

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

JANUARY, 2023 / Vol. 01

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Z.P.G.A.

CONSERVATION

ORIENTATED



www.zpga.org

marketing@zpga.org

Editor - John Laing

Proofreader - Corneli Claassen

About the Z.P.G.A.

The primary objective of the Zimbabwe Professional Guides Association (Z.P.G.A.) is to work with a collective membership voice. Members of this association share a commitment to conservation of the wildlife resources and the long-term survival of all areas set aside for such purposes.

Meet the Executive Committee


The Z.P.G.A. Executive is elected every year by the association's members at our Annual General Meeting, usually held in early December. The Executive Committee is made up of seven full members, four will stand down each year and may be re-elected. The Chairman, Vice Chairman and one other do not stand down, thus ensuring a quorum for any matters that may arise during the voting process.

To ensure continuity the Chairman may hold his post for a period of three years and may be re-elected. The Vice Chairman will succeed the Chairman.

- Rob Lurie (Chairman 2021, 2022, 2023)
- John Laing (Vice Chairman 2021, 2022, 2023)
- David Carson (Head of Education)
- Pete Fick (Head of Legal and Ethics)
- Allan Van Rensburg
- Kazimai Dube
- Anthony Kaschula

Our Office Addresses

- Harare - 64 Churchill Ave, Alex Park
- Bulawayo - 30 Duncan Road, Suburbs
- Victoria Falls - 566 Nyathi Road, corner of Mopani



The path ahead may not always be clear, but we are on track - make no mistake.

Chairman's address Z.P.G.A.

Ladies and gentleman, the start of 2023 and I'd like to extend a warm welcome to all our members as well as friends, and to thank you all for being here to support the Z.P.G.A.

Let me start by thanking a few people: Michelle Carvalho and Raquel Fouche at our two offices for assisting the Association when needed (which is often), and to the lady who made that possible; Mrs Linda Cooper of Mednet. I don't know where to begin, Linda has very generously given the Z.P.G.A. two office spaces, one in Bulawayo and one in Harare, and continues to be a huge supporter not only of our Association but of so many things conservation related.

Thank you so much to Corneli Claassen for proofreading our amazing Newsletter from editor John Laing each month. No mean task as he went to Falcon and I admire her abilities of translation and deciphering. On a more serious note, well done and thanks to John for this Newsletter which is read or received by in excess of 8 000 people each month and is growing from strength to strength.

To Katie Nicolle, the daughter of one of our senior members Sean, thank you for all you have done for us on the technical side with websites etc, this is most convenient as Hunters and Guides have very little abilities in this department.

A big thank you to Koala Park and member Adrian Olivier for the braai pack donations for our 2022 Inaugural Big Bore Shoot at Cleveland Shooting Range. Also to Nosler USA, for your sponsorship of the same shoot, may our relationship grow from strength to strength in 2023 and beyond.

To TCI and Cuan Meredith, it is great to have you back on board, thank you so much for all your support for the 2022 AGM and Members drinks evening.

To the lady that has stood by my side and assists me with just about everything Z.P.G.A. related, Michelle Lurie - my wife, my partner and my best friend, you have done amazing things, wow!

I would like to thank my 2022 Executive Committee for all the support and assistance throughout last year. You guys all rock. Only one member has stepped down, Mr Spike Claassen who is swamped with work commitments, but thank you Spike for your time and assistance throughout 2022.

To my Committee for 2023, Vice Chairman John Laing, Dave Carson, Pete Fick, Ant Kaschula, Kaz Dube and new Exco Member Allan Van Rensburg, let's go from strength to strength together, stronger, longer.

To all our donors who have sponsored our Association in 2022 in particular the 2022 AGM and Safari Dinner whom have been recognized on the evening, a huge thank you for your continued support. Without you many of our events would not be possible.

To our Special Guests and VIPs that support us throughout the year, a very big thank you for all you do for our industry and for Z.P.G.A.:

The Director General of National Parks, Mr Fulton Mangwanya

Also from Zimparks, Mrs Matipano and Mr Isaac Nyamatora, (head examiner)

Mr and Mrs Alex Aves Lallemand from the United States Embassy

Mr John McLaurin, President Elect of SCI

Mr Tim Fallon, President of DSC

Mr Wengayi Nhau, the President of The Tourism Bussiness Council of Zimbabwe

This Association has grown to unprecedented levels and the sky is the limit. We will continue to grow our brand and show the world how professional we as Zimbabwean Hunters and Guides are, with increased efforts in our ethics, morals and sustainability.

- 2020 ended with an active membership of 281
- 2021 ended with an active membership of 350
- 2022 and we are ending with an active membership of 412

We have a common goal and the environment as a whole needs every one of us - thank you all.

Rob Lurie
Z.P.G.A. Chairman

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contributions and achievements,
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Individuals Worthy of Mention

Executive Committee 2023

Chairman –	Rob LURIE
Vice Chairman –	John LAING
Member –	Dave CARSON
Member –	Peter FICK
Member –	Kaz DUBE
Member –	Anthony KASCHULA
Member –	Allan VAN RENSBURG

Honorary Life Members

Gavin FORD
Lou HALLAMORE
Pete JOHNSTONE
John SHARP
Marty WOOD
Adrian SWALES

List of Chairmans Past & Present

Association Name	From	From	To	Name
Z.P.G.A.		2020	2023	Rob LURIE
Z.P.H.G.A.		2018	2020	Lance NESBITT
Z.P.H.G.A.		2016	2018	James ROSENFELS
Z.P.H.G.A.	2013	2015	2016	Louis MULLER
Z.P.H.G.A.	2010	2012	2013	Martin PIETERS
Z.P.H.G.A.	2008	2009	2010	Anthony CRICK
Z.P.H.G.A.		2004	2008	
Z.P.H.G.A.		2002	2004	Roy LUDDICK
Z.A.T.S.O. Split into Z.P.H.G.A. & S.O.A.Z."		1999	2002	Adrian SWALES
Z.A.T.S.O.		1996	1999	
Z.A.T.S.O.		1994	1996	James WESSELS
Z.A.T.S.O.		1990	1994	Butch WALKER
Z.A.T.S.O.		1989	1990	Justin Seymour-Smith
Z.A.T.S.O.		1988	1989	Gavin FORD
Z.A.T.S.O.		1987	1988	Clive Stockil
Z.A.T.S.O.		1986	1987	Doug DRYDEN
Z.A.T.S.O.		1985	1986	Bruce AUSTIN

Patrol Summary

By Zig Mackintosh

Poaching in Africa takes many forms; subsistence and commercial meat, succulents, timber, fish, pangolin scales, ivory and rhino horn to mention a few. Various tactics are required to fight back.

Patrol: Anti-Poaching in Action is an initiative established to feature the anti-poaching work of safari operations across Africa through written articles, photography, and short documentaries in a monthly newsletter format.

Patrol intends not to glamorize anti-poaching work, but to show the “behind the scenes” grind in this relentless battle.

Revealing the unheralded work of these operations is imperative to highlight their significant contribution to conservation in Africa.

To sign up for the free newsletter click on www.patrolling.org or scan our QR code and we will take you there.



Boots on the ground really do make a difference!

There will be one giveaway hidden somewhere in each of the next 12 newsletters

Here is the deal - the first Zimbabwean reader to email through his or her name to marketing@zpga.org with a description of the gift will be sent that months gift

To qualify make sure you include "Wine bag" in the subject line



Wine bags made by Safari Canvas

Before you ask...
Wine not included!



Savé Valley MTB Challenge – MAY 2023

By Shirley Spreeth

Savé Valley Conservancy is excited and proud to launch the first ever “Wild” mountain bike event in Zimbabwe.

All proceeds raised will go towards the protection of the animals within the Savé Valley Conservancy like the Elephant, Buffalo, Lion, Leopard, Rhino, Wild dog, Pangolin, and various plainsgame species.

This premier Mountain Bike event will take place from 11-14 May 2023. It will be a 4-day cycle challenge and each day riders will leave from a central base camp. This base camp will offer riders up-market tented accommodation, hot meals, cold beverages, and hot showers. Allow for travel time into and out of Zimbabwe and into and out of the Savé Valley Conservancy.

Bring your family along and they can experience some of the key wildlife activities that occur within the Conservancy. If you wish to extend your stay this can be booked separately. The ride will be managed by experienced cycle guides, together with adequate protection provided on the ground by experienced game scouts and rangers.

A bike mechanic and daily servicing/washing of bikes will be available to all riders and is inclusive of the entry fee, but spare parts that are required will need to be paid for accordingly.

A detailed entry form is included that offers the rider an array of options to choose from and these include dietary requirements, medical conditions, a choice of accommodation, add-on activity options, masseuse service etc. A comprehensive medical team will be on-site for the duration of the ride with full evacuation services on standby, if so required.

ENTRY FORM, IDEMNITY FORM, FAQs ON WEBSITE

www.savevalleyconservancy.org

Or scan our QR Code and we will take you there



Do you want to Partner with us? Partnership Packages and full details can be obtained by contacting us on: admin@savevalleyconservancy.org

Come and participate in this premier event – numbers are limited to ensure a truly exclusive and ‘Out of Africa’ experience.

Professional Guiding and the National Museums and Monument Act in Zimbabwe

Part 1: Introducing the Act

By Paul Hubbard - Hubbard's Historical Tours, Bulawayo

Working as a professional guide means knowing the law. As training is currently structured, the laws which understandably receive the most focus are those dealing with the environment and tourism, together with the many statutory Instruments modifying each Act over the years since its initial passing. There is one further Act in Zimbabwe that should be required reading for all guides: National Museums and Monuments Act of Zimbabwe (Chapter 25:11). Cultural heritage is located in every part of the country and, unlike the Parks Act, the NMMZ Act applies throughout Zimbabwe, regardless of land ownership and use.

Zimbabwe has a long history of heritage management, as the protection of archaeological, historical and cultural heritage is known. The first law governing such remains was passed in 1902, followed by other Acts in 1912, 1932 and 1972. The current act itself, which, other than cosmetic changes after Independence, largely dates to 1972. There have been meetings to discuss how the Act should be updated and revised to reflect modern concerns and definitions; this will hopefully appear soon.

National Museums and Monuments of Zimbabwe (NMMZ) divides the country into five museological and thematic administrative regions, namely: Museum of Human Sciences, Harare (Northern Region), Natural History Museum, Bulawayo (Western Region), Military Museum, Gweru (Central Region) and Museum of Antiquities, Mutare (Eastern Region) and the Southern Region, administered from Great Zimbabwe. Each region has professional staff in hand to assist with queries and reports on archaeological, historical and heritage matters.

In the recent past (2015–2017), partly in the context of new heritage legislation being prepared in alignment with Zimbabwe's 2013 constitution, NMMZ has been affected by governmental restructuring processes. Ever since independence in 1980, NMMZ had remained under the influential ministry of Home Affairs, which is also in charge of the police and other internal security departments. During the peak of the internal factionalism within ZANU PF of the mid-2010s, which eventually led to the coup of November 2017, NMMZ was first shifted to the newly formed Ministry of Rural Development, Preservation and Promotion of National Culture and Heritage (September 2015–October 2017), then to the Ministry of Sports, Arts, Culture and Recreation (November 2017), before being returned to Home Affairs (now rebranded Home Affairs and Cultural Heritage) in December 2017, where it currently resides.

In early March 2022, Home Affairs and Cultural Heritage Minister Kazembe Kazembe appointed five board members for NMMZ after several years without a governing body for the organisation. The board is currently headed by an environmental and wildlife expert and former Deputy Minister of Tourism, Brigadier General (Rtd) Ephmarcus Walter Kanhanga. The board also comprises Professor Sara Baisai Feresu, Dr Munyaradzi Manyanga, Ms Virginia Madiro and Mr Dictor Khumalo. At the ceremony, the Minister stated his ambition for the board, namely that it “will prioritise the finalisation of the amendment of the National Museums and Monuments Act so that these broadened responsibilities as well as new thinking in heritage protection and management are reflected in the organisation’s legal framework” (NewsDay, 3 March 2022).

The prime focus of the Act as it stands is to “provide for the establishment and administration of museums; to provide for the preservation of ancient, historical and natural monuments, relics and other objects of historical or scientific value or interest”. There are several crucial definitions to be aware of as a guide:

“ancient monument” means any—

- (a) building, ruin or structure or remaining portion of a building, ruin or structure; or
- (b) statue, grave, cave, rock shelter, midden, shell mound or other site or thing of a similar kind; which is known or believed to have been erected, constructed or used in Zimbabwe before the 1st January, 1890, but does not include an ancient working.

“ancient working” means any shaft, cutting, tunnel or stope which was made for mining purposes before the 1st January, 1890.

“fossil” includes any ichnite or other fossil impression, track or trail, but does not include coal or diatomite or any other mineral which the Minister, after consultation with the Minister responsible for mines, may specify by statutory instrument.

“monument” means any—

- (a) ancient monument; or
- (b) area of land which—
 - (i) is of historical, archaeological, palaeontological or other scientific value or interest; or
 - (ii) has a distinctive geological formation; or
- (c) waterfall, cave, grotto, avenue of trees, old tree or old building or remaining portion of an old building; or
- (d) other object, whether natural or constructed by man, of historical, archaeological or other scientific value or interest;

“relic” means any—

- (a) fossil of any kind; or
- (b) drawing or painting on stone or petroglyph known or commonly believed to have been executed in Zimbabwe prior to the 1st January, 1890; or

- (c) weapon, implement, utensil or ornament of historical, archaeological or other scientific value or interest known or commonly believed to have been used in Zimbabwe prior to the 1st January, 1890; or
 - (d) anthropological or archaeological contents of any ancient monument or ancient working; or
 - (e) other object, whether natural or made or executed by man, of historical, archaeological or other scientific value or interest which is prescribed as being a relic for the purposes of this Act;
- “specimen” means any object held by the Board for the purpose of exhibition, research or study.

It is clear that most of these definitions reveal a focus on cultural heritage although natural features are recognised and can be declared protected as necessary. A common fallacy in Zimbabwe is that only National Monuments are fully protected by law. The wording of these definitions makes it clear that most tangible cultural heritage is automatically protected. Enforcement and active protection, however, are recurring issues.

There are several sections of the Act which are of crucial importance for all guides to know and to adhere to and in future articles I will discuss these in more detail. For now, I share the text from the Act for a cherry-picked few.

21 Notification of discovery of ancient monument or relic

- (1) The discovery of any ancient monument or relic, other than a relic referred to in paragraph (e) of the definition of “relic” in section two, shall be notified in writing to the Board without delay by
- (a) the discoverer thereof; and
 - (b) the owner or occupier of the land upon which such ancient monument or relic is discovered when the discovery comes to his notice:

This section makes it clear that it is the legal duty of anyone making a discovery of something of historical, archaeological or cultural value to report it to NMMZ. This can be done in the form of an email, letter or verbal report at the nearest museum. This especially includes discoveries during construction, as often happens, for example, when mobile safari camps are being sited and latrines dug.

NMMZ are responsible for maintaining the Archaeological Survey, the national inventory of monuments and sites, which is located in Harare at the Museum of Human Sciences. Access is restricted to bona fide researchers. The Survey is a fascinating record of all known sites and discoveries, with filing cabinets full of information that is continuously added to as more reports are made and archaeological investigations done. Every report of a site will be captured here and stored for the benefit of researchers and citizens alike. There is currently a project underway to digitise the database and make it more widely available but this will take several more years to complete.

24 No excavation without consent of Executive Director

(1) No person shall—

- (a) without the written consent of the Executive Director, excavate any ancient monument or national monument; or
- (b) contravene or fail to comply with any condition fixed by the Executive Director in giving consent in terms of paragraph (a) or any condition prescribed in relation to the excavation of ancient monuments or national monuments.

This section makes it clear that it is illegal and unethical to dig up any archaeological or historical site without a permit issued by the Executive Director of NMMZ. In the modern world, such permits are only granted to those with a degree in archaeology and/or cultural heritage management in order to either study a site before its destruction by human or natural means or as part of a larger research agenda. If a site is found unexpectedly, often during construction, work should stop immediately and the find reported to the nearest NMMZ official who will then advise the correct course of action.

25 No alteration, damage or removal without consent of Executive Director

(1) No person shall —

- (i) without the written consent of the Executive Director—make any alteration to, destroy or damage; or
- (ii) remove from its original site or export from Zimbabwe; any national monument, ancient monument or relic or any part thereof; or
- (b) contravene or fail to comply with any condition fixed by the Executive Director in giving consent in terms of paragraph (a)

(2) Any person who desires to remove from its original site or to export from Zimbabwe any national monument, ancient monument or relic or any part thereof to which the provisions of subsection (1) apply shall, when applying to the Executive Director for his consent, supply the Executive Director with a drawing or photograph of the monument or relic or part thereof in question and shall state the exact locality in which it is situated and the place to which and the purpose for which he desires to remove or export it.

This section shows that no person should remove any part of a site without explicit written permission from the Executive Director of NMMZ. While there may rarely be extenuating circumstances, the law is clear on the correct course of action: to leave it undisturbed until a registered professional can come to assess and examine the site. As I often tell people, bring the archaeologist to the site, not the site to the archaeologist!

In future articles I will discuss the National Monuments List, Historic Buildings and the immense importance of Archaeological Impact Assessments as part of an ethical and complete Environmental Impact Assessment. For those wishing to read the Act for themselves may download a copy here: <https://www.law.co.zw/download/national-museums-and-monuments-act/>

2023
START

Z.P.G.A. Diary

www.zpga.org/zpga-events

JANUARY 2023

- Thur 26th - Z.P.G.A. Talks Victoria Falls
- Friday 27th - Z.P.G.A. Talks Bulawayo & Harare

March 2023

- Thur 23rd - Z.P.G.A. Talks Victoria Falls
- Fri 24th - Z.P.G.A. Talks Bulawayo & Harare

May 2023

- Thur 11th - 14th - SVC Mountain Bike Challenge
- Thur 18th - Z.P.G.A. Talks Victoria Falls
- Fri 19th - Z.P.G.A. Talks Bulawayo & Harare

December 2023

- Friday 1st - AGM (Victoria Falls)
- Sat 2nd - Z.P.G.A. Competition Shoot (Vic Falls)
- Sat 2nd - Safari Dinner (Victoria Falls)



Congratulations to the following 2022 winners
of our read the newsletter competition:

- October 2022 Peter Solomon
- November 2022 Graeme Jones

“What an odd
thing a diary is:
the things you
omit are more
important than
those you put
in.”

—
**Simone de
Beauvoir**



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Z.P.G.A.

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Z.P.G.A.

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MEMBERSHIP

Membership Statistics - 2023

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification



Number of Members

Qualification

77	ASSOCIATE
7	CONSERVATION PARTNER
15	CUBS
60	FULL PG
148	FULL PH
5	INDUSTRY SERVICE PROVIDER
5	LIFE MEMBER
86	LPH LICENSE
6	RESTRICTION

Monday, 21 November 2022

Page 1 of 1



It seems as though we always have something positive to say about membership figures, here is why:

2020 ended with an active membership of 281
2021 ended with an active membership of 350
2022 and we are ending with an active membership of 412

"Z.P.G.A. Membership is a Privilege NOT a right"

The largest membership the Association has had to date!

Chicken Yassa

BY SABRINA SNYDER

Chicken Yassa is a Senegalese stew, which is also known as Yassa au poulet.

The chicken is marinated with lemon and mustard for hours before cooking. This sauce is popular all over West Africa, it can be found in Gambia, Guinea, Ivory coast and many other African countries.

Yassa can also be made with beef, lamb or fish. The sauce mainly consists of onions.

Cooking Ingredients:

- 1-2 chickens cut into serving pieces
- 6-8 large onions, sliced
- 2 tablespoons of Dijon-style mustard
- 3 heads of garlic (optional)
- 1 cup of red vinegar
- 2 fresh chili peppers
- 1 teaspoon of dried chili peppers
- 1 tablespoon of black pepper (freshly ground)
- 6 Maggi © cubes
- 1 bay leaf
- 6 lemons or limes
- Salt to taste
- Cooking oil



"Food brings people together on many different levels"



Cooking Method:

Wash the chicken pieces and dry them with a clean cloth.

Now score the chicken and set aside for later.

In a large cooking-pot, mix the onions, garlic, vinegar, lemon juice, bay leaf, mustard, vinegar and chillies.

Now add the chicken pieces, stirring in well – preferably by hand.

Let the chicken marinate for at least one hour. (For the best results you can keep the chicken marinating in the fridge for several hours, or overnight).

Before any cooking, remove the chicken pieces from the marinade and grill, over charcoal, until done on both sides.

Remove the onions from the marinade; sauté gently in a little oil until soft and brown.

Add the marinade and cook for five minutes.

To this, add the chicken pieces and half a cup of water.

Cover with lid and simmer for approximately 30 minutes or until the chicken is properly cooked; adding the Maggi cubes, salt and pepper to taste.

Serve with plain boiled rice (preferably Basmati Rice)

Members Photo Gallery - Oxpecker



The Z.P.G.A.'s commitment to sharing information and knowledge.





Z.P.G.A. Talks 2023

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.

We have eighteen talks coming up in 2023, don't miss out!

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

The 2023 dates are as follows:

- | <u>Date</u> | <u>Speaker</u> | <u>Topic</u> |
|---|---------------------|--------------------------|
| ◦ Thursday 16th January (Victoria Falls) | Douglas MUSIRINGOFA | Pristine VF Society |
| ◦ Friday 27th January (Bulawayo) | Tafadzwa TICHAGWA | Environmental Resilience |
| ◦ Friday 27th January (Harare) | | |
| ◦ Thursday 23rd March (Victoria Falls) | | |
| ◦ Friday 24th March (Harare & Bulawayo) | | |
| ◦ Thursday 18th May (Victoria Falls) | | |
| ◦ Friday 19th May (Harare & Bulawayo) | | |
| ◦ Thursday 20th July (Victoria Falls) | | |
| ◦ Friday 21st July (Harare & Bulawayo) | | |
| ◦ Thursday 14th September (Victoria Falls) | | |
| ◦ Friday 15th September (Harare & Bulawayo) | | |
| ◦ Thursday 24th November (Victoria Falls) | | |
| ◦ Friday 25th November (Harare & Bulawayo) | | |
| ◦ Time: 17:00 for 17:30 start | | |
| ◦ Cash bar and restaurant | | |
| ◦ Free admission | | |

**An event put on by the
Z.P.G.A., open to the
community,
embraced by all**



2022 Stats
20 Z.P.G.A. Talks
1, 080 participants



Z.P.G.A. Sponsors and Supporters Page



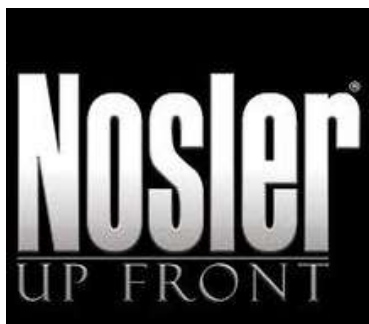
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IF YOU WOULD LIKE TO
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AND FIND OUT HOW
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WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013

WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000

A SUMMARY OF THE COVER IS:

- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
 - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
 - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
 - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
 - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
 - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
 - **PERSONAL ACCIDENT**
 - **PERMANENT DISABLEMENT**
 - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
 - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**




VISIT OUR WEB PAGE, ITS
EASY SCAN OUR QR CODE
AND WE WILL TAKE YOU
THERE.



REGISTRATION:

+263 77 683 8966 

secretary@zpga.org 

www.zpga.org 

Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
and we will send you
an application form



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Contact Us

SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - John LAING - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Research - Spike CLAASSEN - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—

Lailah Gifty Akita



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