

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

SEPTEMBER, 2022 / Vol. 09



Z.P.G.A.

CONSERVATION

ORIENTATED

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www.zpga.org
marketing@zpga.org

EDITORS NOTE

By John Laing

I have been lucky enough this past month to have travelled within Hwange National Park and had several Learner Professional Hunter's (within the photographic world this licence is often referred to as a Learner Professional Guide) accompany me on my trips.

What is apparent is that our LPH's are not exposed to the "Journey to Qualification" enough by either their tutors or the Professional Guides in camp, some professionals may of course have held their licenses for a considerable time and may not be all together sure of what is required presently. Take a look at www.zpga.org/areas-of-focus/education for an insight into what is required, it may surprise all of you to see just how high the guiding standards in Zimbabwe are.

The Z.P.G.A. has also put together a "Train-the-trainer" guide initiated by the Z.P.G.A. head examiner, David Carson. If you are interested in being sent a copy please send an email to secretary@zpga.org

There is so much that the Z.P.G.A. does for our members and the wider safari industry, all it takes is an inquisitive mind and knowing where to look for the information.



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Schedule

Valid from 6th July 2022 to 30 September 2022

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EXPEDITION ZIMBABWE

What?

Expedition Zimbabwe is a six week overland adventure, exploring some of Zimbabwe's wildest and most remote destinations. Throughout this epic, 5000km journey, we will link up with local artists, professional safari guides, conservationists and historians, who will help us discover and showcase Zimbabwe's immense natural beauty, culture and rugged wilderness.

Where?

The first chapter of the expedition will set off from Kariba in northern Zimbabwe, heading west through the Matusadona, Chizarira, Hwange and Zambezi National Parks to Victoria Falls. Chapter 2, a southern loop, will then include Kazuma Pan, Matobos, Tuli, Great Zimbabwe and Gonarezhou National Parks, followed by chapter 3, which includes The Eastern Highlands of Chimanimani, Bvumba and Nyanga. The 4th and final chapter sees the expedition head north into the Zambezi Valley, where the wilderness areas of Chewore, Sapi and Mana Pools host the finale to the expedition.

Why?

Our aim is to put Zimbabwe back on the map as a safe, diverse and must-see destination on the Southern Africa overlanding circuit. At the same time providing a global audience with an interesting adventure-travel documentary on YouTube.

Who?

Three passionate Zimbabweans with an unbridled love for Zimbabwe and a desire to share its incredible beauty... This is a journey of discovery and will be an epic adventure.

Graeme Sharp: An accomplished business executive, adventurer, Dakar Rally finisher, safari guide and 2022 Nuffield Scholar. Graeme is the founder-owner of Overland Adventure Consultants, where with his professional background in the Adventure Tourism and Safari Industries, he is determined to help open up Zimbabwe to the overland travel and self drive market.

Buck O'Donoghue: An award-winning Director, Cinematographer and Photographer based in Harare, Zimbabwe. Buck is passionate about creating documentary films that champion large landscape conservation.

Joanna Craig: An award-winning Director, Producer and Writer based in Harare, Zimbabwe. Jo is particularly interested in the relationship between people and large wilderness landscapes.

When?

Our expedition departs on the 12th of August and ends on the 30th September 2022.

The Route

The route covers close to 5000km through Zimbabwe's outermost regions, taking in all the National Parks and Safari Areas which make up almost all of Zimbabwe's protected areas.



Expedition Zimbabwe

This expedition presents a unique, tangible and tractionable sponsorship opportunity to manufacturers, service providers and other stakeholders within the 4x4 and overland/self-drive industries, specifically within Southern Africa.

Firstly, there is a growing interest in overland travel, the pandemic induced "travel local" option and the increase in online adventure content subscriptions during the global lockdown periods has created high demand for 4x4 capable, overland vehicles in Australia, USA and Southern Africa. With this growth comes a demand for

new, unexplored destinations that offer a unique and novel adventure experience.

Secondly, this expedition will navigate entirely - for the first time in 20 odd years - over 5 000 kms of tough, uncharted and challenging terrain in wild and remote locations, through arguably one of the most diverse overlanding destinations in Southern Africa.

In addition, we believe the adventure, stories, personalities and emotions captured in beautiful landscapes and incredible wilderness areas in a 'run & gun' style of film-making will build massive interest and commercial returns in the industry as well as Zimbabwe as a overland destination.





Future Plans

1. To build from this expedition - two itineraries that encompass the best of Zimbabwe and pitch these to the two top expedition event organisers globally.
2. Run 2-3 high end adventure expeditions in 4x4's or with adventure motorcycles every year with complete logistics, medical and hospitality support. This would be aimed at the top end of the market.



For more information contact:
graeme@overlandadventureconsultants.com

+263 783 423 041



2022
START

Z.P.G.A. Diary

www.zpga.org/zpga-events

SEPTEMBER 2022

- Wed 14th - Z.P.G.A. Talks (Victoria Falls)
- Fri 16th - Z.P.G.A. Talks (Harare & Bulawayo)
- Sun 18th - Shooting Proficiency Harare
- Mon 19th - Oral Interviews
- Tue 20th - LPH written exam
- Wed 21st - LPH written exam

OCTOBER 2022

- Fri 7th to Sun 9th - Upper Zambezi Canoeing proficiency

NOVEMBER 2022

- Tue 1st to Mon 7th - Proficiency Exam
- Wed 9th - Z.P.G.A. Talks (Victoria Falls)
- Fri 11th - Z.P.G.A. Talks
- Wed 30th - Z.P.G.A. VIP Event

DECEMBER 2022

- Thurs 1st - Z.P.G.A. VIP Event
- Fri 2nd - Z.P.G.A. AGM (Harare)
- Sat 3rd - Z.P.G.A. Safari Dinner (Harare)
- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

“What an odd thing a diary is: the things you omit are more important than those you put in.”

—
Simone de Beauvoir,



Ethics Are Everything!

Helping Members, Help Themselves

It does not matter what you do in life, a list assists in ensuring everything you need to do is done. Here are a few things that the Z.P.G.A. thinks are important:

- PG, PH, LPH license in order?
 - Do you know that the Z.P.G.A. will renew your license for you for a small fee of US\$20, call one of our offices today and ensure your 2023 license is in order
- Drivers license and PSV license on order? This is what is required:
 - A medical examination - valid for 1 year
 - A defensive driving course - valid 3 years
 - A retest on the drivers licence class you hold - valid 5 years
 - Make sure you pop into your local VID and ensure you are compliant - remember insurance will not pay out if you fall short of the law
- Weapons license
 - Have you checked your weapons license validity? Remember these are valid for 3 years. If you require assistance in sorting these Karel Strydom will assist
- First Aid certificate
 - Being current and up to date is not only the right thing to do but it is a legal requirement. The Z.P.G.A. has partnered with ACE Air and Ambulance to bring you the best First Aid course available at reasonable prices
- Evacuation cover
 - ACE Air and Ambulance have you covered from as little as US\$5 per month, or US\$60 per year - can you seriously afford not to be covered?
- Medical Insurance/Aid
 - The Z.P.G.A. has partnered with MedNet whom will assist you through the many different policies and providers and come up with the best plan for you
- Loss of Income Insurance
 - The Z.P.G.A. has partnered with Acacia Insurance whom provide an excellent cover for both Professionals and their staff
- US Visa interviews
 - Our Z.P.G.A. Harare office will assist in securing your US Visa interview for a US\$20 fee



Rebuilding Zimbabwe's Wildlife Sector

By Zig Mackintosh

Towards the end of the 1950's a small group of cattle ranchers, who were also committed wildlife conservationists, pioneered the game ranching industry in Zimbabwe. The idea developed from the theory that a spectrum of wild animals is ecologically more efficient at producing meat and by-products than a single domestic species. The theory was untested and considerable business risks were taken and many frustrations endured before game ranching was proved to be a viable land use alternative.

The country's Wild Life Conservation Act, 1960, paved the way for the introduction of game ranching in Zimbabwe. The Parks and Wild Life Act of 1975 consolidated the process into a workable legal framework. This act was revolutionary in that the ownership of wildlife was transferred from the state to the appropriate authority of the land with the exception of specially protected species. Critics of the act predicted the end of game outside of national parks but in fact wildlife flourished.

The country's Department of National Parks and Wildlife Management supported the fledgling game ranching industry through the capture and translocation of thousands of animals from park's estate onto private land. This enabled the ranchers to stock their land cheaply.

Buffalo Range ranch, situated in the south east of the country, was one of the first cattle ranches to embrace game ranching. The region had always had good game populations but wild animals were considered competitors with cattle for grazing as well as a reservoir for diseases. Attempts to eliminate game were made through relentless hunting, fencing and denying the wild animals access to water.

Cattle ranching in Zimbabwe's semi-arid regions is marginal and many owners over the years have had to overstock to remain economically viable.

Ignoring long-term damage to the environment, the natural productivity of the systems became overburdened. Research in 1973 into the comparison between the ecological advantages of cattle and game found that the degraded vegetation in the game section of Buffalo Range ranch was being less stressed than the better vegetation in the cattle section. 13 years later after the drought of 1982-1984 it was observed that the vegetation in the game section had continued to improve and was in better condition than that in the cattle section, which had continued to deteriorate.

The vegetation had become more productive under game and less so under cattle. This happened on a ranch where overstocking of cattle was much less severe than in many arid and semi-arid areas in Africa.

The results of the research showed that conventional beef production is not an ecologically and economically sustainable option in semi-arid regions. A notable fact to emerge was that the differences between the amount of meat produced by cattle and wildlife was insignificant, although the relative impact of cattle on the natural vegetation was considerable.

Game yields, initially impeded by the degraded state of the game section, were improving and at the same time allowing the vegetation to recover. Over the fence cattle yields, which had been high on good range, were declining because of overgrazing and consequent habitat deterioration.

The early emphasis of game ranching was on cropping. It was imperative to produce good-quality meat, as it had to compete with beef. Most outlets were a considerable distance from the game ranches. The meat had to be on the market within 36 hours of slaughter, which created the need for well-equipped butcheries with meat freezing facilities.

By the mid 1960s game ranchers looked towards recreational sport hunting as a source of revenue. Most hunters were local or South African, as Zimbabwe could not compete for overseas clientele with other well-established safari destinations in Africa. With sport hunting, the profitability of game ranching improved. Financially, cropping became of secondary significance.

The overall attitude of cattle ranchers towards wildlife began to change. There was an increase in the number and spread of game with its growing financial importance. The level of poaching declined with the employment of more game guards as ranchers came to appreciate the value of “their” wildlife.

With this, range management was greatly improved and wildlife interests became an integral part of ranching programs. It was from this that the wildlife conservancy model evolved. Across the country game ranches were amalgamated to create larger nature sanctuaries.

By rejecting a protectionist, non-consumptive philosophy and recognizing the financial value of game animals, economic forces were stimulated to conserve wildlife.

25 years ago Zimbabwe was one of the leaders in wildlife conservation and management. The sector earned over US\$ 300 million per year through conservation generated by protected areas belonging to the state, rural community run wildlife management areas and private game ranches and reserves. Unfortunately Zimbabwe’s “land reform” program has had a devastating effect on the private game ranching industry. Wildlife populations across the country have been decimated.

In 2005 Dr. Rolf Baldus and the late Dr. Graham Child wrote a paper on the prospects of rebuilding the wildlife sector in Zimbabwe. They noted that wildlife has a great ability to recover within a relatively short period of time. If natural habitats are somewhat intact, sound protection and wise management can be reintroduced. To achieve this the assistance of bilateral and international donors and “hands-on” conservation NGOs will be needed.

The political decision-makers of Zimbabwe as well as donor institutions must not overlook the conservation and sustainable use of wildlife once a new start is possible. Wildlife conservation is not a luxury that may be taken up at a later stage after the most urgent tasks of rehabilitation have been achieved. Zimbabwe’s wildlife heritage is the draw card of the country’s tourist industry, which is a sector that can quickly be turned around and play an important role in the reconstruction of the country.

For this to happen it must be incorporated in economic development and poverty reduction strategies from the start of the reconstruction effort. Many tracts of land formerly devoted to wildlife are now occupied or resettled.

Past experience shows that these areas are unsuited to conventional agriculture, and that wildlife production is the most appropriate form of land use. It is therefore sensible to restore the wildlife populations for the benefit of community-based and/or private management regimes. As is shown, these wildlife-based land use systems mutually benefit one another and are not exclusive.

Game ranching preserves biological diversity and natural landscapes outside of formally protected government-controlled areas, while also enhancing rural production. It is also an initiative in which Africa has a comparative economic advantage over the rest of the world, because of the continent's spectacular wildlife.



Sunrise over the Bubye Valley Conservancy in Zimbabwe



Restoring the wildlife sector in Zimbabwe will benefit a wide range of species



An oribi ram leaps through the long grass



Giraffe and zebra congregate at a waterhole in the Bubye Valley Conservancy



A wary kudu bull stares off into the distance

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If you would like to see your company name listed here please contact secretary@zpga.org

MEMBERSHIP

Membership Statistics - 2022

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
64	ASSOCIATE	
6	CONSERVATION PARTNER	
34	CUBS	
56	FULL PG	
135	FULL PH	
4	INDUSTRY SERVICE PROVIDER	
5	LIFE MEMBER	
68	LPH LICENSE	
6	RESTRICTION	
Wednesday, 31 August 2022		Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

"Z.P.G.A. Membership is a Privilege NOT a right"

Oxtail on Butter Bean Mash

serves 6-8 people

BY THE BUTCHER'S DAUGHTER (VICTORIA FALLS)

What you need for the oxtail:

- 1.2 kg oxtail
- 500g shin
- 4 medium onions, finely chopped
- 1 Tbs butter
- 2 oxtail stock cubes
- 4 Tbs Bisto powder
- 1 packet brown onion soup powder
- 1 tsp white pepper
- 1.5l boiling water
- Salt and pepper to taste



Let's cook

1. You will need either an Insta-Pot or a cast iron pot for this recipe.
2. Brown your oxtail and shin in your pot and set aside.
3. Sauté your onions until soft in the butter.
4. Add your oxtail and shin to the onion into the pot, add your water, white pepper and crumble your stock cubes into the water. (If you are using a cast iron pot add another 500ml of boiling water.)
5. Cook in your Insta-Pot on high for 80 minutes or in your cast iron pot for 8 hours on low.
6. When the cooking is done, take out half of your gravy, add your Bisto and brown onion gravy powder to your gravy and whisk it to get rid of any lumps.
7. Pour it back into the pot and let it simmer on low for another 15 minutes.
8. Season just before serving.

What you need for the Bean Mash:

- 3-4 cans butter beans, drained and rinsed
- OR

You can buy a packet of dried butter beans and follow the instructions on the packet for cooking and deshelling the beans.

- 1 big onion, finely chopped
- 1 Tbs 'The Butchers Daughter' garlic
- 4 Tbs butter
- ½ cup milk
- Salt and pepper to taste

Cooking

1. Melt your butter on low
2. Cook your onions and garlic on low, until your onions are very soft.
3. Add your beans and stir them around until they are coated with the butter
4. Add your milk and salt and pepper
5. Blitz with a hand blitzer
6. If you are not serving straight away you will need more milk to warm it up as it does stiffen.



If you have leftover gravy from your oxtail, keep it in the freezer and use it as a soup base for another meal. Add some crispy steamed veg just before serving.

Adding shin to this dish, makes the oxtail go further and the shin meat takes on the flavour of the oxtail.

"Cooking is all about people. Food is maybe the only universal thing that really has the power to bring everyone together. No matter what culture, everywhere around the world, people eat together."

Members Photo Gallery - Lion



The Z.P.G.A.'s commitment to sharing information and knowledge.





Z.P.G.A. Talks 2022

The Z.P.G.A. is proud to bring you a series of talks designed to bring our community together under the umbrella of growth through shared knowledge. Presentations will be informative, entertaining and offer a springboard for discussion, engagement and sharing of ideas that can help jumpstart our COVID-decimated industry and further our conservation causes for a more productive future.

We will be facilitating an evenings talk by three guest speakers, to be run simultaneously, every two months in:

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

Dates for your diaries are as follows:

- Friday 16th September
- Friday 11th November
- Time: 17:00 for 17:30 start
- Cash bar and restaurant
- Free admission

An event put on by the Z.P.G.A open to the Community

Z.P.G.A. Talks - Bulawayo

Talk Topic "Research and Community projects in and around Chizarira National Park"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Norman Monks
 Date: Friday 16th September 2022
 Venue: Hillside Dams Conservancy
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

Z.P.G.A. Talks - Harare

Talk Topic: 'dem bones', 'dem bones' - Zim makes Palaeo-history - in your 'Real Estate' - A new String to your Bow"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Tim Broderick
 Date: Friday 16th September 2022
 Venue: Armadale Lodge
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

Z.P.G.A. Talks - Victoria Falls

Talk Topic: "Conservation, One Christians Perspective"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Phil Scott-Riddell
 Date: Thursday 15th September 2022
 Venue: Shearwater Village
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

A call for Z.P.G.A. Members & friends to plant 10 indigenous trees each in 2022

Get behind the Z.P.G.A. "Plant 3,000 trees challenge 2022"

Please post your planting on social media, accompanied with #WePlantedDidYou?

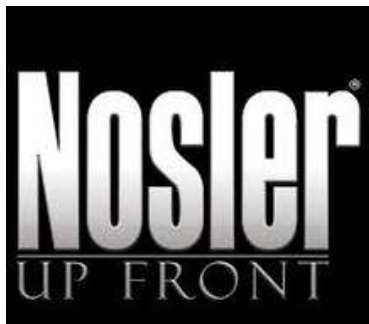


Send us your conservation stories to marketing@zpga.org

Z.P.G.A. Sponsors and Supporters Page

WE THANK EVERYONE THAT SPONSORS AND SUPPORTS Z.P.G.A.

IF YOU WOULD LIKE TO BE SEEN ON OUR PAGE, PLEASE GET IN TOUCH AND FIND OUT HOW YOU CAN ASSIST





WE ARE PROUD TO BE ASSOCIATED WITH THE Z.P.G.A. & HAVE BEEN OFFERING THIS COVER TO MEMBERS OF THE Z.P.G.A. SINCE 2013

WE HAVE SETTLED A NUMBER OF CLAIMS OVER THIS PERIOD, ESPECIALLY FOR TEMPORARY TOTAL DISABLEMENT & SOME CLAIMS HAVE BEEN IN EXCESS OF US\$30,000

A SUMMARY OF THE COVER IS:


- **PROFESSIONAL GUIDES & TRACKERS PERSONAL ACCIDENT COVER**
 - **24 HOUR PERSONAL ACCIDENT COVER WHICH INCLUDES 'PROFESSIONAL HUNTING' ACTIVITIES**
 - **OTHER HAZARDOUS PASTIMES/ACTIVITIES NEED TO BE DECLARED (SUCH AS FLYING AS A PILOT, HANG GLIDING, PARACHUTING, ETC)**
 - **NOTE - COVER IS FOR ACCIDENTAL INJURY & THEREFORE IS NOT 'LIFE INSURANCE' SO COVER EXCLUDES DREADED DISEASES & ILLNESSES**
- **SCHEMES**
 - **THERE ARE 4 DIFFERENT LEVELS OF COVER AVAILABLE**
 - **PREMIUMS RANGE BETWEEN US\$158 – US\$630 PER ANNUM DEPENDANT ON THE SCHEME CHOSEN**
- **COVER INCLUDES:**
 - **PERSONAL ACCIDENT**
 - **PERMANENT DISABLEMENT**
 - **TEMPORARY TOTAL DISABLEMENT**
- **ADDITIONAL COVER**
 - **WE ALSO ARE ABLE TO OFFER OTHER FORMS OF 'SHORT TERM' COVER SUCH AS MOTOR, HOME COMPREHENSIVE, ALL RISKS, PUBLIC LIABILITY, TRAVEL & AVIATION**





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ISSUES ABOUT MEDICAL AID & FIRST AID

Health is something that we take for granted and tend not to think about until something goes wrong. That's why you need to be with a good medical aid provider who can help you protect both your health and your wallet.

The reality is that your health, and that of your family, holds immeasurable value to you. It's also the least predictable factor in your life. This unpredictability is precisely what makes medical aid so important, because you can't tell for certain when you'll need it. Sports injuries, road accidents, stress-related illnesses, and terminal illnesses are not examples of things that afflict the elderly. Rather, they're representative of what can go wrong in anyone's health at any time.

Having a good, reputable medical aid is an essential part of alleviating the stress of worrying what's behind every proverbial corner. More importantly, it provides you with the necessary financial cover when you need it.

Fortunately, there are a wide variety of plans for you to choose from within each medical scheme, making it easy to buy the level of cover that you need and can afford. These range from basic and relatively inexpensive hospital plans to the more all-inclusive, comprehensive plans.

When it comes to choosing your ideal plan, it's best to assess your life and understand what the implications would be if you needed medical treatment. For instance, if you're single and have no dependents, then at the very least a good hospital plan is a practical option as the most expensive comprehensive plan might not be necessary.

Of course, if you're the sole breadwinner with a few dependents then it goes to reason that you will need more cover to protect your family's financial safety while you are treated.

At the end of the day you can't know when or if something will happen, and unless you have considerable financial funds to help you pay for medical costs, you might have a problem if you don't have medical aid.

Mednet Zimbabwe is here to help! Mednet's team of professional healthcare consultants are on hand to provide information and support with international health insurance, local medical aids and travel insurance. Mednet is an agent for the leading healthcare providers.

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Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
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Contact Us

SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - Belinda GERAGHTY - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Recruitment - Justine MCGREGOR - cv@vicfallsrecruitment.com
 - A Tourism Industry employment resource for both employers and employees
 - To verify candidates authenticity as far as possible
 - Assess candidate suitability for position placement
 - Make recommendations to potential employers
- Z.P.G.A. – Research - Spike CLAASSEN - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—

Lailah Gifty Akita



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