

OFFICIAL NEWSLETTER FOR THE

# ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

DECEMBER, 2022 / Vol. 12

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**Z.P.G.A.**

**CONSERVATION**

**ORIENTATED**



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# EDITOR'S NOTE

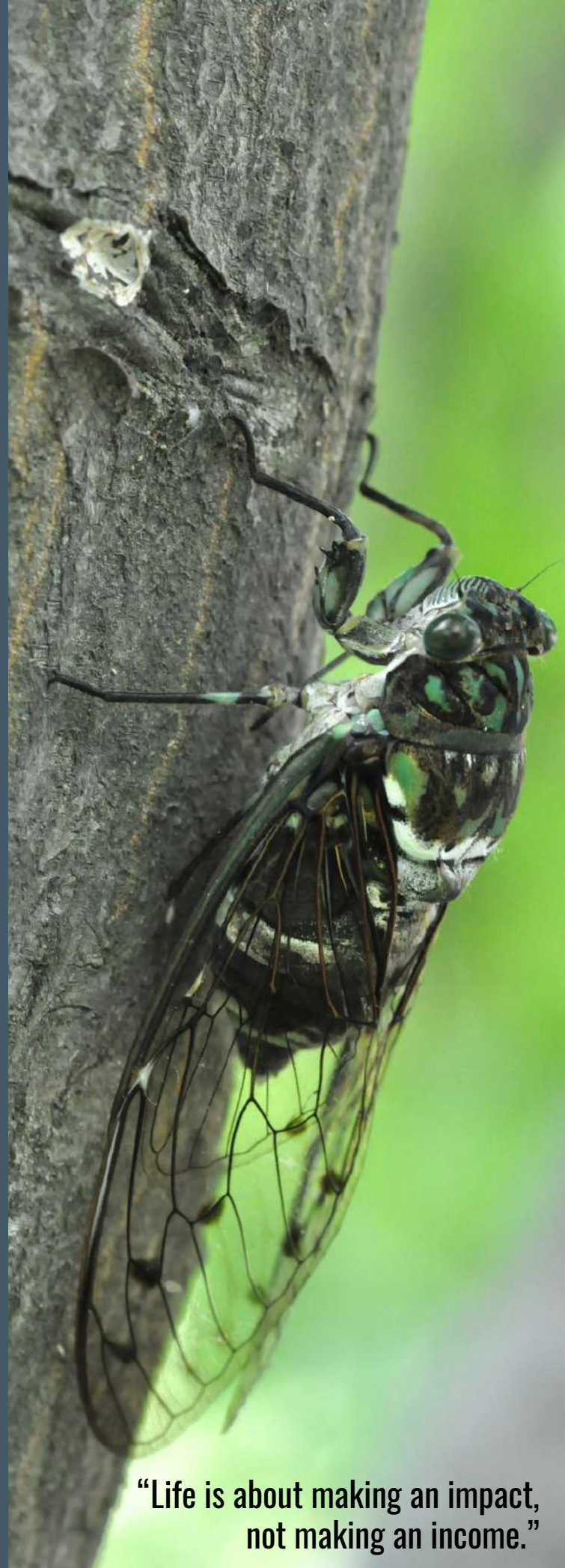
By John Laing

December again, where has the year gone? On reflection everyone has been so very busy, camps have been refurbished, or the quotes are in to get it done, but more importantly our camps are open and our staff are back at work doing what they do best. Guests have been welcomed back and promises from 2019 have, for the most part, been repaid. The African drums are at long last playing again.

December is a time to spend with family and friends, a time to relax and be grateful for all that has happened in 2022 and to start planning for 2023 and let us all be ever mindful that we need to get our insurance up to date before anything else. This includes paying school fees, without income our kids will not be at school, so please do think about this point very carefully. We cannot reiterate this enough.

From the Executive Committee we thank you all for an incredible year. To our wives, you have been amazing and played a huge role in backing us and in so doing making the Z.P.G.A. a success - we thank you. To our conservation partners throughout the world, we hope the ZPGA has been as much an inspiration to you as you are to us. Your never-ending energy is very much appreciated.

Please enjoy your break, enjoy your families, don't forget to tell them just how much they mean to you. Take nothing for granted and we look forward to seeing you all in 2023.



**"Life is about making an impact,  
not making an income."**



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**PROUD SUPPORTER OF THE Z.P.G.A.**



# Application & burping of chest wounds.

BEING PREPARED HELPS AVOID HAVING TO SUPPLEMENT WITH A HOMEMADE ALTERNATIVE.

Traditionally it's been taught how to make an occlusive dressing with a piece of plastic and strapping.

Through experience the plastic may be hard to find at a scene and or it may be crinkled making it difficult to seal due to the creases. Most strapping available is not gonna tape well onto wet, sweaty or bloody surfaces.

Commercially made chest seals are readily available, compact and easy to apply.

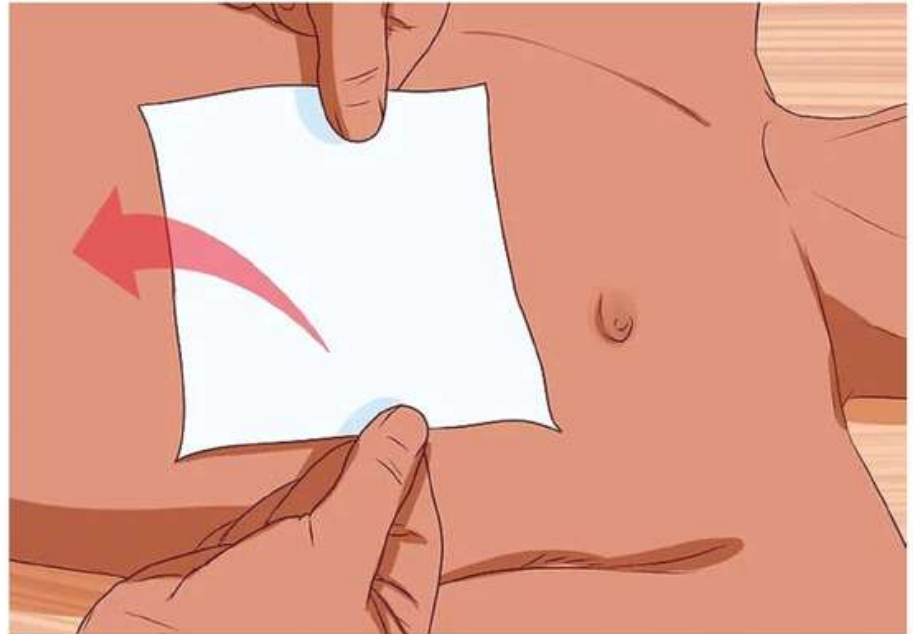
Remember in a real time situation, allot of panic surrounds the scenes and the quickest and most effective way is always the best. Always keep two or more chest seals in your pack and don't fold them or cause creases.

Take note of the expiration date as the adhesive substance on the seal loses its effect over time and if exposed to heat and direct sunlight.

Chest Seals quickly get occluded from coagulation of blood, so they need to be burped or unblocked often.

It's suggested to routinely burp them every 15min or as and when you see necessary to do so. Modern chest seals are made of clear plastic materials, so the coagulation is easily visible. It's important to reassess the breathing rate, rhythm and effort frequently.

Mark Smythe  
EMT/PHTLS/ITLS/ACLS



## Steps to apply a chest seal.

1.

Uncover the wound and immediately apply a gloved hand over the chest wound.



2.

Quickly wipe the surface under your gloved hand.



3.

Peel the protective film off the chest seal.



4.

Apply it onto the wound after wiping the area and on exhalation.



5.

Assess the breathing rate, rhythm and effort, which should quickly improve.



6.

Roll the patient over and check for other wounds on the back and if there are, apply another chest seal to that wound too.





# Looking at the Z.P.G.A. from an Associate Members Perspective

By Adam Parker

These are simply my own observations and opinions of an association that I am proud to be a part of!

From what I understand, the Z.P.G.A. started up as an Association for Zimbabwean guides who hold either a Professional Guides, Professional Hunters or Learner Professional Hunters licence. Well, today I am testimony that the Association has grown to be so much more. No longer does the Z.P.G.A. just support licence holders, but interested Zimbabwean wildlife enthusiasts as well, partnering with key businesses, all of which has been carefully designed to better compliment Zimbabwean Tourism as a whole.

Zimbabwe tourism is growing at an unbelievable rate and slowly the world is recognising Zimbabwe once again as a top African destination. As tourism increases so do the expectations of, not only our PG's and PH's, but so too does the support that the tourism industry as a whole needs to provide, from air charters to road transfers. This demand seems to be the driving force behind the Z.P.G.A. and so too comes the need to constantly raise the guiding standards as well as pushing the industry to commitment to better standards of support across the board.

I would like to finish by commending the team behind this association, the men and women that drive it day in and out, with not much recognition for the time and effort that goes into making an association like this work! I strongly believe the other industries involved in tourism could take a page out of your book and strive to raise the bar for their part in upholding the standard to bring Zimbabwe to the top destination in Africa, even with all the challenges that Zimbabwe throws at us.

Thank you Z.P.G.A. We continue to support and watch, as we can only strive to follow in your footsteps to a better Zimbabwe.

Z.P.G.A. Associate Member

# Elephants, Communities, Conservation and Conversation.

By John Laing

Our rains have started in Zimbabwe. A time of growth, life, and new beginnings. It's also a time when many of our rural communities will be planting their crops for the season. With that, crop raiding animals will wreak havoc through their fields of hard work, demolishing their income and sustenance for the coming year. We have all had the privilege of seeing an elephant. We encounter them and work with them daily. We observe, marvel and value them, but can the same be said for the farmer whose very livelihood has just been devastated?

I have been thinking about this for a while, the story of elephants and tourism in Zimbabwe. Tourists experience a sighting of elephants normally within the confines of National Parks, but how does a villager on the park boundary view these animals? Especially when many derive little, or no benefits from living nearby? This might not seem like a real concern to many armchair conservationists, but it means elephants are not respected by many communities in Zimbabwe, or indeed Africa. Elephants are sometimes killed or injured in retaliation for causing damage, or as a preventative measure. It also ups the likelihood that locals will turn a blind eye to poaching for ivory, or take part in the poaching activities themselves. Granted, the damage to a field, that sometimes is the sole food source may not appear to be very significant, but such damage, when one has nothing to begin with, can have disastrous consequences.

Several years ago, a story circulated about a man who had walked into town to do his shopping. Once finished his town visit and due to the hour, he opted to hitch-hike back home. He arrived at his drop-off point late in the night and a fair distance from his home, however he had managed to get a message through to someone from his family to pick him up with their donkey cart. It was now very late when he finally got home. The donkeys pulled up and halted at the gate of his yard, and the driver went to open the gate. The old man was still on the cart but had stood up to get out. Suddenly all hell broke loose! Unbeknown to any of them, an elephant was standing in their yard. Upon hearing the gate open, the elephant made a sudden noise, which spooked the donkeys who then bolted off in fright. The old man's leg got tangled in the donkey-cart's chains and he was dragged along the ground behind the fleeing donkeys. When the donkeys finally came to a stop, several kilometres from home, the man had suffered unimaginable injuries. Several years after the incident, he still carries the scars from that day. He walks with a crutch and the one side of his body is paralysed.

This man has not received any form of compensation for his injuries, perhaps the only benefit he has seen from elephants is a few kilograms of meat from a recent hunt. I encourage the people who howled the loudest about the injustice of hunting an elephant to come and talk to this old man at his home, face-to-face.

I have read some articles by hunters who seem to think that hunting and conservation are synonymous. I don't agree. I think that hunting is one way we can generate income for conservation, provided it is done correctly. In a similar way, many camera-toting tourists seem to think that photographic tourism and conservation are synonymous. Once more, I beg to differ. Photographic tourism has the potential to provide income for conservation, but it often does not live up to this expectation. Some lodge owners loathe paying their dues and see it as a 'waste of money'; they try every trick in the book to get out of paying, or to pay less than they should. All of this happens in the background, and the tourists who think they are 'doing their bit' for conservation remain none the wiser.

When working in areas where people and wildlife coexist, real conservation work is a day-to-day test of patience, resilience, and careful diplomacy. Community conservation is all about addressing the cost-benefit ratio for living with wildlife. If we can reduce the costs, then even small benefits can provide greater incentive for tolerating wildlife. However, increasing the benefits is just as important, as without any benefits even the smallest costs will not be tolerated.

The things I mention here are constant, long-term challenges. These challenges need to be overcome with carefully considered, long-term plans. This takes vision, communication, and dedication on the part of all stakeholders involved. In this way, we can establish robust mechanisms that incentivise local people to stand up and defend their wildlife. Considering the increasing threat of poaching, this work is vital if we are to conserve Zimbabwean wildlife.

So, if you are a tourist who really wants to contribute to conservation, then please consider whom you are being guided by, before embarking on your trip. Try to find out which lodges use Z.P.G.A. registered guides as all Z.P.G.A. members are advocates for conservation. Many of the real conservation-supporting accommodation options are also the most wonderful places to stay.

A list of our members can be found at <https://zpga.org/our-members/>

I recently read a tagline which I think sums up my advice neatly –

“Make your footprint count.”





# The transition

By Michelle Keefe



COVID closed the door on my brand-new little office when my little company was only 5 months old. It was the only time I let that horrible little virus make me cry. But in true Zimbabwean style, I blew my nose loudly, whipped off my bra, pulled myself towards myself and dug out my big girl panties.

The elastic had to be replaced - but yes - there they were.

For nearly three years the dining room table was the centre of my universe.

Life carried on outside the wall of my gated, green garden and I was oblivious.

The die-hard travelers were determined to travel so there was work to be done. And it was. In amongst the day to day running of a small busy home still inhabited by three grown children, three dogs, two cats and a parrot who swears worse than Samuel L Jackson.

The printer never worked because it was always full of cat hair and NOT getting up to go stand in front of the fridge and just stare into the depths needed discipline methods like that used in the SAS training program.

Meals were eaten on laps because the “office” was my Ground Zero. The laptop never closed and regardless of the hour, itineraries were created, relationships established and forever friends made.





The pivotal moment was when I was on a ZOOM call with a gentleman in Arizona who was wanting to bring his family on safari. Samuel L Jackson flew into the overhead fan behind me which was fully visible on my prospective client's screen. Feathers and profanity everywhere. The washing machine was on spin doing the Macarena and outside the lawnmower was chomping through the lawn whilst Sadie the Staffie was trying to tear the wheels off the lawnmower as it moved. The cherry on the cake – I stood up to save the @#\*MF Samuel L Jackson Parrot only to realise I was still in my pyjamas. Like the big girl panties – not the sexiest! Mr. Arizona quietly zoned out and decided to call me back.

It Was Time! Time to get an Office.

Time to find a beautiful premises to create memories and magic as more and more people broke free from the COVID chains and made the decision to travel.

The hunt for my special space began and I found it.

My new Universe.

Farwell trusty dining room table. You did good.

You look better dressed in a vase of flowers and place mats.

Samuel L Jackson is very content and whistles happy tunes whilst swearing at the birds in my garden.

I set fire to the big girl panties and dug out my bra.

I found my lipstick and emerged from my cocoon a new and driven person.

A smooth Operator – with an Office!

I even have my own parking.

What is most important is that Work is Work and Home is Home.

And it is only when you have that epiphany that you realise how special both spaces are.

COVID humbled us yet strengthened us at the same time.

They were the best of times, and they were the worst of times.

We mustn't forget it all too quickly.

The lessons must ALWAYS remain.



# Use of tampons in wounds.

DEBUNKING THE MYTH THAT TAMPONS ARE AN ALTERNATIVE OPTION TO PLUG BULLET OR STAB WOUNDS.

Tampons were originally made as an analgesic, anesthetic or antiseptic plug for wounds by the military in world war 2. Later they were modified into menstrual bleeding plugs.

There is no evidence that shows that tampons used on their own will stop major bleeding as they do not apply pressure and simply absorb. The amount of blood a tampon can absorb is not efficient to control catastrophic bleeds.

Tampons may cause further harm if pushed into a wound that has a hidden impaled object or fragments.

It is also a big danger to stuff tampons into chest, armpit or upper back wounds, and specially head wounds. With pressure build up in the head from trauma, the pressure caused by the plug will only exacerbate the cranial swelling.

As we know, the pressure in the plural cavity after an open chest wound, needs to be released, and at this time, bleeding does not take priority.

Plugging a chest wound with a tampon can cause a serious life threat that may not be reversible in an uncontrolled environment, like in the bush or the road side.

Mark Smythe  
EMT/PHTLS/ITLS/ACLS



Illustration by Kenna Milaski.

## General steps for bleeding control.

1.

Direct pressure with a woven gauze swab or pad.



2.

Tight broad pressure or trauma bandage around the wound, and above and below.



3.

Tourniquet being the last resort but most effective in life threatening bleeding.  
*(No need to release the tourniquet until paramedics arrive, as a build up in pressure will result in a massive gush of blood if released.)*



4.

Tampon with pressure and pressure bandage may work together. (Except in head, chest, upper back)



5.

Non limb bleeding may be controlled by direct pressure, large pressure bandage and trauma pads.



6.

Four sided pads may be used on the neck or head.





2022  
START

## Z.P.G.A. Diary

[www.zpga.org/zpga-events](http://www.zpga.org/zpga-events)

### DECEMBER 2022

- Fri 2nd - Z.P.G.A. AGM (Harare)
- Sat 3rd - Z.P.G.A. Safari Dinner (Harare)
- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

### JANUARY 2023

- Thur 26th - Z.P.G.A. Talks Victoria Falls
- Friday 27th - Z.P.G.A. Talks Bulawayo & Harare

### March 2023

- Thur 23rd - Z.P.G.A. Talks Victoria Falls
- Fri 24th - Z.P.G.A. Talks Bulawayo & Harare

### May 2023

- Thur 18th - Z.P.G.A. Talks Victoria Falls
- Fri 19th - Z.P.G.A. Talks Bulawayo & Harare



**Congratulations to the following 2022 winners  
of our read the newsletter competition:**

- October 2022 Peter Solomon
- November 2022 Graeme Jones

**“What an odd  
thing a diary is:  
the things you  
omit are more  
important than  
those you put  
in.”**

**Simone de  
Beauvoir**



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Members will receive discounted rates on production of a valid Z.P.G.A. member's card

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# MEMBERSHIP

## Membership Statistics - 2022

It's a collaborative effort

### Z.P.G.A. Members Breakdown by Qualification



#### Number of Members

#### Qualification

|     |                           |
|-----|---------------------------|
| 77  | ASSOCIATE                 |
| 7   | CONSERVATION PARTNER      |
| 15  | CUBS                      |
| 60  | FULL PG                   |
| 148 | FULL PH                   |
| 5   | INDUSTRY SERVICE PROVIDER |
| 5   | LIFE MEMBER               |
| 86  | LPH LICENSE               |
| 6   | RESTRICTION               |

Monday, 21 November 2022

Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

**"Z.P.G.A. Membership is a Privilege NOT a right"**

# Mongolian Beef

BY SABRINA SNYDER

## Ingredients:

- 1 pound flank steak
- 1/4 cup cornstarch
- 1/4 cup canola oil
- 2 teaspoons fresh ginger, minced
- 1 tablespoon garlic, minced
- 1/3 cup lite soy sauce, low sodium
- 1/3 cup water
- 1/2 cup dark brown sugar
- 4 stalks scallions, green parts only, cut into 2 inch pieces



## Method:

- Slice the flank steak against the grain the long way, 1/4 inch thick pieces and add it to a ziploc bag with the cornstarch.
- Press the steak around in the bag making sure each piece is fully coated with cornstarch and leave it to sit.
- Add the canola oil to a large frying pan and heat on medium high heat.
- Sear the flank steak pieces in batches on each side to avoid overcrowding the pan and creating steam.
- When the steak is done cooking remove it from the pan.
- Add the ginger and garlic to the pan and sauté for 10-15 seconds.
- Pour in the soy sauce, water and dark brown sugar to the pan and let it come to a boil.
- Add the steak back in and let the sauce thicken for 20-30 seconds.
- If you find the sauce isn't thickening enough, add 1 tablespoon of cornstarch to 1 tablespoon of cold water and stir to dissolve the cornstarch and add it to the pan.
- Add the green onions, stir to combine everything, and cook for a final 20-30 seconds

**"Food brings people together on many different levels"**



# Members Photo Gallery - Impala



**The Z.P.G.A.'s commitment to sharing information and knowledge.**





## Z.P.G.A. Talks 2023

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.

We have eighteen talks coming up in 2023, don't miss out!

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

The 2023 dates are as follows:

**An event put on by the  
Z.P.G.A., open to the  
community,  
embraced by all**

### Date

### Speaker

### Topic

- Thursday 16th January (Victoria Falls)
- Friday 27th January (Bulawayo)
- Friday 27th January (Harare)
- Thursday 23rd March (Victoria Falls)
- Friday 24th March
- Thursday 18th May (Victoria Falls)
- Friday 19th May (Harare & Bulawayo)
- Thursday 20th July (Victoria Falls)
- Friday 21st July (Harare & Bulawayo)
- Thursday 14th September (Victoria Falls)
- Friday 15th September (Harare & Bulawayo)
- Thursday 24th November (Victoria Falls)
- Friday 25th November (Harare & Bulawayo)

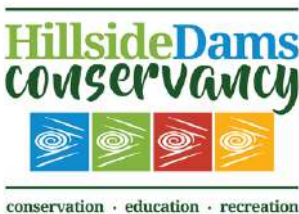
- Time: 17:00 for 17:30 start
- Cash bar and restaurant
- Free admission

Douglas MUSIRINGOFA  
Tafadzwa TICHAGWA

Pristine VF Society  
Environmental Resilience



**2022 Stats**  
**20 Z.P.G.A. Talks**  
**1, 080 participants**





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**WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013**

**WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000**

**A SUMMARY OF THE COVER IS:**

- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
  - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
    - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
    - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
  - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
    - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
  - **PERSONAL ACCIDENT**
  - **PERMANENT DISABLEMENT**
  - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
  - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**





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## IT'S ALL ABOUT THE BLOOD

The Salisbury Districts Blood Transfusion Service was established in 1958 as a not-for-profit making company. The Bulawayo Districts Blood Transfusion Service was later established in 1960. In order to ensure conformity of practice and to provide a cost-effective national service, it was agreed to form a single transfusion service - The National Blood Transfusion Service (NBTS) and in 2005 the organization was renamed from National Blood Transfusion Service to National Blood Service Zimbabwe.

In executing its mandate, NBSZ seeks to improve the quality of life of patients in need of blood without any form of discrimination. NBSZ's services cover the whole country and this is done through five regional offices - Mutare (for Manicaland Region), Harare (for the three Mashonaland Provinces), Gweru (for Midlands Region), Masvingo (Masvingo Province) and Bulawayo for (Matebeleland North, & South and the Bulawayo Metropolitan provinces). NBSZ has strategically positioned itself in order to respond effectively and efficiently to people's needs.

### WHY SHOULD I DONATE BLOOD?

Giving blood is a pure and selfless act from one person, who voluntarily donates their blood for another unknown person, without pressure or expectation of any form of reward or payment in cash or kind.

### WHO CAN DONATE BLOOD?

- Between the ages of 16-60 years old
- Weigh more than 50kg
- Be in good health
- Lead a safe, low risk lifestyle



### WHY IS THERE A FEE TO BUY BLOOD?

The fee is for the costs incurred in the collection, purchase price of blood bags; reagents for blood group and Rh typing; screening for infectious agents; preparation of blood components; storage and blood cold chain; utility, administrative costs, transport and staff costs; maintenance and quality systems among many other costs, which are essential to ensure safety, access and availability of blood to every hospital nationally; At each Hospital the blood banks have fees, which they charge for testing the patient's blood group and Rhesus type, matching the blood unit to the patient, to ensure compatibility and safety and various other tests necessary. These fees are quite separate from the Blood Unit Fee required by NBSZ to recover expenses for producing a safe unit of blood.

**THE HARARE OFFICE**  
**MICHELLE CARVALHO**  
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Email: [pa@mednet.co.zw](mailto:pa@mednet.co.zw)

**THE BULAWAYO OFFICE**  
**RAQUEL FOUCHE**  
Tel: +263 77 679 1741  
Email: [raquel@mednet.co.zw](mailto:raquel@mednet.co.zw)



## WHERE CAN YOU DONATE?

### National Blood Service Zimbabwe Contact Details

#### MUTARE

27 GEORGE SILUNDIKA STREET  
MUTARE  
Tel: +263 020 62789/ 63397  
Email: mutare@nbsz.co.zw

#### GWERU

GWERU SHOWGROUNDS.  
GWERU.  
Tel: +263 0542 223976 /226880  
Email: gweru@nbsz.co.zw

#### BULAWAYO

UNITED BULAWAYO HOSPITALS  
GROUNDS,  
KHUMALO, BULAWAYO.  
Tel: +263 292 232454/5, 233514,  
230182, 230180, 235530  
Email: bulawayo@nbsz.co.zw

BULAWAYO CBD CLINIC CORNER  
LEOPOLD TAKAWIRA & JOSHUA  
MQABUKO NKOMO STREET

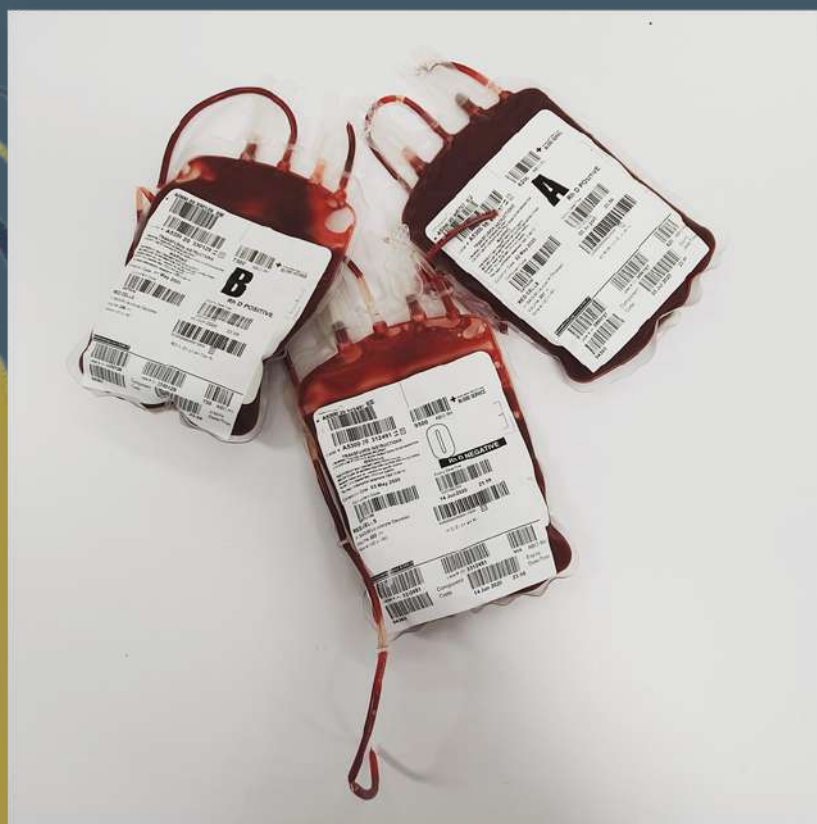
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HEALTH INSURANCE COMPANIES, AS  
WELL AS GENERAL INSURANCE,  
TRAVEL INSURANCE, PERSONAL  
ACCIDENT AND FOCUSING ON THE  
BELOW ON OUR MEMBERS BEHALF.

#### HARARE

53 MAZOWE STREET NORTH, BELGRAVIA  
Tel: +263 242 251851/4/5/6  
Cell: +263 772 162 279 – 85  
Email: info@nbsz.co.zw

HARARE CBD STATIC CLINIC  
JOINA CITY SHOPPING MALL,  
SECOND FLOOR, SHOP NO. A2  
MEDICAL CENTRE  
CORNER JASON MOYO AND JULIUS NYERERE  
Tel: +263 242 – 761 532  
Cell: +263 714 645 744  
Email: reception@nbsz.co.zw



**WE WILL BE HOSTING OUR BLOOD DRIVE IN BULAWAYO IN  
NOVEMBER. PLEASE FOLLOW US ON FACEBOOK FOR DATES  
AND INFORMATION.**



# Z.P.G.A. MEMBERSHIP OPTIONS



## Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

## Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

## Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

## Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

## Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on  
[secretary@zpga.org](mailto:secretary@zpga.org)  
and we will send you  
an application form



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## Contact Us

### SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on [secretary@zpga.org](mailto:secretary@zpga.org) and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - [chairman@zpga.org](mailto:chairman@zpga.org)
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - [legal@zpga.org](mailto:legal@zpga.org)
  - Guiding Code of Conduct
- Z.P.G.A. – Finance - Belinda GERAGHTY - [finance@zpga.org](mailto:finance@zpga.org)
  - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - [marketing@zpga.org](mailto:marketing@zpga.org)
  - All branding Membership Cards
  - Membership Discounted Rates Initiative
  - Fundraising
- Z.P.G.A. – Education and training - David CARSON - [education@zpga.com](mailto:education@zpga.com)
  - Study Packs
  - RIFA & SAVE Valley Conservancy initiatives
  - Devil's Gorge Conservancy training program
- Z.P.G.A. – Recruitment - Justine MCGREGOR - [cv@vicfallsrecruitment.com](mailto:cv@vicfallsrecruitment.com)
  - A Tourism Industry employment resource for both employers and employees
  - To verify candidates authenticity as far as possible
  - Assess candidate suitability for position placement
  - Make recommendations to potential employers
- Z.P.G.A. – Research - Spike CLAASSEN - [research@zpga.org](mailto:research@zpga.org)
  - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
  - Cat ageing & Research
  - Attendance to & at quota setting workshops
  - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - [awards@zpga.org](mailto:awards@zpga.org)
  - To discuss and agree what awards shall be current or pertinent to the industry
  - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—

Lailah Gifty Akita



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[www.facebook.com/ZimProGA](https://www.facebook.com/ZimProGA)  
[www.instagram.com/zimproguides](https://www.instagram.com/zimproguides)