

OFFICIAL NEWSLETTER FOR THE

# ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

OCTOBER, 2022 / Vol. 10

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# EDITORS NOTE

By John Laing

The Z.P.G.A. is never idle. Within the last couple of weeks Dave Carson's "Education Committee" group have been hard at work.

At the oral interviews they saw 5 candidates come through the doors. National Parks examiners in attendance were Parks Chief Examiner Isaac Nyamatora and Sylvan Wachanuka. Z.P.G.A. was represented by Dave Christensen, Power Mpunga and Rob Lurie.

We believe we were fair and honest and all on the same page. Candidates were spoken to after, encouraged and given direction by all.

At the Shooting Proficiency there were 10 hopeful candidates, of which unfortunately only 1 passed. Many thanks to Parks Chief Examiner Isaac Nyamatora and Sylvan Wachanuka. Also to Dave Christensen, Ant Kaschula, Forest Worsley and Rob Lurie for assistance from Z.P.G.A.

We have also done the 1st Competition shoot attended by Dave Christensen, Forest Worsley, Dylan Browne and Rob Lurie.

We also attended the LPH Exams in Harare with 171 hopefuls, one candidate was disqualified for cheating.

So we have been busy, but we are on top of things and we are certainly moving in the right direction, onwards and upwards!



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KUVA AIR Flight Schedule October 2022

	HRE-VFA	VFA-HRE	HRE-KAB	KAB-HRE		
Monday 3rd Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Wednesday 5th Oct	08:00-09:15	09:45-11:00				
Friday 7th Oct	10:00-10:45	11:00-11:45	12:00-13:15	13:45-15:00	15:30-16:00	16:30-17:45
Monday 10th Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Wednesday 12th Oct	08:00-09:15	09:45-11:00				
Thursday 13th Oct	0800 : 0850	0920:1010				
Friday 14th Oct	10:00-10:45	11:00-11:45	12:00-13:15	13:45-15:00	15:30-16:00	16:30-17:45
Saturday 16th Oct	1500:1550	0.707407407				
Monday 17th Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Wednesday 19th Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Friday 21st Oct	10:00-10:45	11:00-11:45	12:00-13:15	13:45-15:00	15:30-16:00	16:30-17:45
Monday 24th Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Wednesday 26th Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		
Friday 28th Oct	10:00-10:45	11:00-11:45	12:00-13:15	13:45-15:00	15:30-16:00	16:30-17:45
Saturday 29th Oct	10:00-10:45	11:00-11:45				
Monday 31st Oct	08:00-09:15	09:45-11:00	11:30-12:15	12:30-13:15		

“Man must rise  
above the Earth—to  
the top of the  
atmosphere and  
beyond—for only  
thus will he fully  
understand the  
world in which he  
lives.”

- Socrates -

\* Please note that Kuva Air operated by Executive Air has the right to change flight times and routing at short notice due to operational changes

# World Wildlife Conference to rule on stricter trade regulations for 600 CITES species

Extract from the [www.cites.org](http://www.cites.org) web page

## Convention on International Trade in Endangered Species of Wild Fauna and Flora



This year's World Wildlife Conference is being asked to consider stricter trade for nearly six hundred species of animals and plants believed to be under increased threat of extinction from international trade. In what's being seen as a barometer for the state of the world's wildlife, just 9 species are being recommended for less restrictive trade regulations.

The proposals have been put forward by Parties to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) to be reviewed at the 19th meeting of the Conference of the Parties (CoP19), which will take place in Panama from the 14th to the 25th of November. Before each CoP, the Parties - or countries that have agreed to be bound by CITES - put forward proposals to review or change the regulations that govern international trade in specific species, based on whether they believe that trade needs to be controlled to 'avoid utilization incompatible with their survival'.

The Parties to the Convention will send representatives to this year's meeting, which is being seen as make or break for some species. Proposals have been put forward to review the regulations on rhinos, elephants, rosewoods and other timber species, sharks, orchids, turtles and rhodiola or golden root. A total of 52 proposals will be up for decision, with countries already working together behind the scenes to bring the focus onto species of common interest. Forty-seven Parties have proposed or are co-proposing these proposals.

Biodiversity is one of the main indicators of the planet's health and the fact that so many species are thought to be at increased risk is a worrying trend. CITES has three Appendices, listing species according to the degree of protection they need in terms of regulation of international trade. Listing on Appendix I means that all international commercial trade in specimens of the species concerned is prohibited. Trade in species in Appendix II is regulated by a permitting system and needs evidence that the international trade is sustainable and not detrimental to the survival of the species in the wild. Parties can unilaterally ask for species to be listed on Appendix III, when they want to track their international trade and be able to monitor the effects on the species.

Each of the proposals will be considered at the CoP in November, and for those that are agreed, the changes to the regulation of international trade will come into force 90 days later.

There are 184 Parties to CITES (including the European Union) which means the Convention has near universal acceptance and authority over the international trade in those threatened species included in its Appendices. CITES overall goal is that trade in CITES-listed species should be legal, traceable and sustainable.

Nearly 4,000 government officials, experts, representatives of trade organizations, NGOs and local, national and international organizations that work on conservation, biodiversity and the environment are expected to attend the meeting in Panama in November. They will spend two weeks considering and debating, with the Parties making decisions on, the most pressing issues in wildlife trade and conservation.

CITES Secretary-General, Ivonne Higuero, welcomed the strong interest from the Parties, "Trade in wildlife products is enormously important. There is almost no area of our lives that is not dependent on nature and this is why the international trade in wild fauna and flora must be sustainable. Our survival depends upon it and the decisions that the CITES Parties will take in November will contribute to the conservation of species, of biodiversity and to the health of our planet."

# Pride, passion and hut painting: Discovering art, tradition and self-expression in rural Matopos

By Violette Kee-Tui

We all have those stand-out experiences in life, those instances so poignant they make us pause and consider how we managed to live so long without this precise moment.

Mine was on a freakishly warm winter afternoon in Ward 24 of the Matobo Rural District, during a workshop on traditional hut painting. The sun was warm on my back, the children and gogos of the village were singing and dancing, soft clouds of dust rising at their feet, and I had a stick in one hand, an enamel cup with rich, wet soil in the other, and I was painting the warm, textured surface of a hut.

Ma Sibanda sketched the outline with the handle of an old toothbrush and, side by side, we painstakingly filled in the lines. Time and ages and geographic delineations and cultural barriers all fall away at a moment like that and suddenly all that matters is this place, this song, the stick in your hand and the feeling inside that you could quite happily do this forever.

I was born and brought up in Bulawayo, with Matopos practically my playground. Yet it took until my mid-40s to discover and explore the other side of this incredible area: the rural district, the parts of the Matopos bordering the Matobo National Park whose rolling granite landscapes are, literally, the backyard of thousands of families.

Interesting enough, it was the art and architecture which brought me here, as a founding committee member of the My Beautiful Home initiative. As far as “crews” go, ours could not have been more motley: a journalist, a scientist cum photographer, an architect, an archaeologist, a cultural expert, a lover of nature and the outdoors, all of us infatuated with this beautiful part of the world. We were drawn together with the idea of starting a competition to recognise and encourage the art form. That first year – 2014 – we had 30 entries. The following year, 300.

For many of us, the competition was only the start. Even more significant, and with a sense of urgency which grew the deeper we became involved, was trying to trace this traditional art form, understand its origins and symbolism and, most important of all, find a way to ensure it didn’t die out, as so many beautiful cultural practices have.

The project captured not only the imagination but also the mandate of the US Ambassador’s Fund for Cultural Preservation, and My Beautiful Home was awarded funds to research and document the art and architecture of the area, all of which are now recorded in a book, “Preservation of Ndebele Art and Architecture”.

Sharing their lives and talents is a privilege I try never to take for granted. The women on either side of me as I paint are not strangers. For years, we’ve visited their homes, been warmly invited to sit around the fire in their kitchens, the firelight playing on the intricately moulded clay shelves which line the walls, enamel dishes winking in the warm glow; held their children; stroked the new-born chicks and the scrawny but much-loved puppies; tasted broth made from pumpkin seeds and fresh, young mealies; seen the women’s pride, and that of their entire families, as they showcased that year’s art work, standing shyly to the side to give us space, quietly trying to gauge our reaction. We’ve seen pregnant bellies one year transform into suckling babies the next, and as the years and seasons have unfolded, so has the art.

So on that warm winter day, we paint, my friends and I, side by side, and the gogos continue to sing. The song is a lament about the lazy ones, the ones who don’t rise at dawn with the crowing of the cockerel, the ones who don’t come to help with the chores but sleep right through them. The women at my side are clearly not that kind of woman.

They are extremely hard working, with water to fetch and fires to make, children and husbands and extended family to care for, food to find and cook, livestock to tend – and yet they still find time to gather, prepare and mix the natural pigments to delicately decorate their homes, year after year as the rains wash their canvases clean. A fresh start every year.





Self-expression is an important part of it, we learnt through the workshops, but not only in the actual practice of hut painting. The songs they sing as they paint is another form of expression. The laments, like that of the “lazy”; in Ma Sibanda’s song, the grudges over neighbours, complaints about husbands, ill-behaved children, it all comes out in the songs.

“I grew up watching my mother painting our hut”, says archaeologist and member of the My Beautiful Home team, Simon Makuvasa. She was a quiet woman, she’d never say much about her inner feelings. But all you had to do to know her heart was to listen to her songs while she painted.

“The tradition of building and painting a homestead is much more complex than just shelter and aesthetics. You only had to listen to my mother to know that”.

But of course the designs chosen for the walls are also a significant form of self-expression. Thokozile Dube, who has been a consistent winner of the competition, tells us she sees the designs for the walls of her hut like other people see the notes in music, sometimes in dreams; Uzile, a strong young woman who is fearlessly raising two children alone, uses the walls to tell her life’s story: the larger-than-life drawing of a lion bearing down on a man is her father’s story. He was mauled by a lion after running in to the bush to make amends with Uzile’s mother after a marital tiff. He found the lion instead but survived, returning to the family scarred but in one piece. Her mother was never seen again.

These are the stories we tried to capture, each one a unique gem, each one worthy of recording so it can be retold, much like the oral traditions which inspire the art.

At the end of the workshop we give a ride to Thulisa Ndlovu, a competition winner who, together with husband, Joseph, and their three young children, painstakingly covered every hut in their neatly-swept compound with the most perfectly measured and executed interlocking jigsaw puzzle pieces.

Joseph is excited to see us and, with a finger to his lips, conspiratorially motions for us to follow him in to the hut at the far end, his and Thulisa’s bedroom. We were in here last year, when the couple showed us the early design trials of the puzzle which they worked on each evening in the glowing embers of the dying fire. On the other wall is the design they’ve come up with, an intricate geometric creation which, through its incredibly clever delivery, has a 3-D effect.

Just then Thulisa runs in, mock panic on her face: “No cameras, we want it to be a surprise!” And she and Joseph look at each other and laugh. So we’ve deleted all evidence and wait, with bated breath, to see the images emerge from their incredible designer minds on to the walls of their hut, and we’re quite sure we’re once again going to be amazed.

We drive away in the soft golden light of the setting sun, the overriding hope being that the littlest Ndlovu who, last year, was in her older sister’s arms but this year has learnt to toddle around on her own, is watching and learning, so one day she’ll continue the family tradition and pass it on to her own children. A never-ending cycle of love and passion and art.

2022  
START

## Z.P.G.A. Diary

[www.zpga.org/zpga-events](http://www.zpga.org/zpga-events)

### OCTOBER 2022

- Fri 7th to Sun 9th - Upper Zambezi Canoeing proficiency

### NOVEMBER 2022

- Tue 1st to Mon 7th - Proficiency Exam
- Fri 11th - Z.P.G.A. Talks Harare & Bulawayo
- Thurs 17th - Z.P.G.A. Talks Victoria Falls
- Wed 30th - Z.P.G.A. VIP Event

### DECEMBER 2022

- Thurs 1st - Z.P.G.A. VIP Event
- Fri 2nd - Z.P.G.A. AGM (Harare)
- Sat 3rd - Z.P.G.A. Safari Dinner (Harare)
- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

There will be one giveaway hidden somewhere in each of the next 12 newsletters

Here is the deal - the first Zimbabwean reader to email through his or her name to [marketing@zpga.org](mailto:marketing@zpga.org) with a description of the gift will be sent that months gift

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“What an odd thing a diary is: the things you omit are more important than those you put in.”

—  
**Simone de Beauvoir**



**Ethics Are Everything!**



# Helping Members, Help Themselves

It does not matter what you do in life, a list assists in ensuring everything you need to do is done. Here are a few things that the Z.P.G.A. thinks are important:

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  - Do you know that the Z.P.G.A. will renew your license for you for a small fee of US\$20, call one of our offices today and ensure your 2023 license is in order
- Drivers license and PSV license on order? This is what is required:
  - A medical examination - valid for 1 year
  - A defensive driving course - valid 3 years
  - A retest on the drivers licence class you hold - valid 5 years
  - Make sure you pop into your local VID and ensure you are compliant - remember insurance will not pay out if you fall short of the law
- Weapons license
  - Have you checked your weapons license validity? Remember these are valid for 3 years. If you require assistance in sorting these Karel Strydom will assist
- First Aid certificate
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- Medical Insurance/Aid
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- Loss of Income Insurance
  - The Z.P.G.A. has partnered with Acacia Insurance whom provide an excellent cover for both Professionals and their staff
- US Visa interviews
  - Our Z.P.G.A. Harare office will assist in securing your US Visa interview for a US\$20 fee



# African Rhino – Both black and white

By John Laing

According to WWF (World Wildlife Fund), one of the greatest conservation success stories to happen is the recovery of the Southern White rhino. In the late 1800s, rhinos were considered extinct in Africa, largely due to hunting and habitat loss. It was later discovered that there was a small population of about 50 rhinos still clinging on in South Africa. The excitement of this discovery led to a flurry of activity and the creation of protected areas and the breeding of rhinos in private centres. Though poaching is still a problem, the population has swelled from just 50 to a staggering 11,000, making this the most numerous of all rhino sub-species. Wildlife surveillance has helped to keep poaching to a minimum.

The successes from South Africa were contagious. In the 1990s, the first ever rhino sanctuary was opened in Uganda, with just three rhinos to populate it. There are now upwards of 20 rhinos residing at the sanctuary, roaming freely around, procreating and re-establishing themselves. Although poaching is always a concern, the local population benefits from the sanctuary through eco-tourism and job creation, meaning that they are adamant to do all they can to protect their new neighbours. This conservation initiative is certainly an exciting one. Back here in Zimbabwe we have had Black rhino moved back into the Gonarezhou.

The last of the original Black rhino population in the area was killed sometime between the 1930s and 1940s. This is a vague timeline, but with 500 000 hectares of remote and rugged bush country a more exact estimate is not possible. A reintroduction project between 1969 and 1977 brought 77 black rhino back into the area. Their numbers grew to 140 before the civil war in neighbouring Mozambique resulted in Gonarezhou being closed to the public. The wave of rhino poaching sweeping through the continent in the early 1980's did not spare Gonarezhou, and by 1994 the black rhino population was tragically locally extinct for the second time.



The Gonarezhou Conservation Project was initiated in 2007 through a partnership agreement between the Zimbabwe Parks and Wildlife Management Authority and the Frankfurt Zoological Society. This project culminated in the formation of the Gonarezhou Conservation Trust, which was formally launched in March 2017. During this time considerable progress had been made to rectify the problems that led to the previous rhino extinction in the park. All existing rangers have gone through intense refresher courses and new rangers have been hired from surrounding communities after completing a rigorous selection course and training. The rangers have been supplied with the necessary equipment for them to be effective in their task of protecting the Park's wildlife and habitats. This has contributed to the reduction of poaching as well as an increase in motivation and ranger skills. Sustainable funding has also allowed the Project, and now the Trust, to not only have a positive impact on security in the Park, but on all aspects of general operations, inclusive of tourism.

All this work has led to the situation where a successful rhino reintroduction has been made possible.







# COMMUNITY RHINO Conservation Initiative

Community Rhino Conservation Initiative (CRCI) is about reintroducing rhino to the southern Hwange area, on communal land, to benefit the local people through employment, education, engagement and direct revenue.



## RHINO CONSERVATION

In 1985, Hwange National Park had 100 white rhino; by the 1990s, poaching was rampant. In 2007, the last white rhino was seen and killed by foreign poachers near Ngamo in the southern part of the Park. The Community Rhino Conservation Initiative aims to re-introduce rhino to this part of Zimbabwe in a highly secure and sustainable way to eventually accommodate a viable population of free roaming black and white rhino.



## COMMUNITY DEVELOPMENT

Communities that do not benefit from conservation often harbour negative attitudes towards wildlife. The Community Rhino Conservation Initiative places local communities at the heart of conservation efforts and engages them as rhino custodians for them to reap directly from the Initiative's benefits. These communities have allocated and entrusted some of their communal grazing land specifically for rhino conservation. Rhino viewing fees from tourists visiting our partner Imvelo Safari Lodges will generate social and economic returns to go back into these communities.



## INNOVATIVE SELF-SUSTAINING MODEL

The reintroduction of rhino will catalyse and grow socio-economic benefits exponentially in the local communities. This model of community-based conservation will simultaneously generate funds for community development and sustain, finance and expand conservation efforts.



## THE COBRAS COMMUNITY WILDLIFE PROTECTION UNIT



The Cobras Community Wildlife Protection Unit are a group of scouts, all of whom are from the local villages. They have been trained in first aid, conservation education, communications, weapons handling, conservation law and rhino monitoring to be able to best support and protect the area's wildlife as well as alleviate human-wildlife tensions.

They carry out important activities including rhino protection, patrolling for snares, wildlife management, firefighting, environmental education and human-wildlife conflict resolution. Our Cobras have been selected amongst many; their training is arduous and they have developed mental and physical competencies that make them respected across the area and able to inspire younger generations to become guardians of wildlife.

CRCI is currently in Phase 1 (Pilot project) of its conservation ambitions, with the introduction of rhino to its first sanctuary at Ngamo.





## RHINO BACK IN HWANGE

In the south-eastern part of the country, the Malilangwe team carefully identified rhinos no.803 and no.204 to be the first rhino back to the area. Soon after, their professional team, supported by Parks and Wildlife Management Authority and experienced vets from the Victoria Falls Wildlife Trust, swung into action to capture and boma them. After being closely monitored for a couple of weeks, the rhino were ready to be translocated: 750km of tar roads, dirt roads, thick kalahari sands and just a few potholes ahead of them. The rhinos were transported in two separate crates on an impressive 6-wheel truck, and accompanied by an important convoy of scouts, vets and experts. The trip lasted over 14 hours, with several stops on the way to check upon the rhinos' conditions. They crossed towns and villages, passing by waving school children and interested community members. Finally, they arrived at CRCI's first sanctuary, the Imvelo Ngamo Wildlife Sanctuary where they were welcomed by our Cobras Community Protection scouts as well as a group of community leaders. For 5 weeks, the rhino were kept in an internal boma, until they were released into the wider sanctuary, where they are guarded 24/7 by Cobras Community Wildlife Protection Scouts.

## LOCAL COMMUNITY ENGAGEMENT

Aside from employment and direct revenue from tourism through rhino viewing fees, local communities have been at the heart of designing and developing CRCI. Educating school children, as well as community members, has, and continues to be, essential to the long-term success of the Initiative. This allows people to get to know their new neighbours, understand CRCI and its conservation and community development opportunities, and see and experience its benefits.



## AND NOW?

CRCI is currently working establishing another sanctuary further along Hwange's southern boundary, as part of its Phase 2.



For more information about the Community Rhino Conservation Initiative:

 [www.hwangecommunityrhino.com](http://www.hwangecommunityrhino.com)  
 [hannah@imvelosafarilodges.com](mailto:hannah@imvelosafarilodges.com)



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(0292) 881175  
Shawn Kelly: +263 778 940 317

If you would like to see your company name listed here please contact [secretary@zpga.org](mailto:secretary@zpga.org)



# MEMBERSHIP

## Membership Statistics - 2022

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
64	ASSOCIATE	
6	CONSERVATION PARTNER	
34	CUBS	
56	FULL PG	
135	FULL PH	
4	INDUSTRY SERVICE PROVIDER	
5	LIFE MEMBER	
68	LPH LICENSE	
6	RESTRICTION	
Wednesday, 31 August 2022		Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

**"Z.P.G.A. Membership is a Privilege NOT a right"**

# Shortbread biscuits

serves 6-8 people

BY JOZIBANI CAMP CHEF (HWANGE)  
JORDAN SIBANDA

## Ingredients:

120 g icing sugar

120 g custard powder

370 g butter or margarine

370 g all-purpose flour



## Method:

Mix all ingredients together and make balls (half of a regular egg size)

Place on a greased baking tray and bake for 10 minutes

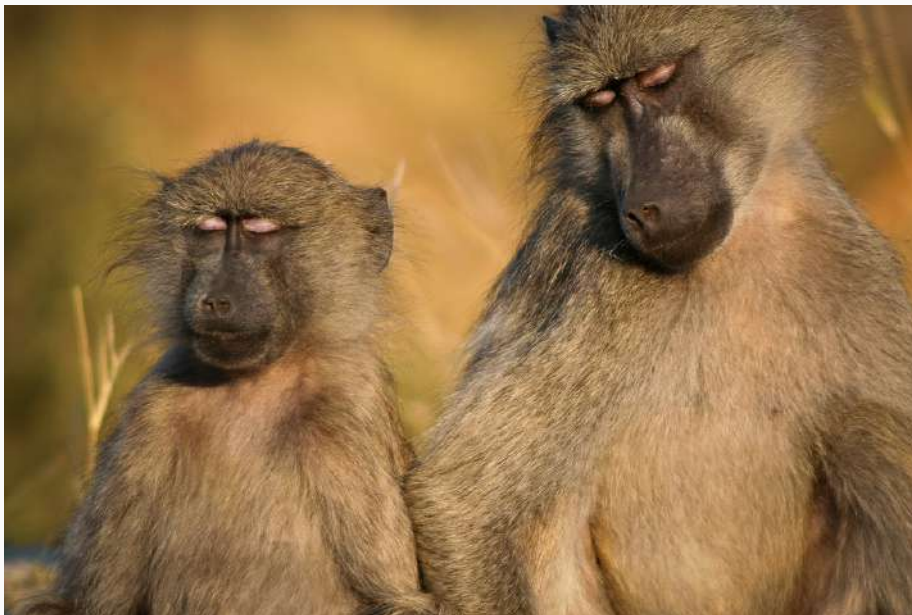


"Cooking is all about people. Food is maybe the only universal thing that really has the power to bring everyone together. No matter what culture, everywhere around the world, people eat together."

– Guy Fieri –



# Members Photo Gallery - Chakma Baboon



The Z.P.G.A.'s commitment to sharing information and knowledge.







## Z.P.G.A. Talks 2022

During 2022 the Z.P.G.A. launched "Z.P.G.A. Talks", 18 talks across 3 cities. It was ambitious but looking back over the past year it has been a success. The talks were designed to bring our community together under the umbrella of growth through shared knowledge. Presentations throughout were both fun and informative and certainly provided for a springboard of discussion, engagement and shared ideas.

We have one last talk coming up in 2022, don't miss out!

**An event put on by the Z.P.G.A  
open to the Community  
Embraced by All**

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

The final 2022 date is:

- Friday 11th November - Harare & Bulawayo
- Thursday - Victoria Falls
- Time: 17:00 for 17:30 start
- Cash bar and restaurant
- Free admission

The Z.P.G.A. and all those that attended the talks would like to openly express out appreciation and gratitude to the following person whom agreed to do these talks for us.

Date	Harare	Bulawayo	Victoria Falls
Fri 28th Jan	Harry Idensohn	Barney O'Hara	Mark Geraghty
Fri 25th Mar	Richard Maasdorp	Paul Hubbard	Reg Querl
Fri 20th May	Rob Reid	Colin Gillies	Paul Hubbard
Fri 15th Jul	Graeme Sharp	Barney O'Hara	Chris Worden
Fri 16th Sept	Tim Broderick	Norman Monks	Phil Scott-Riddell

Of course no evening would be complete without a venue. We thank Armadale, Hillside Dams Conservancy and Shearwater Village for hosting all of our events.



There were many other people behind the scenes that made these events possible, our gratitude goes out to all those people but special mention needs to be made to the event "champions", these were:

- |                |                  |                  |
|----------------|------------------|------------------|
| Michelle Lurie | Jen van den Berg | Chooks Langerman |
|                | Raquel Fouche    | Candy Adams      |
|                | Colin Gillies    |                  |



# A call for Z.P.G.A. Members & friends to plant 10 indigenous trees each in 2022

Get behind the Z.P.G.A. "Plant 3,000 trees challenge 2022"

Please post your planting on social media, accompanied with #WePlantedDidYou?

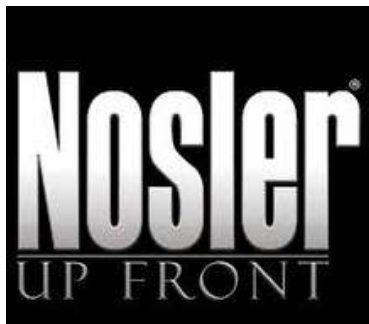


Send us your conservation stories to [marketing@zpga.org](mailto:marketing@zpga.org)

## Z.P.G.A. Sponsors and Supporters Page

WE THANK EVERYONE THAT SPONSORS AND SUPPORTS Z.P.G.A.

IF YOU WOULD LIKE TO BE SEEN ON OUR PAGE, PLEASE GET IN TOUCH AND FIND OUT HOW YOU CAN ASSIST







**WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013**

**WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000**

**A SUMMARY OF THE COVER IS:**


- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
  - **24 HOUR PERSONAL ACCIDENT COVER, WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
    - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
    - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
  - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
    - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
  - **PERSONAL ACCIDENT**
  - **PERMANENT DISABLEMENT**
  - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
  - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**





VISIT OUR WEB PAGE, ITS  
EASY SCAN OUR QR CODE  
AND WE WILL TAKE YOU  
THERE.



**REGISTRATION:**

+263 77 683 8966 

secretary@zpga.org 

www.zpga.org 





## IT'S ALL ABOUT THE BLOOD

The Salisbury Districts Blood Transfusion Service was established in 1958 as a not-for-profit making company. The Bulawayo Districts Blood Transfusion Service was later established in 1960. In order to ensure conformity of practice and to provide a cost-effective national service, it was agreed to form a single transfusion service - The National Blood Transfusion Service (NBTS) and in 2005 the organization was renamed from National Blood Transfusion Service to National Blood Service Zimbabwe.

In executing its mandate, NBSZ seeks to improve the quality of life of patients in need of blood without any form of discrimination. NBSZ's services cover the whole country and this is done through five regional offices - Mutare (for Manicaland Region), Harare (for the three Mashonaland Provinces), Gweru (for Midlands Region), Masvingo (Masvingo Province) and Bulawayo for (Matebeleland North, & South and the Bulawayo Metropolitan provinces). NBSZ has strategically positioned itself in order to respond effectively and efficiently to people's needs.

### WHY SHOULD I DONATE BLOOD?

Giving blood is a pure and selfless act from one person, who voluntarily donates their blood for another unknown person, without pressure or expectation of any form of reward or payment in cash or kind.

### WHO CAN DONATE BLOOD?

- Between the ages of 16-60 years old
- Weigh more than 50kg
- Be in good health
- Lead a safe, low risk lifestyle



### WHY IS THERE A FEE TO BUY BLOOD?

The fee is for the costs incurred in the collection, purchase price of blood bags; reagents for blood group and Rh typing; screening for infectious agents; preparation of blood components; storage and blood cold chain; utility, administrative costs, transport and staff costs; maintenance and quality systems among many other costs, which are essential to ensure safety, access and availability of blood to every hospital nationally; At each Hospital the blood banks have fees, which they charge for testing the patient's blood group and Rhesus type, matching the blood unit to the patient, to ensure compatibility and safety and various other tests necessary. These fees are quite separate from the Blood Unit Fee required by NBSZ to recover expenses for producing a safe unit of blood.

**THE HARARE OFFICE**  
**MICHELLE CARVALHO**  
Tel: +263 78 316 7667  
Email: [pa@mednet.co.zw](mailto:pa@mednet.co.zw)

**THE BULAWAYO OFFICE**  
**RAQUEL FOUCHE**  
Tel: +263 77 679 1741  
Email: [raquel@mednet.co.zw](mailto:raquel@mednet.co.zw)





## WHERE CAN YOU DONATE?

### National Blood Service Zimbabwe Contact Details

#### MUTARE

27 GEORGE SILUNDIKA STREET  
MUTARE  
Tel: +263 020 62789/ 63397  
Email: mutare@nbsz.co.zw

#### GWERU

GWERU SHOWGROUNDS.  
GWERU.  
Tel: +263 0542 223976 /226880  
Email: gweru@nbsz.co.zw

#### BULAWAYO

UNITED BULAWAYO HOSPITALS  
GROUNDS,  
KHUMALO, BULAWAYO.  
Tel: +263 292 232454/5, 233514,  
230182, 230180, 235530  
Email: bulawayo@nbsz.co.zw

BULAWAYO CBD CLINIC CORNER  
LEOPOLD TAKAWIRA & JOSHUA  
MQABUKO NKOMO STREET

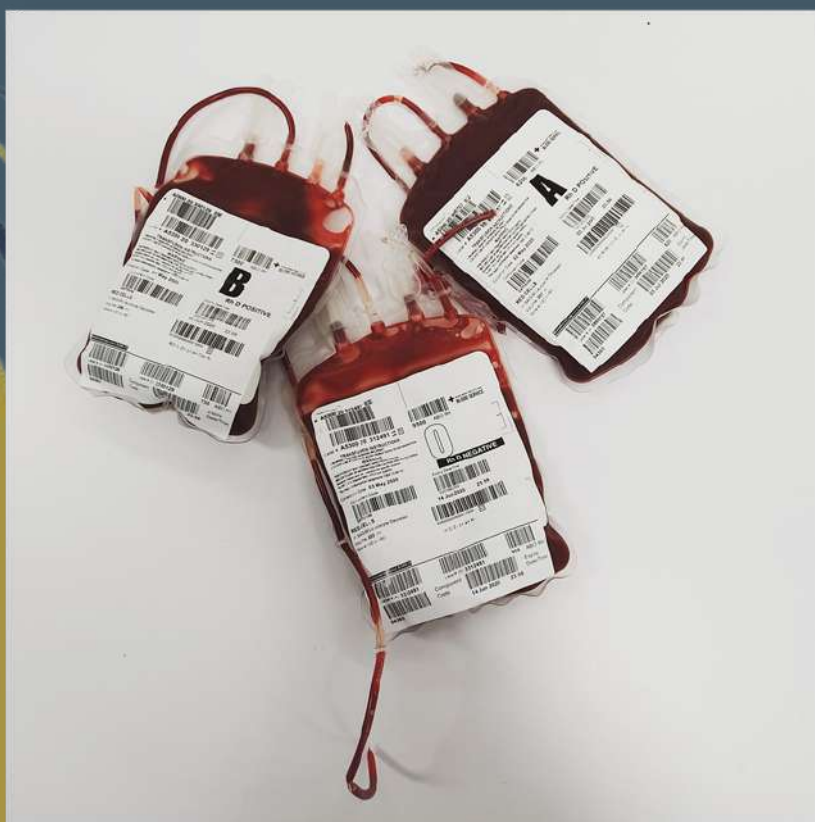
#### INFORMATION BROUGHT TO YOU BY:

MEDNET HEALTHCARE CONSULTANTS  
MEDNET HEALTHCARE IS A BROKER  
FIRM, REPRESENTING VARIOUS LOCAL  
MEDICAL AID AND INTERNATIONAL  
HEALTH INSURANCE COMPANIES, AS  
WELL AS GENERAL INSURANCE,  
TRAVEL INSURANCE, PERSONAL  
ACCIDENT AND FOCUSING ON THE  
BELOW ON OUR MEMBERS BEHALF.

#### HARARE

53 MAZOWE STREET NORTH, BELGRAVIA  
Tel: +263 242 251851/4/5/6  
Cell: +263 772 162 279 – 85  
Email: info@nbsz.co.zw

HARARE CBD STATIC CLINIC  
JOINA CITY SHOPPING MALL,  
SECOND FLOOR, SHOP NO. A2  
MEDICAL CENTRE  
CORNER JASON MOYO AND JULIUS NYERERE  
Tel: +263 242 – 761 532  
Cell: +263 714 645 744  
Email: reception@nbsz.co.zw



**WE WILL BE HOSTING OUR BLOOD DRIVE IN BULAWAYO IN  
NOVEMBER. PLEASE FOLLOW US ON FACEBOOK FOR DATES  
AND INFORMATION.**

# Z.P.G.A. MEMBERSHIP OPTIONS



## Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

## Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

## Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

## Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

## Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on  
[secretary@zpga.org](mailto:secretary@zpga.org)  
and we will send you  
an application form





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or +263776791741

Harare : [barbara@mednet.co.zw](mailto:barbara@mednet.co.zw)



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## Contact Us

### SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on [secretary@zpga.org](mailto:secretary@zpga.org) and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - [chairman@zpga.org](mailto:chairman@zpga.org)
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - [legal@zpga.org](mailto:legal@zpga.org)
  - Guiding Code of Conduct
- Z.P.G.A. – Finance - Belinda GERAGHTY - [finance@zpga.org](mailto:finance@zpga.org)
  - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - [marketing@zpga.org](mailto:marketing@zpga.org)
  - All branding Membership Cards
  - Membership Discounted Rates Initiative
  - Fundraising
- Z.P.G.A. – Education and training - David CARSON - [education@zpga.com](mailto:education@zpga.com)
  - Study Packs
  - RIFA & SAVE Valley Conservancy initiatives
  - Devil's Gorge Conservancy training program
- Z.P.G.A. – Recruitment - Justine McGREGOR - [cv@vicfallsrecruitment.com](mailto:cv@vicfallsrecruitment.com)
  - A Tourism Industry employment resource for both employers and employees
  - To verify candidates authenticity as far as possible
  - Assess candidate suitability for position placement
  - Make recommendations to potential employers
- Z.P.G.A. – Research - Spike CLAASSEN - [research@zpga.org](mailto:research@zpga.org)
  - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
  - Cat ageing & Research
  - Attendance to & at quota setting workshops
  - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - [awards@zpga.org](mailto:awards@zpga.org)
  - To discuss and agree what awards shall be current or pertinent to the industry
  - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

**“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”**

—

**Lailah Gifty Akita**



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[www.instagram.com/zimproguides](https://www.instagram.com/zimproguides)