

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

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Z.P.G.A.

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EDITORS NOTE

By John Laing

As I sit and write, it dawns on me that it is now November, we have just 61 days left of the year and so much more to pack into it.

Of course, the largest diarised dates are that of the Proficiency Exams, 1st to the 7th November, followed by our Z.P.G.A. AGM coming up on the 2nd December, and the Safari Ball on the 3rd. All promise to be exceptional events.

More reflections will be forthcoming at the AGM but one that was important this month and worthy of mention was signing up our 404th Member. What a milestone to have achieved. To me that shows hard work, determination and, of course, the trust installed in the Association by its Members, as well as Partners. I dare say our Association has never been as strong as it is today, and that is of course no discredit to anyone that came before. If anything it was those whom came before that made today possible so thank you to everyone that has been, and remains involved in building the Z.P.G.A.

**“A river cuts through a rock
not because of its power, but
its persistence.”**



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ZIMBABWE PRIDE STARTS WITH A PRESTINE CITY

Pristine Victoria Falls Society

Our family had an old battered car when I was growing up. He was a blue Honda CRV we children shared named Charlie. That tough bastard lived with a fuel gauge perpetually set to E, surviving one teenage delinquent after another. The rest of our vehicles looked relatively immaculate, but Charles was always a limping mess. We all loved him, but there was one reason the poor old car never got serviced, fueled or cleaned: he belonged to no one.

I have had my arm twisted into joining the Pristine Victoria Falls Society and am studying their cunning manoeuvres very carefully. If my parents had used the tactics that this organization employs, I believe we may still have Charlie in our garage today. Here is what I have learnt from this sneaky gang of plastic plundering pirates:

Ownership demands personal responsibility which leads to care.

The cooperative weaves a rather innocent-looking web, baited with the offer of a trivial duty to keep some small section of land looking 'pristine'. However, once one steps into the web they are bound forever. It's a rather neat con that has plagued almost all of Victoria Falls. Corporates, NGOs and individuals are seen swarming the streets donning rubber gloves, bent over while carrying enormous bin bags. It's like something out of a first-world utopian nightmare.

I am writing this article to forwarn members of the greater Zimbabwean citizenship that this ideology has been carefully constructed to spread faster than the words of Carl Marx. If these people have their way, our entire country will have its plastic bags, used condoms and shattered glass robbed from beneath its feet. Mile after monotonous mile of our roads will rest undecorated by the trash that we have worked so hard to produce.

Rumours are flying between our provinces that 'Pristine Societies' mobilize across the nation as we speak. It starts with one company buckling to their pressure before the entire settlement is tricked into cleaning up its own mess. Now tread carefully, anyone among your friends and family could be part of this swelling movement. It is about time we all fight back. I implore you to write to mike@shearwater.co.za and question these criminals about the apocalyptic future that they have planned for us all.

It is too late for me, but there is still time to save yourselves.

Yours,
Ben Norton.

A Brief History of the Hunting & Guiding in Zimbabwe - 1980 to 1990 - with particular reference to the licencing of Guides and Hunters.

By Gavin Ford

Since 1980 and the cessation of the 'bush war', Zimbabwe has been through major changes in philosophy and development within the tourism industry. In 1980 there were only seven licensed PROFESSIONAL GUIDES in Zimbabwe, compared to 94 registered PROFESSIONAL HUNTERS. Hunting had dominated the wildlife industry, as had the hunting orientated SAFARI OPERATORS ASSN OF ZIMBABWE (S.O.A.Z.) by virtue of the numbers of individuals who were often members of both organisations.

The Department of National Parks and Wildlife Management (DNPWM), as the licensing body, produced a policy document in January 1983 outlining their concerns about the rapid increase in companies wishing to undertake various 'bush or river' tourist operations but who were employing unqualified guides and hunters to do so. There simply had not been the demand before 1980, even though the Parks Act, 1975 and Regulations included the licensing of individuals employed in these roles. At that time, the ZIMBABWE TOURIST DEVELOPMENT CORPORATION (Z.T.D.C.) were also part of the overall ruling body as they oversaw the licensing of TOUR GUIDES and SPECIAL INTEREST GUIDES. There was a rapidly growing need to produce guides in the various categories.

In 1980 the licensing of PROFESSIONAL HUNTERS (PH) was already established, although less stringent requirements were in place....

"Briefly the method of testing prior to June 1979 was a verbal and in rare cases written test on

- (1) The law pertaining to hunting
- (2) Basic First Aid
- (3) Rowland Ward's methods of measuring and field preparation of trophies.

Generally speaking, candidates were well established, well known in the industry and of good reputation." (Ref 01 - Page 12.)

Professional Guides (PG) were rare, and essentially followed a similar testing except for the killing of dangerous game. Alan Elliot, Garth Thompson and Tim Paxton were three of the earliest licensed PG's. (Note from author. At the time of writing, I could not establish contact with these individuals for further information of their tests.)

After 1979, the licensing became far more formal, and candidates wishing to write the exams had to register with the Tourist Board, in terms of the Development of Tourism Act.

The first written exams for Hunters and Guides were held by Parks in January 1981, and the second in January of 1982. Several senior parks officers had devised a syllabus, and this was set for the next two years until it was changed after discussion with members from the Z.P.H.A. and S.O.A.Z. to include more relevant topics:

- | | |
|--|----------------|
| 1) The Law. | 90minute exam. |
| (2) The Firearms Act | |
| (3) The Control of Goods/Import and Export (General Regs.) | |

- (4) Animal Health Act
- (5) Trapping of Animals Act

"In all cases relating to hunting, trophies, and Firearms import and export

- | | |
|---------------------|-----------------|
| (6) Rowland Ward | 60 minute exam. |
| (7) Basic First Aid | 60 minute exam. |

Candidates had to produce evidence of experience, including names of clients and sometimes attend a proficiency test to assess their ability in the field. Of course, this was all at the expense of the candidate, and dependant on Parks supplying names for which warden was available and where animals could be purchased for their test! Candidates had to pay for the test animals killed and all the expenses of getting to the area, setting up a camp and all ancillary costs too.



I was at university in Harare from 1984-88 and was introduced to the ZIMBABWE PROFESSIONAL HUNTERS ASSOCIATION by John Stevens. Bruce Austin was chairman of this worthy organisation, and his wisdom and understanding of the industry was critical at this time. The growing cadre of guides who did not want to hunt was acknowledged and separate proficiency tests were allowed, although initially kept separate at the proficiencies we did approaches and killed dangerous game, which has not changed. The initial tests were held at Chimutsi Dam, and Tore Ballance, Justin Seymour Smith and I examined guiding candidates. It was an exciting experience to be at the forefront of the guiding industry which was to grow rapidly and become internationally recognised in the years to come.

Originally there were two professional associations to cater for the two groups. Allan Elliot put a motion to the ZIMBABWE PROFESSIONAL HUNTERS ASSOCIATION and S.O.A.Z. that the ZIMBABWE GUIDES ASSOCIATION which was essentially defunct as its membership was so small, merge with the Z.P.H.A. Parks were delighted and so at a meeting (17.11.85) attended by Bruce Austin (Chairman Z.P.H.A.), Allan Elliot, John Stevens and myself, we as representatives of the guiding fraternity, proposed this officially.

This was ratified at a combined meeting with S.O.A.Z. on the 25. 03. 86 we officially became the Z.P.H.G.A.! Now we had a double identity which was to last until 2021, when due to changes in attitudes in the world around us and the minefield created by social media misrepresentations created the right impetus to change the name to THE ZIMBABWE GUIDES ASSOCIATION. The wheel had turned a full circle! I agreed completely.

At that time there was a clear dichotomy between hunting and guiding, and a growing resentment amongst some of the older hunters about non-hunting guides who were beginning to make themselves known in the industry. "Who did they think they were, teaching us old hunters how to guide?", was often the muttered question. We weren't trying to teach the older hunters anything, except that we were better at being guides than hunters. Cest la vie. These mutterings would continue for a long while to come. (I attach the first Professional Guides exam protocol. 1984, devised by a combined group from Parks, S.O.A.Z. and the Association.) These topics remain at the core of the syllabus today.

Meantime, my involvement with the association became deeper and my focus was to streamline the examinations and getting the syllabi up to speed and creating a standard that would put guiding at a decent level. Several members shared this objective and so help was at hand, namely Justin Seymour Smith, Fritz Meyer, Barry Duckworth and Clive Stockil to name a few. I would spend days setting exam papers (and the answer sheets) for the exams, getting venues and invigilators organised, and developing a working relationship with key Parks officers. Creating good working relationships with the new Parks officials was paramount. Willis Makombe had been or was about to be appointed the new Director, George Pangeti replaced Arthur Wood as Licensing Officer and several others changed too. The genial Charles Chibwe was to become a familiar figure to all of us involved in the exams at that time.

My own experience in getting licensed as a guide exposed to me the complete lack of any formal training for individuals wanting to make the wildlife industry a career. I resolved to change that and after I obtained my full license, I started offering training courses for guides and hunters. These included teaching the written topics and then PAC training hunts in the communal lands with the express permission of the local councils. I recruited the late much respected CHARLES HAYLEY and MARK HOUGHTON to assist with lectures on ballistics, the law and bow hunting.

The development of the Lower Zambezi canoeing industry put another element into the 'licensing dilemma pot'. Debates about how qualified a canoe guide should be raged high and low, partially because of the high exposure to Dangerous Game and hippo, but mainly because of an incident with a lion biting a sleeping client during a Lower Zambezi trip. Troy Williamson (Canoeing Safaris) was the young Canoe Guide involved. He was camped on the mainland between Chirundu and Mana Pools when the incident occurred. He successfully drove the lion off with a torch and paddle, twice, which took considerable courage whilst the female client suffered a bitten foot and massive emotional trauma! Troy was a terrific full-of-life fellow and filled with the confidence of youth. He deserved a Civilian commendation for his brave action. Parks gave permission for the canoeing fraternity to camp only on designated islands as a result, and although it brought other problems it reduced the risk of nocturnal attacks by lion and hyena. It remains in place to this day.



Motto:
**"Mediocrity is
not an
option"**

In 1985 Parks were pressured into establishing how to license Canoe Guides. At first they were insistent on Canoe guides having a Full PH licence or being accompanied by a PH. This was eventually deemed completely unworkable and expensive for operators apart from which PH's were in short supply and many were averse to sitting in a canoe every day! In consultation with Bruce Austen, John Stevens and myself we came up with a qualification acceptable to parks. To keep the industry going a small group of us were tasked with interviewing the first cohort of canoe guides who had been on the river without proper licences. Parks eventually came up with the 'River Guide Authority' as a means to legalise the individuals engaged in canoeing and later on River Rafting. I have attached the very first 'Canoe Guides' exam paper for interest. Once this was in place I co-ordinated and undertook these proficiency tests as well, with the late Lovemore Moyo as the Parks representative. Andy Francis who became the Ops manager for Shearwater and I became partners in ENVIROTECHNIQUES, a company I created to provide training for all safari staff. 'Stretch' Ferreira would also be involved in examining canoe candidates being a most experienced hunter and river guide.

Upper Zambezi kayaking came under the banner of 'specialist guiding' and had to be tested as well. Eventually Paul Connelly, Mrs.Moyo (National Parks representative) and myself followed the first group of kayak guides down through the Katambora rapids in a raft, whilst the candidates performed the tests required of them....all the while keeping a sharp lookout for irascible hippo!

The guiding fraternity has continued to grow and mature gaining an international reputation for excellence. Other countries in the region have evolved their own standards and protocols for qualifying their guides and some believe it was the Zimbabwean example that drove this. Zambia had already had a system in place thanks to Norman Carr who had established walking safaris in the 60's, but this had its' limitations in the Zimbabwean context. South Africa developed a very technical system under the auspices of the FIELD GUIDES ASSOCIATION OF SOUTH AFRICA (FGASA) which has several levels of qualification. It was devised primarily for lodge guiding and has become a very successful system, and in part has been adopted by Botswana.

Zimbabwean guides still enjoy the best field experience in my opinion, and with the vastly improved qualifying protocols and mirrored hunter-guide objectives, it can only remain the best. The gradual change in attitude of hunters to guiding has reached its' zenith, and inaugural proficiency tests reflect this very important transition. It has taken decades to achieve this level of understanding from both groups, and this is a reflection of the quality of the individuals leading the industry now. Bravo, I say!

The present growing number of Learners in Zimbabwe who will never, or very likely never actually progress beyond holding a Learners' licence is in the 1000's! Most regrettably it has become just a matter of writing the exam papers, and passing them without any chance of gaining actual experience in the field to test their aptitude for their chosen role.

This is a fact of the times, and notwithstanding the governments' motive behind opening this up, it is a sad fact that many fine men and women will not have the opportunity to qualify and become employed.

Academic though this brief has been, I believe it to be important and of interest to all of us involved in this wonderful and exciting industry to know.

Those of us who made it our life's work and raised families during our careers have seen massive changes in the foreign visitors and hunting clientele expectations, massive changes in the country and the state of our parks and private land where we operate and of course have had to withstand innumerable trying and unimaginable difficulties but have taken it all and kept going. Some of us left the country to continue guiding as best we could in foreign lands, and kept the home fires burning that way. Zimbabwe still has the best environment for young guides despite the lure of tales of the massive herds in East Africa, and the Congo forests and the mystique of Ethiopia's highlands. It is surely the most exciting way of life a person can enjoy and the industry needs guides in the field.

Guiding does not change in principle, and one needs to be something of a social chameleon to exist nowadays. Extreme opinions have no place without the risk of causing offense to some foreign clients, and woe betide any recklessness on the social media platforms! A shame, but it's a fact of life. Visitors come on safari with a mind full of expectations, and the guide is there to manage these expectations to the best of his/her ability. Dealing with wildlife is a small factor in the whole picture.

POST SCRIPT

There have been many individuals both private and from Parks who have contributed hugely to this industry and in the interest of brevity and the time span I have mentioned, their names have been excluded. I would like to mention a few now, and beg the readers forebearance if they feel I have forgotten others not mentioned:

Ian Piercy, Peter Johnson, Peter Seymour Smith, Doug Dryden, Roger Whittall, Heather Creswell (Admin Officer for many years), John Osborne, Piet Grobler, Rupert van der Riet, Dr. Dave Cummings, Arthur Wood, Barry Ball, Lionel Reynolds, John Bradfield.

Two years under training with a) Professional Hunter
b) Professional Guide

PROFESSIONAL GUIDE
QUALIFYING EXAMINATION

Applicants wishing to take out a licence as a Professional Guide, will be required to undergo by written examination, by verbal questioning and by practical demonstrations, tests covering the following:

1. The law affecting Professional Guides.
2. Production of a First Aid certificate.
- 3(a) Identification and description of common mammals, birds, fishes and reptiles.
This section will be a practical test in the field.
- (b) Habits and habitat preferences of common mammals, birds, fishes and reptiles.
This section will be written.
4. Habits and habitat preferences of Dangerous Game.
This will be in two parts (1) written, (2) practical.
5. Identification of game spoor - practical.
6. Identification of trees and grasses - practical.
7. Firearms - Two parts (1) written, (2) practical.
8. Photography - Two parts (1) written, (2) practical.
9. Camp management, setting up of hides, vehicle maintenance - practical.
10. Geophysical nature of Hwange, Lower Zambezi, Kariba, S.E. Lowveld - written.
11. FIELD preparation of trophies.

Recommended Reading: Wankie - by Dr G. Child
Wankie - a Great Game Reserve - Ted Davison
A Wilderness Called Kariba - D. Kenmuir
Fishes of Kariba - D. Kenmuir
Birds of South Africa - Roberts.
Birds of Zimbabwe - M.P.S. Irwin.
Trees of Southern Africa - Coates-Palgrave.
Snakes of Zimbabwe - D.G. Broadley
(Bundu) E.V. Cock

ZIMBABWE PROFESSIONAL HUNTERS' & GUIDES' ASSOCIATION
P O BOX UA 191
UNION AVENUE
HARARE

Phone: 730771

CANOE GUIDES EXAMINATIONS - MARCH 17, 1987

The first session of qualifying examinations for Canoe Guides will be held on **TUESDAY 17 MARCH, 1987** in Conference Room No 1, Mukwati Building, corner of Livingstone Avenue and Fourth Street, Harare, at 9 am. Please arrive at least 15 minutes early to complete registration formalities. Each candidate should present himself with:

- . His current, recognized First Aid certificate or proof that he is presently undergoing a certificated First Aid course (eg, with St John Ambulance or Red cross)
- . Registration fee of \$50.00
- . Current temporary licence

These examinations have been designed and approved jointly by the Department of National Parks and Wild Life Management Directorate, the Zimbabwe Tourist Development Corporation and the Zimbabwe Professional Hunters' & Guides' Association as a "one off" exercise to qualify only those Canoe Safari Operators and/or their employees who presently hold temporary licences issued by the Department of National Parks to enable those persons to continue operations for the 1987 season and beyond. Thereafter, their employees should follow the standard route which is still under discussion between the Department, the ZTDC and Association and which will result in the production of a formal syllabus relating to the qualifying criteria and procedure for Guides and Hunters for future reference.

Those who succeed in the written exams on March 17, 1987 will be eligible to take the Canoe Guides' Proficiency Test to be run on dates to be advised but in the interim will be licenced to continue canoe safaris. Those who do not succeed in the written examinations on that date will have their temporary licences terminated. Representatives of the Department and Association will be appointed joint examiners for the Proficiency Test and you will be informed of the requirements pertaining to that Test.

Candidates for the Tuesday 17 March 1987 exams will be questioned on the following topics:

LAW RELATING TO THE SAFARI INDUSTRY IN ZIMBABWE

- Parks & Wild Life Act 1975 - Those extracts relevant contained in the following sections:

26 - 30 inclusive 34 - 37 inclusive
53 - 56 inclusive section 108

Parks & Wild Life Regulations: Section 7, 18, 19
23 - 27 inclusive 53 - 56 inclusive
65 - 69 inclusive

~~Development of Tourism Act~~ Whole Act and Regulations

No.

- Firearms Act

HABITS & HABITAT PREFERENCES of mammals, birds, reptiles in the Zambezi River context

FIREARMS - practical knowledge regarding use; ballistics not relevant but ability to convert imperial to metric measure necessary

SPOOR AND BLOODSPOOR

GENERAL INTEREST - Relative specifically to the River and Flood Plains

Please advise the Association's Administrative Officer of the names and addresses of all candidates for the purpose of ensuring availability of sufficient examination papers and seating arrangements. Thank you.

H J CRESWELL (Mrs)

ADMINISTRATIVE OFFICER, ZIMBABWE PROFESSIONAL HUNTERS' & GUIDES' ASSOCIATION

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Chairman, ZPH & GA

Andy Gervin (Sketch)

Paul Connelly

Tim Barnes

Steve Pope

} wrote the exam.

2022
START

Z.P.G.A. Diary

www.zpga.org/zpga-events

NOVEMBER 2022

- Tue 1st to Mon 7th - Proficiency Exam
- Thurs 10th - Z.P.G.A. Talks Victoria Falls
- Fri 11th - Z.P.G.A. Talks Harare & Bulawayo
- Wed 30th - Z.P.G.A. VIP Event

DECEMBER 2022

- Thurs 1st - Z.P.G.A. VIP Event
- Fri 2nd - Z.P.G.A. AGM (Harare)
- Sat 3rd - Z.P.G.A. Safari Dinner (Harare)
- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

There will be one giveaway hidden somewhere in each of the next 12 newsletters

Here is the deal - the first Zimbabwean reader to email through his or her name to marketing@zpga.org with a description of the gift will be sent that months gift

To qualify make sure you include "Wine bag" in the subject line

Wine bags made by Safari Canvas



“What an odd thing a diary is: the things you omit are more important than those you put in.”

Simone de Beauvoir



Ethics Are Everything!



Kasanka Bat Migration

Article by Africa Geographic

It is that time of year again where at least 8 million straw-coloured fruit bats (*Eidolon helvum*) fill the skies on the annual Kasanka bat migration. Few people understand that this is in fact the worlds largest mammal migration, and one of natures best-kept secrets. For years this startling extravaganza has remained virtually unseen by African travel enthusiasts, but what a migration to experience.

In any given year between October and December, bats descend into a tiny bit of forest well within the Kasanka National Park, northern Zambia. The African straw-coloured fruit bat is the second-largest fruit bat in Africa and can have a wingspan up to a metre with adults weighing in around 350g. These bats come to eat from several varieties of fruit trees that appears with the first rains. It is not entirely known where these bats spend the rest of the year, though they do know that for some of them it is somewhere deep in the rainforests of the Congo. The bats in Kasanka are at all different stages of the breeding cycle, with some mating, some in various stages of pregnancy, and some with young. It's known from observation of individual colonies around Africa that these bats are seasonal and synchronise their breeding within the colony, so the diversity seen in Kasanka implies that they are coming from various areas.

Eidolon helvum are predominantly recorded around the edges of equatorial rainforests, but no-one knows as yet if large colonies live deep inside the rainforest. The ecological implications of 3,500 tons of flying mammals arriving over a three month period are profound. Researchers from the Max Planck Institute of Animal Behaviour, who visited in 2019, say they are yet to fully explain the sheer scale of the Kasanka bat migration. Researchers indicate that the number of bats is far greater than the sum of individuals in all known colonies within several thousand kilometres. It would seem that Kasanka's special significance to straw-coloured fruit bats is a question that science is not yet able to answer.

Hopefully, ongoing satellite tracking research will yield further information on both their migration routes and the species as a whole. While this incredible spectacle is not typically at the top of the traditional safari traveller's bucket list', it is a unique experience.

Researchers have found that most of the females in the colony are either pregnant or nursing pups during their migration to Kasanka. The abundant fruit helps support the increased energy they require. They gorge themselves on seasonal fruit, one study finding that they eat up to twice their body weight in a night. By the time they depart Kasanka, the bats will have consumed over a billion fruits! All this provides them with the reserves needed for their long migrations across the Continent. No wonder the branches strain and crack under their combined weight, and why at the end of the bat season, the forest they leave behind looks rather dilapidated.

Even now, scientists don't really know exactly where the participants in the Kasanka bat migration come from and where they go. At roughly 39 000ha, Kasanka is one of Zambia's smallest national parks, yet it is home to the world's largest mammal migration. A small park with a massive treasure.

FUN FRUIT BAT FACTS

- The Kasanka bat migration plays a leading role in the regeneration of forests. The bats' role as pollinators and seed dispersers is significant, and their ability to travel great distances helps them maintain genetic diversity and connect plant populations across fragmented landscapes.
- According to GPS tagging studies by the Max Planck Institute of Animal Behavior in Germany, straw-coloured fruit bats have the furthest migration routes of all mammals, including other bats in Africa, travelling thousands of kilometres annually – a distance unheard of in any other fruit bat species.
- Each individual of this species has its own unique scent and call. This allows mothers to find their young in large colonies of millions.
- Research by the Kasanka Trust has found that the bats fly on average 50 km from their roost every night to feed in the surrounding forests, covering an area of more than 500,000 hectares!

How Africa Lost All Acacias

Author unknown

The genus Acacia is quite complicated with around 1400 species. And there is a need to reorganize the genus. The geneticist Leslie Pedley, suggested in 1986 that the genus Acacia should split up in three major groups + other smaller groups. Genus Acacia should only be used for the acacias with straight, paired thorns. He followed the taxonomy rule, "the earliest published name has precedence"!

The first named acacia was *Acacia Nilotica* (1753), which means sharp torn from Nile. The Acacias with recurved, paired thorns should have the genus *Senegalia* and the Australian acacias (wattles) should have the genus *Racosperma*. It was a general accepted attempt to reorganise the genus. But the multi-billion dollar Australian agroforestry industry was against it. They wanted the acacia name for the Australian species. Two Australian botanists (Maslin and Orchard) suggested in 2005, that the Australian *Acacia Penninervis* (black wattle) should be the norm for the genus Acacia. The African Acacias should have the genus names *Vachellia* and *Senegalia*. The main argument was, there are 1000 acacia species in Australia and just 400 in Africa and South America. It is easier to change the genus name for 400 than for 1000. But the number argument is weak. There are 25 million people in Australia and 2 billion people in Africa and South America. More people have to learn new names.

Maslin's and Orchard's suggestion went to the International Botanical Congress, in Vienna 2005 and to the Spermatophyta Committee (15 botanist = 10 Europeans and Americans and 1 African + 4 other). They voted for the Australian name change 9 – 6!

Plenty of protests came in and demanding at least 60% majority for a name change. The next International Botanical Congress 2011 in Melbourne (67% of the delegates were from America/Europe/Australia/New Zealand and 4% came from Africa). The chairman did a pirouette – to reject the new, Australian names, it needs 60% of the votes. "Only" 54.9% voted against the Australian name suggestion, so the new names "won" with 45.1% of the votes.

Another reason for keeping the Acacia genus name to the African Acacias is the name coming from "akis", which is Greek and means "sharp point". The Australian wattles have no thorns.

I refuse to use the "new names". As I understand, the International Botanical Congress can just recommend, not decide the names. We – the users decide which name we are using. Some botanic gardens are still using the "old" names!



**"The true meaning of life
is to plant trees, under
whose shade you do not
expect to sit."**

- Nelson Henderson -

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- AP & L Workwear
- Barons Motor Spares
- Courteney Boot Company
- Four Wheels Auto
- Pro 4x4
- Safari Canvas
- SAF Bar
- Shearwater Victoria Falls
- Shongwe Lookout
- Musketeers Guest House
- Avondale Guest House
- The Orange Elephant
- Toyota Zimbabwe Pvt Ltd
- Trophy Consultants International (TCI)
- Widency Upholstery
- Rossi Tyres

THE ORANGE ELEPHANT
SPECIALISTS IN PHOTOGRAPHY

Provide a valid Z.P.G.A. membership card and get
10% Discount
on almost all products in store.

COMMISSION AVAILABLE TO THOSE WHO BRING GUESTS TO SHOP WITH US.

PRO 4x4

SERVICES OFFERED

- CATTLE RAILS
- HUNTING BARS
- PHOTOGRAPHIC BARS
- CUSTOM FABRICATION
- SUSPENSIONS
- LONG RANGE TANKS
- OFFROAD ACCESSORIES
- FRONT & REAR BUMPER'S

PROVIDE A VALID Z.P.G.A. MEMBERSHIP CARD & GET **5% OFF!**

If you would like to see your company name listed here please contact secretary@zpga.org

CUSTOM MOTORS
FOUR WHEEL AUTO

Z.P.G.A.

10% DISCOUNT

On labour charge for any service, repairs or modifications for ZPGA members.

Get in touch to find out more about the range of products and services we can offer you.

(Offer valid from Feb 2021- Jan 2022)

alec@fourwheelauto.co.zw +263 77 705 5034

SAFARI CANVAS

We offer custom made canvas products attention to detail and a quality well made product is what we are all about. Contact us for more information as to how we can help you.

MICHELLE:
0772 310 347

5-10% discount for ZPGA members

A.P. & L. WORK WEAR

10% DISCOUNT

Z.P.G.A.

Winter Overall

13 J. Chinamano Rd, Belmont
Email: aplsales1@gmail.com
Call: +263 779 22079
(0292) 881175
Shawn Kelly: +263 778 940 317

SPECIAL OFFER
Anti Poaching Rangers | Trackers | Wildlife Personnel

THE COURTENEY PATROL BOOT - BOVINE LEATHER

USD 95
Ex factory (ZVR incl. vat)
Offer valid through 2021
NOT FOR RETAIL

Courteney
HANDCRAFTED ADVENTURE FOOTWEAR

email: gale@courteneyboots.com | cell: +263 712 406 199

ZPGA ACCOMMODATION DEAL

20% COMMISSION ON ALL BOOKINGS AT SHONGWE LOOKOUT GUEST LODGE VICTORIA FALLS

Z.P.G.A.

RESERVATIONS@SHONGWELOOKOUT.COM

It pays to be a Member of the Z.P.G.A.

MEMBERSHIP

Membership Statistics - 2022

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
64	ASSOCIATE	
6	CONSERVATION PARTNER	
34	CUBS	
56	FULL PG	
135	FULL PH	
4	INDUSTRY SERVICE PROVIDER	
5	LIFE MEMBER	
68	LPH LICENSE	
6	RESTRICTION	
Wednesday, 31 August 2022		Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

"Z.P.G.A. Membership is a Privilege NOT a right"

Honey Glazed Chicken

BY LAURA DELL

Ingredients:

- ¼ cup honey
- 2 tablespoons soy sauce
- ⅛ teaspoon red pepper flakes
- 1 ½ tablespoons olive oil
- 2 skinless, boneless chicken breast halves, cut into bite-size pieces



Method:

Whisk honey, soy sauce, and red pepper flakes in a bowl; set aside.

Heat olive oil in a skillet over medium heat; cook and stir chicken in hot oil until lightly brown, about 5 minutes.

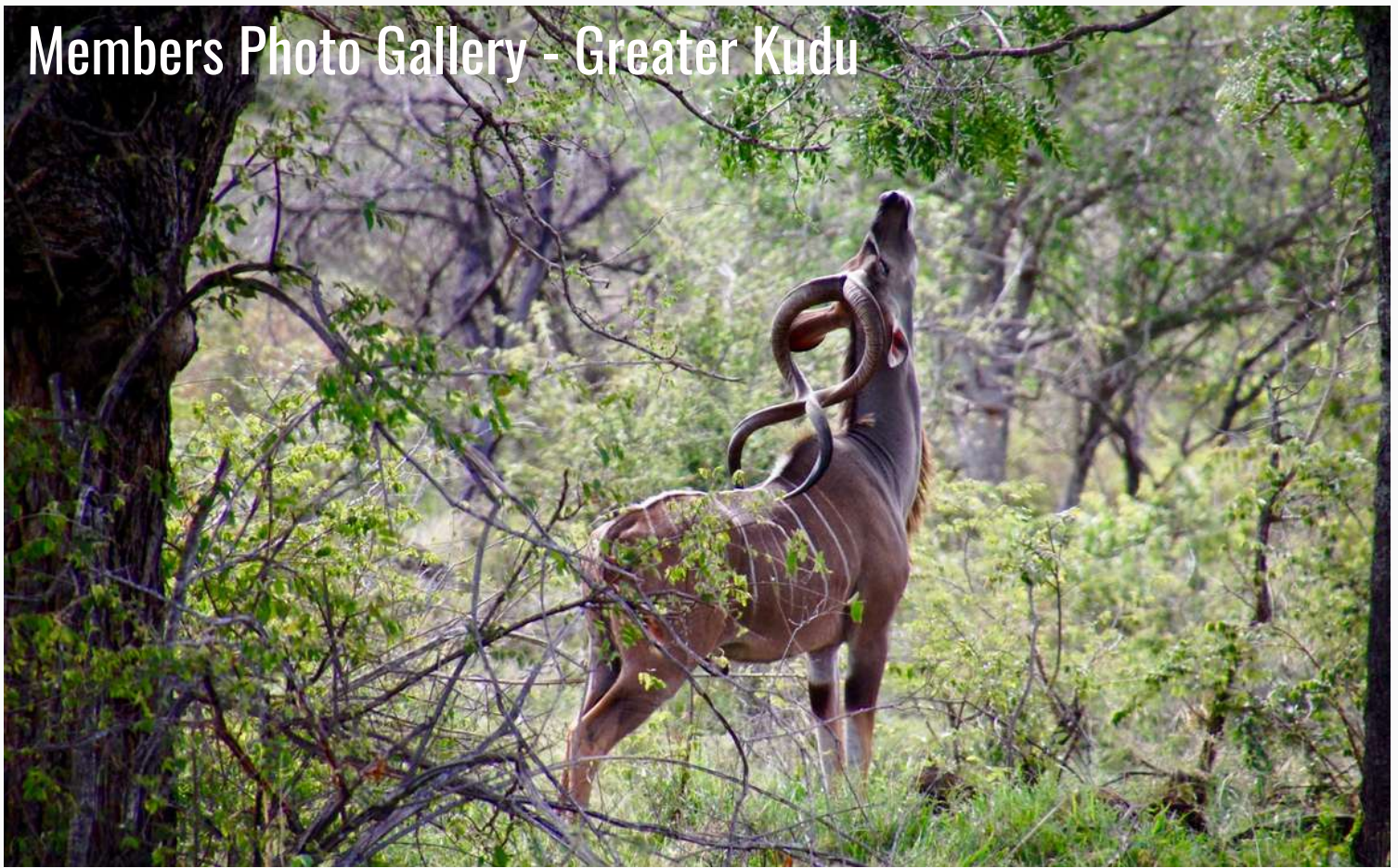
Pour honey mixture into the skillet; continue to cook and stir until chicken is no longer pink in the center and sauce is thickened, about 5 minutes more.



"I think people are more savvy about cooking, food and dining. I notice they are looking for more value for their money - not in larger portions but more in terms of healthier, fresh, farm-to-table dishes with a nice presentation."

— Cat Cora —

Members Photo Gallery - Greater Kudu



The Z.P.G.A.'s commitment to sharing information and knowledge.





Z.P.G.A. Talks 2022

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.

We have one last talk coming up in 2022, don't miss out!

**An event put on by the Z.P.G.A
open to the Community
Embraced by All**

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village


The final 2022 date is:

- Thursday 10th November - Victoria Falls
- Friday 11th November - Harare & Bulawayo
- Time: 17:00 for 17:30 start
- Cash bar and restaurant
- Free admission

The Z.P.G.A. and all those that attended the talks would like to openly express out appreciation and gratitude to the following person whom agreed to do these talks for us.

Date	Harare	Bulawayo	Victoria Falls
Fri 28th Jan	Harry Idensohn	Barney O'Hara	Mark Geraghty
Fri 25th Mar	Richard Maasdorp	Paul Hubbard	Reg Querl
Fri 20th May	Rob Reid	Colin Gillies	Paul Hubbard
Fri 15th Jul	Graeme Sharp	Barney O'Hara	Chris Worden
Fri 16th Sept	Tim Broderick	Norman Monks	Phil Scott-Riddell

Of course no evening would be complete without a venue. We thank Armadale, Hillside Dams Conservancy and Shearwater Village for hosting all of our events.



ARMADALE
Nikki Blythewood
Monica Sinclair



Muzi Nhlanba



**SHEARWATER
VICTORIA FALLS**
Faith Madziwanyika
Mike Davis

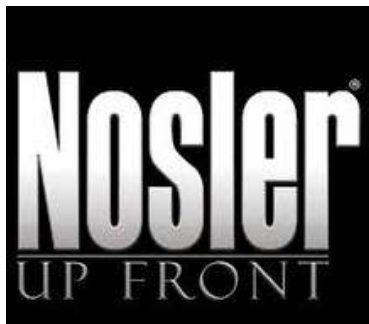
There were many other people behind the scenes that made these events possible, our gratitude goes out to all those people but special mention needs to be made to the event "champions", these were:

- Michelle Lurie
- Jen van den Berg
- Chooks Langerman
- Raquel Fouche
- Candy Adams
- Colin Gillies

Z.P.G.A. Sponsors and Supporters Page

WE THANK EVERYONE THAT SPONSORS AND SUPPORTS Z.P.G.A.

IF YOU WOULD LIKE TO BE SEEN ON OUR PAGE, PLEASE GET IN TOUCH AND FIND OUT HOW YOU CAN ASSIST





WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013

WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000

A SUMMARY OF THE COVER IS:

- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
 - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
 - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
 - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
 - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
 - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
 - **PERSONAL ACCIDENT**
 - **PERMANENT DISABLEMENT**
 - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
 - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**





VISIT OUR WEB PAGE, ITS
EASY SCAN OUR QR CODE
AND WE WILL TAKE YOU
THERE.



REGISTRATION:

+263 77 683 8966 

secretary@zpga.org 

www.zpga.org 



IT'S ALL ABOUT THE BLOOD

The Salisbury Districts Blood Transfusion Service was established in 1958 as a not-for-profit making company. The Bulawayo Districts Blood Transfusion Service was later established in 1960. In order to ensure conformity of practice and to provide a cost-effective national service, it was agreed to form a single transfusion service - The National Blood Transfusion Service (NBTS) and in 2005 the organization was renamed from National Blood Transfusion Service to National Blood Service Zimbabwe.

In executing its mandate, NBSZ seeks to improve the quality of life of patients in need of blood without any form of discrimination. NBSZ's services cover the whole country and this is done through five regional offices - Mutare (for Manicaland Region), Harare (for the three Mashonaland Provinces), Gweru (for Midlands Region), Masvingo (Masvingo Province) and Bulawayo for (Matebeleland North, & South and the Bulawayo Metropolitan provinces). NBSZ has strategically positioned itself in order to respond effectively and efficiently to people's needs.

WHY SHOULD I DONATE BLOOD?

Giving blood is a pure and selfless act from one person, who voluntarily donates their blood for another unknown person, without pressure or expectation of any form of reward or payment in cash or kind.

WHO CAN DONATE BLOOD?

- Between the ages of 16-60 years old
- Weigh more than 50kg
- Be in good health
- Lead a safe, low risk lifestyle



WHY IS THERE A FEE TO BUY BLOOD?

The fee is for the costs incurred in the collection, purchase price of blood bags; reagents for blood group and Rh typing; screening for infectious agents; preparation of blood components; storage and blood cold chain; utility, administrative costs, transport and staff costs; maintenance and quality systems among many other costs, which are essential to ensure safety, access and availability of blood to every hospital nationally; At each Hospital the blood banks have fees, which they charge for testing the patient's blood group and Rhesus type, matching the blood unit to the patient, to ensure compatibility and safety and various other tests necessary. These fees are quite separate from the Blood Unit Fee required by NBSZ to recover expenses for producing a safe unit of blood.

THE HARARE OFFICE
MICHELLE CARVALHO
Tel: +263 78 316 7667
Email: pa@mednet.co.zw

THE BULAWAYO OFFICE
RAQUEL FOUCHE
Tel: +263 77 679 1741
Email: raquel@mednet.co.zw



WHERE CAN YOU DONATE?

National Blood Service Zimbabwe Contact Details

MUTARE

27 GEORGE SILUNDIKA STREET
MUTARE
Tel: +263 020 62789/ 63397
Email: mutare@nbsz.co.zw

GWERU

GWERU SHOWGROUNDS.
GWERU.
Tel: +263 0542 223976 /226880
Email: gweru@nbsz.co.zw

BULAWAYO

UNITED BULAWAYO HOSPITALS
GROUNDS,
KHUMALO, BULAWAYO.
Tel: +263 292 232454/5, 233514,
230182, 230180, 235530
Email: bulawayo@nbsz.co.zw

BULAWAYO CBD CLINIC CORNER
LEOPOLD TAKAWIRA & JOSHUA
MQABUKO NKOMO STREET

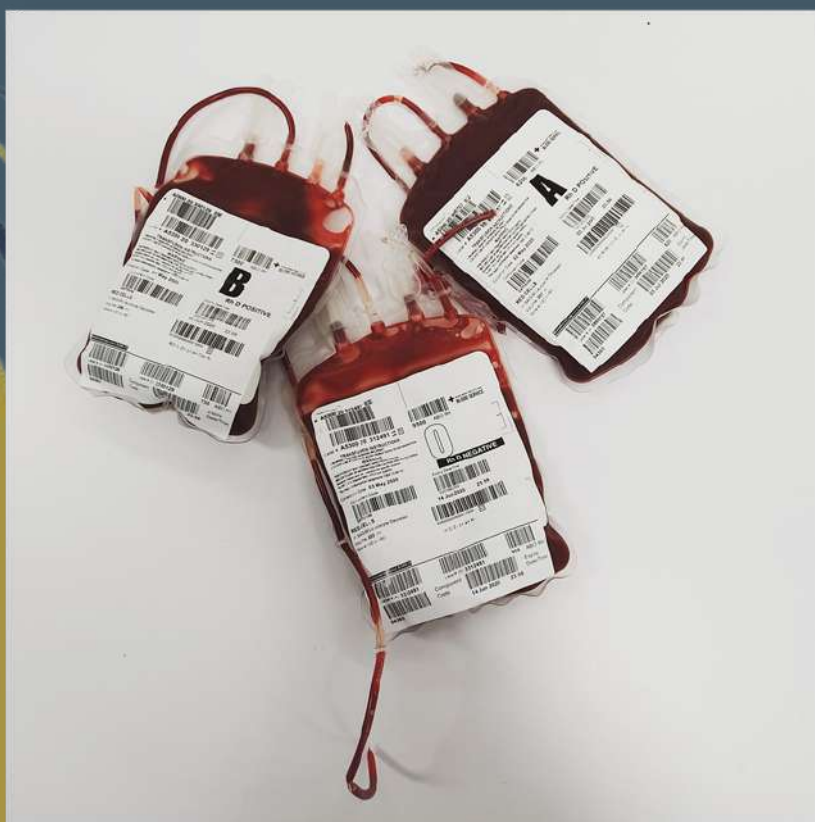
INFORMATION BROUGHT TO YOU BY:

MEDNET HEALTHCARE CONSULTANTS
MEDNET HEALTHCARE IS A BROKER
FIRM, REPRESENTING VARIOUS LOCAL
MEDICAL AID AND INTERNATIONAL
HEALTH INSURANCE COMPANIES, AS
WELL AS GENERAL INSURANCE,
TRAVEL INSURANCE, PERSONAL
ACCIDENT AND FOCUSING ON THE
BELOW ON OUR MEMBERS BEHALF.

HARARE

53 MAZOWE STREET NORTH, BELGRAVIA
Tel: +263 242 251851/4/5/6
Cell: +263 772 162 279 – 85
Email: info@nbsz.co.zw

HARARE CBD STATIC CLINIC
JOINA CITY SHOPPING MALL,
SECOND FLOOR, SHOP NO. A2
MEDICAL CENTRE
CORNER JASON MOYO AND JULIUS NYERERE
Tel: +263 242 – 761 532
Cell: +263 714 645 744
Email: reception@nbsz.co.zw



**WE WILL BE HOSTING OUR BLOOD DRIVE IN BULAWAYO IN
NOVEMBER. PLEASE FOLLOW US ON FACEBOOK FOR DATES
AND INFORMATION.**

Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
and we will send you
an application form



Professional Guides and Scouts cover

We have your back, just as you have theirs.

Packages include

- ✓ Personal Accident
- ✓ Medical Expenses
- ✓ Hospital cashback
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Up to USD10 000 per year!



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USD74**

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Bulawayo: raquel@mednet.co.zw
or +263776791741

Harare : barbara@mednet.co.zw



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HEALTHCARE CONSULTANTS

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Contact Us

SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - Belinda GERAGHTY - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Recruitment - Justine McGREGOR - cv@vicfallsrecruitment.com
 - A Tourism Industry employment resource for both employers and employees
 - To verify candidates authenticity as far as possible
 - Assess candidate suitability for position placement
 - Make recommendations to potential employers
- Z.P.G.A. – Research - Spike CLAASSEN - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—

Lailah Gifty Akita



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www.instagram.com/zimproguides