AWF

Physical Meeting at Bronte Hotel, Harare - 4th October 2023

Following various meetings and extensive work by the Steering Committee, a document was prepared and presented to the Ministry. The physical meeting was held at the Bronte Hotel in Harare on the 4th of October 2023. The Minister of Environment, Minister Ndlovu, was present during the meeting. The private sector was represented by a team of 11 individuals, which included representatives from different organizations, legal experts, and stakeholders. The team members present at the meeting were:

- Dave Cummings
- Howard Hunter
- Mark Saunders
- John Laing
- Mike Bromwich
- Stanley Mudawarima
- Wellington Matsika
- Shaun Lightfoot (Legal)
- Nikita Madya (Legal)
- Dan Tivadar (Legal)
- Chap Masterson

Workshop at Buby Valley Conservancy - 9th to 11th October 2023

Due to the complexity and workload identified, a team was sent to Buby Valley Conservancy from the 9th to the 11th of October 2023. The Buby Valley Conservancy provided the funding for this workshop. The workshop aimed to formulate a draft document that would later be presented to the Minister. The team included representatives from the private sector, Buby Valley Conservancy, legal experts, and other relevant stakeholders.

On the 12th of October 2023, the draft document developed during the workshop at Buby Valley Conservancy was successfully presented to the Minister. The private sector team, along with representatives from Buby Valley Conservancy, legal experts, and other stakeholders, attended the meeting.

Conclusion

The series of meetings and workshops played a crucial role in discussing and consolidating thoughts, opinions, and concerns related to the Parks Draft Bill. The efforts of the Steering Committee and the collaboration between the Ministry, Parks, and the private sector resulted in the successful formulation of a draft document addressing the industry's viewpoints. The Minister's presence and engagement during the meetings demonstrated the importance of these discussions in shaping the future of the Parks Draft Bill.

SUMMARY OF KEY POINTS RELATING TO THE PARKS AND WILDLIFE AMENDMENT BILL 2023 FROM MULTI-PARTY WILDLIFE STAKEHOLDERS

The Bill is a helpful development; it introduces a number of welcome changes and clarifies the legal position on certain issues. We thank the Ministry and National Parks for this Initiative and for allowing us the opportunity to engage.

This document is intended to serve as a starting point for the purposes of discussion between the Ministry, the Authority and the stakeholders with a view of achieving consensus in principle. Thereafter, the specifics of redrafting can be meaningfully considered.

Accordingly, this document focuses on a few of the concerns that the wildlife community stakeholders have in relation to the Bill. ‘

1.Quotas

Section 58A of the Bill introduces a new quota allocation system.

The main concern relates to the commercial aspect of the new provision; in particular, that the Authority is able to allocate a quota to itself with a view of generating income for itself. The quota is the most important aspect of the commercial utilization of consumptive safaris. Stakeholders have invested great amounts in infrastructure as well as purchase of animals which they have historically been able to utilize. An added concern relates to the State's BIPPA obligations, which safeguard BIPPA-protected investment. The language used in the section is uncertain, which may result in difficulties and differences of interpretation – see, for example, the definition of ‘hunting bags’, which suggests that only a portion of the quota paid for will actually be utilized.

2.Appropriate authority

Section 108(3) suggests that an owner of private land or holder of a 99-year lease may apply to the Authority for ‘Appropriate Authority’ status. This conflicts with the definition of ‘appropriate authority’ as provided in section 2(d) of the Bill. The current definition of ‘appropriate authority’ in the existing Act is preferred. It allows for Investment in and benefits of the land use, which is consistent with the Wildlife Policy Draft (Chinhoyi 2022 document), which underscores wildlife as a valuable, sustainable resource. In addition, it should be considered that the definition should include people with ‘offer letters’. We believe there is an opportunity with the new Bill to underscore the importance of Wildlife as a robust and sustainable land use means, and the growth of the sector would empower local communities, benefit National Parks and provide much-needed foreign currency. A stable and empowering operating environment is the key to this. Possibility of consulting Mr David Cummings.

3.Ownership of animals

Stakeholders would like the law to be clear that they own the animals which are in their respective (fenced) areas.

As stated above, stakeholders have purchased – and safekept – wild animals at great expense for several years. Such animals should not be ‘res nullius’ but be owned by the entities that control and safekeep them.

An added concern relates to BIPPA-protected entities. The animals that such entities purchased, translocated, and safekept constitute ‘investment’, which are protected by the BIPPA. The State cannot deprive these entities of their investment by legislating that the investment no longer belongs to them.

In terms of the Authority’s potential concern that its dominion over wildlife may lead to claims for compensation in relation to damages caused by wildlife, (1) the Bill could carve out dominion over animals in national parks; and (2) the Bill already legislates for the Human-Wildlife Conflict Relief Fund which can be utilized for compensation.

4.The Wildlife Professionals Council

The stakeholders welcome the establishment of such a Council. It is respectfully suggested that the Codes of Conduct should either form part of the Bill or be Gazetted as a Statutory Instrument. Pragmatic concerns relate to the Council consisting of 16 members – as this high number of members can lead to practical and administrative difficulties. Further, for continuity purposes, it is suggested that members should remain members for 4 years rather than 2, i.e, two terms of 2 years.

5.Human-wildlife conflict relief fund

It is unclear how the Fund will be funded. The Bill provides that some hunting quota may be allocated to fund the Fund – however, it is unclear where and how this quota will be utilized. It is further unclear how the funds collected by the Fund will be held: is it going to be held on trust for stakeholders? Further, how will any amounts left over at the end of the year be dealt with? It is further suggested that the results of the annual audit of the Fund be published. It is also suggested that the Bill could enable reinsurance of the Fund’s exposure. It is also suggested that there be an appeal structure in the event that a person is not happy with the decision of the Director-General. We have noted that the compensation does not extend to damage to property.

6.Killing and injuring animals

Section 63 of the Bill places the onus on individuals to prove that they were not negligent when killing or injuring an animal other than in accordance with a permit. In other words, these people are presumed negligent – and liable for a penalty - until proven otherwise. The stakeholders consider this provision too draconian as the reality of the hunt is that, at times, mistakes are unavoidable. It is suggested that this issue would be better dealt with as part of the Code of Conduct. A further concern is that it is the Authority that determines (at the first instance) whether a person was negligent, and the resulting penalty is collected for the Authority’s benefit. There ought to be a separation of the decision-maker and the beneficiary of fines.

7.Evidential issues relating to prosecution

The stakeholders note that crimes relating to wildlife issues are notoriously difficult to prosecute successfully. The Bill, therefore, presents an opportunity to ensure that wildlife crimes are prosecuted and appropriately punished.

Issues of concern include the following:

1. Handling and disposal of live exhibits;
2. Rules and procedures for identification of wildlife and their products;
3. Sentencing;
4. Prohibition of carrying of weapons in Recreational Parks;
5. Compensation for injury to property by wildlife is not covered; and
6. Authorities’ responsibility to remove problem and dangerous animals within a reasonable time.

8.General principles and community participation

The stakeholders welcome the provision of general principles of wildlife management in section 2A of the Bill. In particular, the stakeholders agree that community participation and community buy-in are essential features of sustainable and successful wildlife management. The stakeholders do, however, wish to raise a concern that the limits and applicability of the general principles and community participation, in particular, have not been defined in the Act. The interaction between wildlife tourism and the community needs to be carefully managed and precisely defined so as to avoid any uncertainty. The stakeholders would, accordingly, urge that the applicability, meaning and limits of the various principles are defined in the Bill so as to provide meaningful guidance to all stakeholders.

INCIDENTS OF ANIMALS SHOT IN ERROR OR ACCIDENT BY FOREIGN CLIENTS DURING HUNTING SAFARIS IN ZIMBABWE

Over the past months, we have witnessed a rise in cases involving Professional Hunters who have been summoned for questioning by the Zimbabwe Parks and Wildlife Management Authority Investigation Unit. These incidents occur when their foreign clients mistakenly shoot and kill the wrong wildlife species or wrong sex animal during hunting safaris under their supervision and control.

These occurrences have significantly disrupted the smooth execution of duties by Professional Hunters, tarnishing our country's reputation among foreign hunting clients. There is now a fear of potential backlash, cyberbullying, and even the threat of criminal charges against the PH's

The recurrence of these unfortunate hunting accidents has raised several important questions:

- What are the reasonable steps that Professional Hunters should take during and after hunting safaris with foreign clients, particularly when an animal is accidentally killed or injured?
- At what point does the Professional Hunter become liable for the acts, whether intentional or unintentional, committed by a foreign client during a hunt under their supervision and control?
- What constitutes the basis for pressing criminal charges against Professional Hunters in accordance with the Parks and Wildlife Act Chapter 20:14 in such circumstances?
- On what grounds does the Parks Investigation Unit claim compensation for wildlife killed accidentally during a hunting safari, especially without a court conviction or order, as outlined in Section 104 of the Parks and Wildlife Act?

In addressing these questions, it is crucial to note that the legislators, when enacting the Parks and Wildlife Act, anticipated that instances of wildlife being killed or injured by mistake or accident would be inevitable. Consequently, Sections 63 and 64 of the Act provide guidelines for such situations:

Section 63 - Report of killing of animals or injury of animals other than dangerous animals:

This section outlines the obligation of any person who kills or injures an animal, other than specially protected animals, to report the incident to the appropriate authority within seven days. It also specifies the delivery of meat or trophies upon request.

Section 64 - Report of injury of dangerous animals:

This section mandates the reporting of injuries inflicted on dangerous animals within 24 hours.

While these provisions seem to address the steps that Professional Hunters should take in cases of wildlife being accidentally killed or injured, it is important to note that they do not explicitly cover instances when "dangerous animals are killed by accident or in error". Foreign hunters often target the "big five" animals, which are classified as dangerous animals under Section 121 of the Act.

The absence of specific provisions for such incidents has led to the increase in cases. To bridge this gap, we, the Z.P.G.A. are in the process of developing comprehensive guidelines. These guidelines will provide clear instructions for the Professional Hunters on how to handle these unfortunate instances and prevent any damage to Zimbabwe's esteemed reputation in the realm of Hunting Safaris.

Let us collectively work towards finding effective solutions to these challenges and preserve the positive image of Zimbabwe as a premier hunting destination.

As we approach the dawn of 2024, it is essential to give careful consideration to your medical aid/insurance options. The well-being and health of our valued members are of utmost importance to us. In this regard, we are pleased to announce our partnership with MedNet, a trusted provider committed to assisting you with navigating the complexities of this process and finding the best solution tailored to your needs.

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As we embark on a new year filled with possibilities and challenges, we encourage you to take advantage of the support and expertise that MedNet offers. They will assist you in navigating the landscape of medical aid/insurance, ensuring that you are equipped with the coverage necessary to safeguard your well-being and provide peace of mind.



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2023
START

Z.P.G.A. Diary

November 2023

- Wed 1st - Tue 7th - Proficiency Examination
- Wed 29th - Thur 30th - VIP Event

December 2023

- Fri 1st - AGM (Victoria Falls)
- Sat 2nd - Z.P.G.A. Golf Morning (Vic Falls)
- Sat 2nd - Safari Dinner (Victoria Falls)

January 2024

- Thur 11th - Sun 14th - DSC Show
- Fri 19th - Sun 21st - Houston Safari Club Show
- Wed 31st - Fri 2nd - SCI Nashville Show

February 2024

- Fri 16th - Sat 24 - LPH Course (Bubye Valley Conservancy)

May

- Thur 9th - Sat 11th - Durban Indaba

"Time is our most precious resource, and a calendar is the compass that guides us through its vast terrain, allowing us to navigate with purpose, seize opportunities, and make the most of every precious moment."

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MEMBERSHIP

Membership Statistics - 2023

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Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
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4	INDUSTRY SERVICE PROVIDER	
102	LPH LICENSE	
4	RESTRICTION	
Wednesday, 01 November 2023		Page 1 of 1



It seems as though we always have something positive to say about membership figures, here is why:

2020 ended with an active membership of 281
2021 ended with an active membership of 350
2022 ended with an active membership of 412

"Z.P.G.A. Membership is a Privilege NOT a right"

The largest membership the Association has had to date!

Recipe for a delicious kudu meat pie

BY BETTY CROCKER

Ingredients:

For the filling:

- 500 grams kudu meat, diced
- 2 tablespoons olive oil
- 1 onion, finely chopped
- 2 cloves garlic, minced
- 1 carrot, diced
- 1 celery stalk, diced
- 1 cup mushrooms, sliced
- 1 tablespoon tomato paste
- 1 cup beef or game stock
- 1 teaspoon dried thyme
- 1 teaspoon dried rosemary
- Salt and pepper to taste



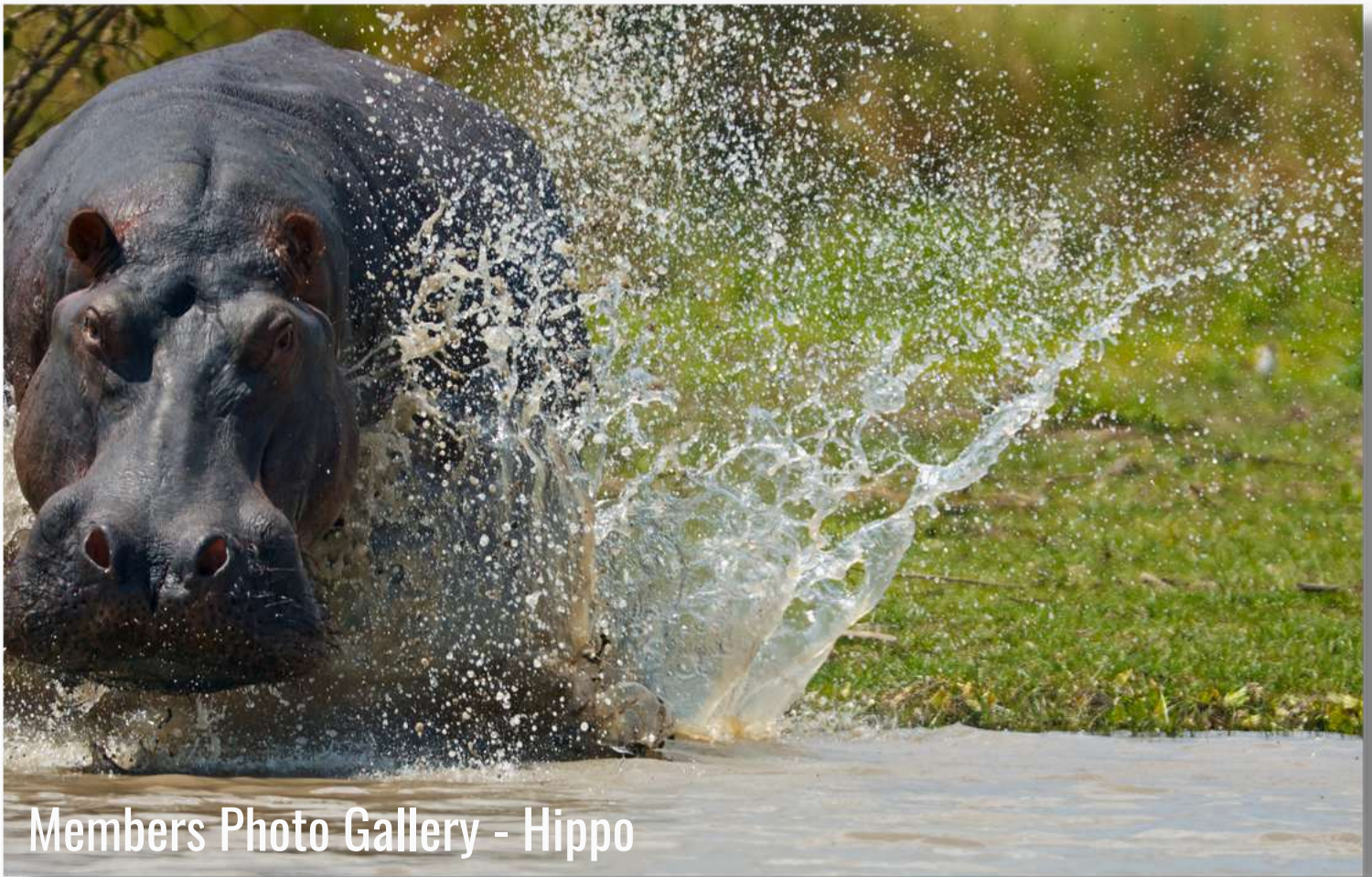
For the pastry:

- 2 sheets of ready-made puff pastry
- 1 egg, beaten (for egg wash)

Instructions:

1. Preheat your oven to 180°C (350°F).
2. In a large skillet or frying pan, heat the olive oil over medium heat. Add the diced kudu meat and cook until browned on all sides. Remove the meat from the pan and set it aside.
3. In the same pan, add the chopped onion, minced garlic, carrot, celery, and mushrooms. Sauté until the vegetables have softened.
4. Return the browned kudu meat to the pan. Add the tomato paste, dried thyme, dried rosemary, salt, and pepper. Stir well to coat the meat and vegetables with the flavors.
5. Pour in the beef or game stock and bring the mixture to a simmer. Reduce the heat and let it cook for about 30-40 minutes, or until the kudu meat is tender and the flavors have melded together. If the mixture becomes too dry, you can add a little more stock or water.
6. While the filling is simmering, prepare your pastry. If needed, roll out the puff pastry sheets to fit your pie dish or individual pie molds.
7. Once the filling is ready, spoon it into the pie dish or individual molds, ensuring an even distribution. Top the pie with the second sheet of puff pastry, trimming any excess and crimping the edges to seal.
8. Brush the top of the pie with beaten egg wash. This will give it a golden and shiny appearance when baked.
9. Place the pie in the preheated oven and bake for approximately 25-30 minutes, or until the pastry is puffed up and golden brown.
10. Once baked, remove the pie from the oven and let it cool slightly before serving.

Enjoy your homemade kudu meat pie! It pairs well with a side of roasted vegetables or a fresh green salad.



Members Photo Gallery - Hippo



The Z.P.G.A.'s commitment to Wildlife





Z.P.G.A. Talks 2023

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.



**An event put on by the
Z.P.G.A., open to the
community,
embraced by all.**

Don't miss out on the talks we have planned for 2023!

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

The 2023 dates are as follows:

<u>Date</u>	<u>Speaker</u>	<u>Topic</u>
◦ Thursday 24th November (Victoria Falls)	Barney O'Hara	Giant Sable of Angola
◦ Friday 25th November (Harare & Bulawayo)		

2022 Stats
20 Z.P.G.A. Talks
1, 080 participants

Time: 17:00 for 17:30 Start
Cash bar and restaurant
Free Admission



Z.P.G.A. Sponsors and Supporters Page



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HOW YOU
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WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013

WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000

A SUMMARY OF THE COVER IS:


- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
 - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
 - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
 - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
 - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
 - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
 - **PERSONAL ACCIDENT**
 - **PERMANENT DISABLEMENT**
 - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
 - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**





VISIT OUR WEB PAGE, ITS
EASY SCAN OUR QR CODE
AND WE WILL TAKE YOU
THERE.



REGISTRATION:

+263 77 683 8966 

secretary@zpga.org 

www.zpga.org 

Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
and we will send you
an application form

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Chilojo - Zimbabwe

By John Laing

In the heart of Zimbabwe, where wilderness unfolds,
Gonarezhou, a treasure, its story waiting to be told.
Zimbabwe's second largest park, where nature finds its way,
And there, the Chilojo Cliffs, a marvel on display.

Etched in time and beauty, by water's patient hand,
Layered rocks of reds and yellows, a canvas truly grand.
Through the years, artists have tried to capture its grace,
Yet, no two depictions can fully embrace its mystic space.

The Chilojo Cliffs stand tall, guardians of the land,
A symbol of Zimbabwe's spirit, steadfast and grand.
Against the African sky, their silhouette takes flight,
A testament to resilience, as day turns into night.

Beneath their towering gaze, Gonarezhou comes alive,
Zimbabwe's wildlife thrives, in this sanctuary, they strive.
Elephants roam freely, their wisdom fills the air,
Lions prowl with grace, a majestic, regal flair.

Amidst the rustling grasses, melodies of life unfold,
A symphony of nature, a Zimbabwean tale to be told.
As rivers wind their course, through this untamed domain,
Life dances to its rhythm, an intricate, harmonious chain.

Zimbabwe, stand in awe, before this majestic sight,
Gonarezhou and Chilojo Cliffs, their magic shining bright.
Nature's artistry, ever-changing, ever true,
Leaves us humbled and inspired, to cherish and pursue.

In Zimbabwe's embrace, let us protect and preserve,
Where wild creatures roam, where their spirits can swerve.
And may the Chilojo Cliffs forever stand, proud and tall,
A symbol of Zimbabwe's beauty, captivating one and all.

In the heart of Zimbabwe, Gonarezhou's wonders unfold,
A testament to nature's grandeur, a story yet untold.
Let Zimbabwe's wilderness thrive and forever remain,
A sanctuary of life, a priceless, enduring domain.



SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

Contact Us

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Nadine du Plessis on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING - jlaing@zpga.org
- Z.P.G.A. – Secretary - Nadine du PLESSIS - secretary@zpga.org
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - John LAING - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Research - Rob LURIE - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—
Lailah Gifty Akita

www.zpga.org

www.web.facebook.com/ZimProGA

www.instagram.com/zimproguides



There will be one giveaway hidden somewhere in each of the next 6 newsletters

Here is the deal - the first Zimbabwean reader to email through his or her name to marketing@zpga.org with a description of the gift will be sent that months gift

To qualify make sure you include "Learn how to skin" in the subject line

Donated by James Koch

