

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

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Bookings for the 2023 event are now open. Make sure to place your bookings as soon as possible to avoid disappointment.



Editors Notes: John Laing

I would like to extend my heartfelt gratitude to all those who have made payments towards their 2023/2024 membership subscriptions. Your commitment and timely contributions are greatly appreciated.

Please kindly note that only fully paid-up members will be included in the upcoming 2024 Z.P.G.A. handbook. This handbook serves as a comprehensive directory of our esteemed members, showcasing their dedication and involvement within our organization. It is a testament to your active participation and support.

Furthermore, I would like to express my sincere thanks to all the members who attended the call to assist with the invigilation of last month's LPH Exams, the Shooting Test, and the Oral Interviews in Harare. Your willingness to lend a helping hand and contribute to the smooth running of these important events is truly commendable. Your support and dedication to maintaining the integrity of our organization is invaluable.

Your commitment and involvement play a vital role in shaping the success and reputation of our association. Together, we strive to uphold the highest standards of professionalism and excellence within our field.

Once again, thank you to all the members who have made their payments and those who offered their assistance during the recent examinations and interviews. Your contributions are recognized and gratefully received.

If you have any questions or require further information, please do not hesitate to contact our office. We are here to provide any assistance you may require.

Wishing you all continued success on safari for the rest of the year



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Human-Wildlife Conflict Issues Surrounding Victoria Falls: A Focus on Elephant Conflict

By John Laing

As many will be aware there are growing concerns of human-wildlife conflict in and around Victoria Falls, with a specific focus on the escalating issue of elephant conflict. As Victoria Falls expands as a city, the encroachment of human settlements into wildlife habitats has resulted in increased interactions between humans and elephants. So what do we understand of the causes and, more importantly, the impacts of elephant conflict, current mitigation strategies, and what are the recommendations for sustainable coexistence between humans and elephants?

Victoria Falls is located in a region rich in biodiversity, attracts a large number of tourists and has recently experienced rapid urbanization. This expansion brings human settlements closer to wildlife habitats, leading to heightened instances of human-wildlife conflict. Among the various conflicts, elephant conflict has emerged as a significant concern due to the size and behavior of these incredible creatures.

So what are the primary causes of elephant conflict? The first has to be habitat loss and fragmentation: expansion of urban areas and agricultural activities has resulted in the loss and fragmentation of elephant habitats, forcing them to seek alternative food sources near human settlements. This is very clear to see with the “urban elephant herd” that wanders through Vic Falls most nights. Then of course we have the infrastructure development issue; construction of roads, fences, and other infrastructure disrupts elephant movement patterns which can and does lead to increased encounters with humans. The third issue that we see all over Zimbabwe, not just in the Falls, is that of crop raiding. Elephants, driven by their natural foraging instincts, often raid crops, causing substantial economic losses for local farmers and exacerbating conflicts between humans and elephants. We see examples of this south of Victoria Falls and east of the Fuller Forest Area.

With conflict comes the all-important impacts. Broadly speaking we can break this down into three areas - the first being “human safety”. Elephants can become aggressive when they feel threatened, leading to potential injuries or fatalities among local communities. “Livelihood loss”; crop raiding by elephants can destroy livelihoods, especially for subsistence farmers who heavily rely on their agricultural produce, and then the all-important “conservation challenges” where the elephant conflict poses a challenge to conservation efforts as negative interactions with humans can result in increased human-wildlife animosity and hinder local support for conservation initiatives.

Where we find conflict, often mitigation strategies are then implemented, for example installation of electric fences around vulnerable areas such as the Victoria Falls Municipal waste dump site can deter elephants from entering human settlements and safeguard agricultural lands. Beehive fences, usually more effective in East Africa have been used and acts as a natural deterrent, as elephants are averse to bees. This method provides a sustainable solution for crop protection. In some cases, although costly, early warning systems often implemented by use of collaring specific known animal offenders, do alert communities to the presence of elephants and allows for timely action, minimizing potential conflicts.

In the long run it is more and more important that we have a proper land-use plan in place that incorporate wildlife corridors and buffer zones into urban development plans to ensure the preservation of elephant habitats and reduce human-elephant interactions. Community engagement is critically important where we need to foster community-based conservation programs that provide alternative livelihood options and promote education on wildlife behaviour. Of importance too is to encourage community ownership in conservation efforts, and where possible conduct studies to understand elephant movement patterns, behaviour and the effectiveness of mitigation strategies, to inform evidence-based decision-making.

Addressing human-wildlife conflict, specifically regarding elephant conflict, is crucial for the sustainable development and conservation of Victoria Falls. By implementing a combination of mitigation strategies, engaging local communities, and conducting further research, it is possible to foster coexistence between humans and elephants while safeguarding the region's biodiversity and ensuring the well-being of both wildlife and human populations.

The Rock Art of Zimbabwe Part 1: Origins of Art and a Global Appreciation of Rock Art

By Paul Hubbard

What is Art?

There are many common definitions of art. Here are a few worth quoting:

Art is any creative work of a human being - only humans can recognise and appreciate art

Art is a form of expressing oneself

Art resides in the quality of doing; process is not magic

Art is the act of making something visually entertaining

Art is that activity which manifests beauty

Art is mastery, an ideal way of doing things

Art is not a thing - it is a way

Art is the most intense mode of individualism that the world has known

Art is a discovery and development of elementary principles of nature into beautiful forms suitable for human use

'Art' is where we make meaning beyond language.

Art can take the form of film, music, theatre, and pop culture, all of which aim to entertain and make people happy. But when films, songs, or plays are made for a specific audience or purpose, the art begins to diversify.

Importantly, in our highly globalised world, art has played an important role in helping fight against intolerance of different cultures, racism, and other forms of unjust societal segregation. Art can help make that happen by making sure that identities and their cultures are given due recognition around the world.

Art and its definition will always be controversial. There will always be debates about what art is and what is not. But no matter what the definition of art may be, it has been around us for as long as modern humans have existed. Whether or not we are aware of it, we allow art to affect our lives one way or another. We use art for our entertainment, cultural appreciation, aesthetics, personal improvement, and even social change. We use art in order to thrive in this world.

Why should we care about art?

It is essential to the human spirit, and here's why:

1. Art makes you think. One thinks about what the artist was trying to say. We can wonder how he or she did that. Why do we like some things and not others. Even art we don't like should make us think about why.

2. Art takes you places. It sparks your imagination and engages your senses. An example I have always remembered from a website was a huge colour photo of a man and a little girl. She was resting her head on a hyena. He was pulling back the hyena's gums to show its teeth. I could almost taste the dust, sense the heat and the smell. I was almost there.

3. Art makes you feel something. We should feel so many things while looking at art - wonder, curiosity, longing, lust, empathy, anger, disgust, desire. We should make a connection even if it is a negative one. Even art-induced ennui, which is rare, a certain feeling—a feeling of not feeling.

4. Art makes you look. It's hard to walk by art and not look at it. And then it makes you really look at it and wonder...everything from "what were they thinking?" to "who were they?" and "why did they do that?"

5. Art makes you laugh. Well, not all the time, but sometimes.

6. Art makes you realise people are fundamentally the same around the world and throughout all time. Sure, a lot of stuff is different. But certain pictures - such as children, most animals, pets, and pretty landscapes have an almost universal appeal. All people from all cultures seem to have a desire to capture those things and hold onto them, remember them.

7. Art lasts longer than most things. Long after we are gone, people might see paintings or photos of our faces and feel a connection to us.

8. You don't need to understand a language to understand art. Sure, it's good to understand context and history. But sometimes it's just good to look and to appreciate. And whether the art is European, African, Asian, Australian, American, it doesn't need words.

9. Art says things that words just can't say. Art shows things that words can't say: How a sunset really looked 300 years ago, how people dressed 1,000 years ago, and how they carried their bodies; how an anonymous woman might have felt about an anonymous man or anonymous child in a strange land. What pain looks like. What heartache looks like. What desire looks like. What love looks like. What the world did look like and what it could look like. What we thought about the world and our place in it. What the world could be, should be, must become.

What types of art?

Arguably, art is an expression of our thoughts, emotions, intuitions, and desires, but it is even more personal than that: it's about sharing the way we experience the world, which for many is an extension of personality. It is the communication of intimate concepts that cannot be faithfully portrayed by words alone. And because words alone are not enough, we must find some other vehicle to carry our intent.

By at least 60,000 years ago, humans were creating musical instruments and two- and three-dimensional images of the world around them. Certainly 17,000 years ago, they had developed all the major representational techniques including painting, drawing, engraving, sculpture, ceramics, and stenciling. Working on stone, ivory, horn, antler, and occasionally clay, they created imaginative and highly complex works of art.

Animal, human, and other figurines were created by modern humans beginning at least 35,000 years ago.

Our ancestors used jewellery and other personal adornments to reflect their identity. These adornments may have represented membership in a particular group or someone's age, sex, and social status.

Why should we care about Rock Art?

At the broadest level, the natural and cultural heritage belongs to all people. We each have a right and responsibility to understand, appreciate and conserve its universal values.

Public interest in rock art has risen dramatically around the world, with at least 300 million visitors a year visiting these type of sites and the landscapes in which they are situated. Of the current 1,157 strong World Heritage List, there are 48 rock art sites, with 13 in Africa, while scores more on the list have an art element to them. Of the total list, currently over 850 sites are cultural heritage, underlining the importance of this element in global conservation and tourism trends.

As UNESCO has stated, "Rock art, in the form of paintings and engravings, is a clear and lasting evidence of the transmission of human thoughts and beliefs through art and graphic representations. It functions as a repository of memory, enabling each culture to speak about themselves and their origins in all geographical settings." It is an international treasure that speaks to our common humanity and our very origins. For that reason alone, not discounting its inherent beauty and intrigue, it deserves our best efforts to look after it.

First Aid Training

By John Laing

We all know, First Aid Training is important because it has been drummed into us from before we sat our Zimbabwean LPH exams. We all operate in remote areas, where access to immediate medical assistance may be limited or delayed, the need for individuals to be first aid trained becomes paramount. Whether you are assisting clients or loved ones in such settings, being equipped with the knowledge and skills of first aid can make a critical difference between life and death. Remote places often lack quick access to healthcare facilities, and emergencies such as accidents, injuries, or sudden illnesses can occur unexpectedly. First aid training empowers individuals to respond effectively and promptly in these situations, providing immediate care until professional medical help can be obtained. In remote areas, being first aid trained ensures that you are prepared to handle emergencies, potentially saving lives and minimizing the impact of injuries or illnesses.

Once, we (LPH's and Pro's) are trained can we honestly say this is where it should stop, what if we are in need of first aid?

The ACE First Aid Training has been set up to allow for three different scenarios, these are; 1) Basic First Aid - aimed at trackers, camp staff and people whom are beginning their journey to qualification, 2) Advanced First Aid - aimed at anyone, from anyone sitting their oral Interviews and beyond, camp managers etc 3) Refresher Course - aimed at those persons that have sat an Advanced First Aid Course focusing on medical emergencies specific to the Safari Industry.

Can we all sit back and say we have done everything we can to remain current and safe? If the answer to that question is "yes" great, if "no" then make sure you look out for the 2024 ACE First Aid Courses and get yourself, your staff and loved ones trained up - YOU MAY NEED IT ONE DAY.



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Balancing Game Counts in Zimbabwe's Wildlife Areas: Protecting and Preserving the Natural Environment through Scientific Understanding

By John Laing

Zimbabwe's wildlife areas are renowned for their rich biodiversity and iconic species. To ensure the long-term survival of these ecosystems, it is essential to strike a balance between conducting game counts and understanding wildlife populations based on scientific evidence. This balanced approach enables effective conservation strategies that protect and preserve the natural environment while considering the needs of local communities and sustainable development. So what is the importance of game counts and scientific understanding in wildlife management within Zimbabwe?

1. Maintaining Ecosystem Balance:

Game counts play a crucial role in maintaining ecosystem balance. By monitoring wildlife populations, experts can assess the health and diversity of species within a particular area. This information helps identify potential imbalances or threats, such as overpopulation or habitat degradation, and allows for timely interventions to mitigate these issues. By understanding population dynamics, wildlife managers can implement appropriate conservation measures, including controlled hunting or habitat restoration, to preserve the delicate ecological balance.

2. Sustainable Resource Management:

Game counts contribute to sustainable resource management by providing valuable data for wildlife-based tourism and hunting industries. These industries are significant sources of revenue for local communities and contribute to the country's economy. Accurate population estimates help determine sustainable hunting quotas, preventing overexploitation and ensuring the long-term viability of these industries. Additionally, effective management of wildlife populations helps maintain healthy ecosystems that support other sectors, such as ecotourism, which rely on intact natural environments.

3. Preserving Endangered Species:

Understanding wildlife populations through scientific evidence is crucial for the preservation of endangered species. Game counts aid in identifying declining populations, allowing conservationists to develop targeted strategies for their protection. By closely monitoring endangered species, conservationists can implement measures like habitat restoration, anti-poaching efforts, and captive breeding programs to prevent their extinction. Scientific understanding helps prioritize conservation efforts, ensuring that limited resources are allocated to the most vulnerable and important species.

4. Mitigating Human-Wildlife Conflict:

Game counts and scientific evidence contribute to mitigating human-wildlife conflict. Understanding population densities and movements of wildlife species helps identify areas where conflicts with local communities are likely to occur. With this information, conservationists can implement measures like effective fencing, community engagement programs, and alternative

livelihood initiatives to minimize conflicts. By addressing human-wildlife conflict, a more harmonious coexistence between humans and wildlife can be achieved, benefiting both communities and the natural environment.

5. Adaptation to Changing Environments:

Game counts and scientific understanding enable wildlife managers to adapt conservation strategies to changing environments. Climate change and other environmental factors pose significant challenges to wildlife populations. By monitoring population trends, scientists can identify shifts in distribution patterns and adapt conservation plans accordingly. This flexibility allows for proactive measures, such as establishing new protected areas or implementing habitat corridors, to facilitate species movement and support their survival in the face of changing conditions.

The need for game counts in Zimbabwe's wildlife areas, combined with scientific understanding of wildlife populations, is essential for effective conservation and preservation of the natural environment. By conducting game counts and employing scientific evidence, wildlife managers can maintain ecosystem balance, support sustainable resource management, preserve endangered species, mitigate human-wildlife conflict, and adapt to changing environments. This balanced approach ensures the long-term viability of Zimbabwe's wildlife areas, benefiting both the natural environment and the communities that depend on them.

**"Respect nature, honour the wild,
and cherish the memories of the
hunt."**



2023
START

Z.P.G.A. Diary

September 2023

- Sat 2nd - ACE First Aid Training (VF Refresher Course)
- Sat 9th - ACE First Aid Training (VF Basic Course)
- Sun 17th - Shooting Proficiency (Hre)
- Mon 18th - Oral Interviews (Hre)
- Tue 19th - LPH written exam (Hre)
- Wed 20th - LPH written exams (Hre)

October 2023

- Thur 5th - Sun 8th - Upper Zam Canoeing proficiency

November 2023

- Wed 1st - Tue 7th - Proficiency Examination
- Wed 29th - Thur 30th - VIP Event

December 2023

- Fri 1st - AGM (Victoria Falls)
- Sat 2nd - Z.P.G.A. Golf Morning (Vic Falls)
- Sat 2nd - Safari Dinner (Victoria Falls)

"Time is our most precious resource, and a calendar is the compass that guides us through its vast terrain, allowing us to navigate with purpose, seize opportunities, and make the most of every precious moment."

—
Pablo Picasso

"Each new day is a blank page in the diary of your life. The secret of success is in turning that diary into the best story you possibly can."

—
Douglas Pagels



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MEMBERSHIP

Membership Statistics - 2023

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification



Number of Members

Qualification

85	ASSOCIATE
10	CONSERVATION PARTNER
13	CUBS
65	FULL PG
151	FULL PH
6	HONORARY LIFE MEMBER
4	INDUSTRY SERVICE PROVIDER
99	LPH LICENSE
4	RESTRICTION

Monday, 02 October 2023

Page 1 of 1



It seems as though we always have something positive to say about membership figures, here is why:

2020 ended with an active membership of 281
 2021 ended with an active membership of 350
 2022 ended with an active membership of 412

"Z.P.G.A. Membership is a Privilege NOT a right"

The largest membership the Association has had to date!

Recipe for roasting a leg of lamb on an open fire:

BY BETTY CROCKER



Ingredients:

- 1 leg of lamb (approximately 4-5 pounds)
- 4 cloves of garlic, minced
- 2 tablespoons fresh rosemary, chopped
- 2 tablespoons fresh thyme, chopped
- 2 tablespoons olive oil
- Salt and pepper to taste

Instructions:

1. **Prepare the fire:** Build a medium-sized fire with hardwood, allowing it to burn down until you have a bed of hot coals. Make sure the fire is well-established and stable.
2. **Preparing the lamb:** Score the surface of the leg of lamb in a crisscross pattern to help the flavours penetrate. In a small bowl, combine the minced garlic, chopped rosemary, chopped thyme, olive oil, salt, and pepper. Rub this mixture all over the leg of lamb, ensuring it is evenly coated. Allow the lamb to marinate for at least 30 minutes to infuse the flavors.
3. **Positioning the lamb:** Once the fire has burned down to hot coals, push the coals to one side of the fire pit to create a hot zone. Place a grill grate over the hot zone, ensuring it is stable and secure.
4. **Roasting the lamb:** Carefully place the leg of lamb directly on the grill grate over the hot zone. The lamb should sear and sizzle as it makes contact with the heat. Allow it to sear for about 5 minutes on each side to develop a nice crust.
5. **Adjusting the heat:** After searing, move the lamb to the cooler side of the fire pit, away from direct heat. This will allow it to roast slowly and evenly without burning. Cover the fire pit with a lid or use a makeshift tent of aluminum foil to help retain the heat.
6. **Monitoring the temperature:** Roast the leg of lamb for about 20 minutes per pound, or until the internal temperature reaches your desired level of doneness. Use a meat thermometer to check the temperature. For medium-rare, aim for an internal temperature of 135°F (57°C), and for medium, aim for 145°F (63°C).
7. **Resting and carving:** Once the lamb reaches the desired temperature, carefully remove it from the fire pit and transfer it to a cutting board. Allow it to rest for about 15 minutes to let the juices redistribute. This step is crucial for tender and juicy meat. Carve the lamb into slices and serve.
8. **Serving suggestions:** Roasted leg of lamb pairs well with various side dishes such as roasted potatoes, grilled vegetables, or a fresh salad. You can also serve it with a flavorful sauce or mint jelly if desired.

Enjoy the delicious, smoky flavors of the roasted leg of lamb cooked over an open fire!



Members Photo Gallery - Bat-eared fox



The Z.P.G.A.'s commitment to Wildlife





Z.P.G.A. Talks 2023

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.



**An event put on by the
Z.P.G.A., open to the
community,
embraced by all.**

Don't miss out on the talks we have planned for 2023!

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

The 2023 dates are as follows:

Date

Speaker

Topic

- Thursday 24th November (Victoria Falls)
- Friday 25th November (Harare & Bulawayo)

2022 Stats
20 Z.P.G.A. Talks
1, 080 participants

Time: 17:00 for 17:30 Start
Cash bar and restaurant
Free Admission



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CAN ASSIST



WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013

WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000

A SUMMARY OF THE COVER IS:


- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
 - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
 - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
 - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
 - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
 - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
 - **PERSONAL ACCIDENT**
 - **PERMANENT DISABLEMENT**
 - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
 - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**




VISIT OUR WEB PAGE, ITS
EASY SCAN OUR QR CODE
AND WE WILL TAKE YOU
THERE.



REGISTRATION:

+263 77 683 8966 

secretary@zpga.org 

www.zpga.org 

Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
and we will send you
an application form

Professional Guides & Scouts Cover

From
U\$74
per annum

Alliance | health

We have your back, just as you have theirs

**Exclusive ZPGA packages with up to
U\$10,000 cover per annum**

- ✓ Personal Accident
- ✓ Hospital Cashback
- ✓ Medical Expenses
- ✓ Death & Permanent Dismemberment Cover



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Zimbabwe

By John Laing

In the heart of Africa, where wonders thrive,
Zimbabwe, the jewel, with treasures alive.
Victoria Falls, majestic and grand,
Nature's masterpiece, a tale of old.

In the wilderness, where wildlife roams free,
Zimbabwe's wild spirit, a vibrant embrace.
Guides, wise and knowledgeable, lead the way,
Their wisdom, a gift, for us to gain.

Kariba's waters, a tranquil retreat,
A sanctuary where worries find release.
Great Zimbabwe, whispers of history ignite,
Where greatness still enthalls, shining bright.

Zimbabwe's people, happy and so kind,
They welcome you warmly, a cherished find.
From vibrant markets to village streets,
Laughter dances, joy repeats.

Celebrate this land so dear,
Zimbabwe's essence, crystal clear.
Victoria Falls, wildlife, knowledgeable guides,
A tapestry of beauty, forever intertwined.



SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

Contact Us

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Nadine du Plessis on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING - jlaing@zpga.org
- Z.P.G.A. – Secretary - Nadine du PLESSIS - secretary@zpga.org
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - John LAING - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Research - Rob LURIE - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—
Lailah Gifty Akita

www.zpga.org

www.facebook.com/ZimProGA

www.instagram.com/zimproguides



There will be one giveaway hidden somewhere in each of the next 6 newsletters

Here is the deal - the first Zimbabwean reader to email through his or her name to marketing@zpga.org with a description of the gift will be sent that months gift

To qualify make sure you include "Learn how to skin" in the subject line

Donated by James Koch

