

OFFICIAL NEWSLETTER FOR THE

ZIMBABWE PROFESSIONAL GUIDES ASSOCIATION

AUGUST, 2022 / Vol. 08



CONSERVATION ORIENTATED

In this issue:

Editor's note
PAGE 02

Z.P.G.A. Diary
PAGE 09

Plant an Indigenous Tree
PAGE 18

Fastjet
PAGE 05

K9 Anti-Poaching Unit
PAGE 10

Sponsors Page
PAGE 19

Dissing Hunters
PAGE 07

Z.P.G.A. Talks
PAGE 17

Z.P.G.A. Contacts
PAGE 23

www.zpga.org

EDITORS NOTE

By John Laing

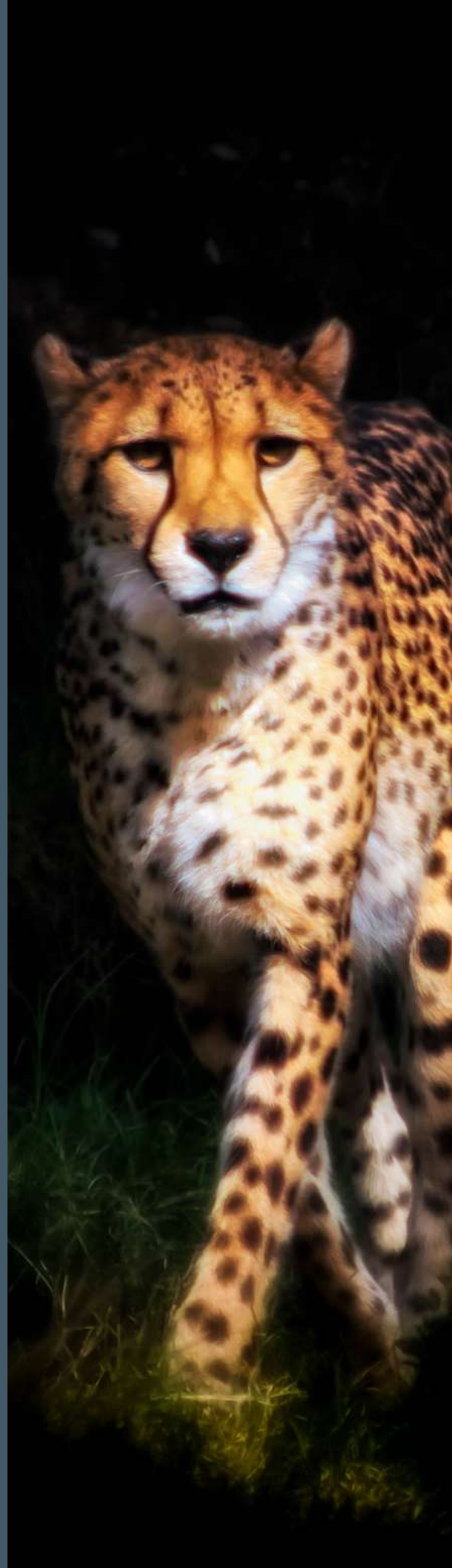
Whilst out on safari in Hwange National Park, I got to thinking what could we be doing better in terms of marketing.

It dawned on me one morning while I was walking with my two English clients. Three warthogs came sprinting past, followed closely by two male cheetah. One of the warthogs was unlucky, but for the cheetah, food had been found. I am not sure how many of our readers have been fortunate enough to have witnessed all that whilst on foot, but for me it was an absolute privilege.

I am going to hazard a guess and suggest there are very few visitors to Africa that have had that privilege. One of the reasons is that very few countries sell walking safaris the same way Zimbabwe does and for sure this is one of our Unique Selling Points or USPs.

We can all play a role in marketing Zimbabwe, all we have to do is find the time to tell our stories and to keep our previous guests informed of what we are doing and what we are seeing. Keeping a guest list and keeping them informed should be top of our priority list. South Africa does this particularly well. Most lodges keep their guests informed of up and coming events, as well as current happenings. Pictures ensure travellers remember their own experience and yearn to come back to Africa.

For this reason our newsletter will focus over the next twelve months on promoting our Guides and the work that they do. If you are not able to send out your stories please forward on our Z.P.G.A. Newsletter and let's together keep our guests informed.



THE WINE WAREHOUSE

BORROWDALE RACECOURSE - HARARE

Wholesale Wine Merchants

Minimum purchase of 6 bottles

Showroom and Warehouse
Borrowdale Racecourse, Harare

Email: manager@winewarehouse.co.zw
Mobile: 0780 054 363



VICTORIA FALLS

LIQUORAMA

Purveyors of Beer, Wine, Spirits and Ice

Shop 6, Bata Building
Livingstone Way, Victoria Falls

Email: sales@victoriafallслиquorama.com
Landline: 083 2844445/6

THREE CHOIRS DISTRIBUTION

**PORK | POULTRY | EGGS |
UHT MILK | ICE CREAM | YOGHURT | FISH**

Stand 464 Lawley Road, Light Industrial Sites
Victoria Falls

Landline: 083 2847325
Mobile: 0782 737 714
Email: norbert@threechoirs.co.zw



PROUD SUPPORTER OF THE Z.P.G.A.

PARTNERSHIPS FORGED

Supporting our Members

Imagination in the sky



Book or Charter:
Harare/Kariba / Victoria Falls/
Vilanculos (coming soon)



Book now :

WhatsApp : +263 77 8 029435-6

Email: bookingshre@kuva.com / charters@kuva.com



Schedule

Valid from 6th July 2022 to 30 September 2022

Mon, Wed, Fri	HRE-VIC	VIC-HRE	HRE-KAR	KAR-HRE
	07:30-08:45	09:15-10:30	11:00-11:45	12:00-12:45

Reservations and bookings: +263 778029435 or +263 778029436

Email: bookingshre@kuva.com or book via our website

www.kuvaair.com | Imagination in the Sky | [#affordableluxury](https://twitter.com/affordableluxury)



FASTJET

By John Laing

Southern Africa's regional airports are important catalysts for regional economic growth, enhancing the economic performance of other sectors and facilitating the inward investment in services, products and tourism that helps communities to flourish. Regional airports also support tourism in their area, with over 80% of visitors to Zimbabwe flying here.

Regional airports are a crucial part of regional strategies to attract and retain investment and growth. All the business surveys that I see indicate that the vicinity of an airport is one of the key company location factors. So not only do regional airports have a positive impact for already established local businesses, they are also essential to attracting new companies and diversifying economic activity.

It is interesting to note how the liberalisation of air traffic rights across Africa and the emergence of new low-cost airlines have helped many regional airports to experience significant growth over the last few years.

As of Thursday, 30 June 2022, Fastjet launched an exciting new direct flight between Victoria Falls, Zimbabwe and Maun, Botswana!

The flight will operate on Tuesday, Thursday, Saturday, and Sunday.

This connection adds an exciting travel option for travellers to explore some of the breath-taking attractions that both regions have to offer.

**“TO MOST
PEOPLE THE
SKY IS THE
LIMIT. TO
THOSE WHO
LOVE FLYING,
THE SKY IS
HOME.”**

—
UNKNOWN



Professional Guides and Scouts cover

We have your back, just as you have theirs.

Packages include

- ✓ Personal Accident
- ✓ Medical Expenses
- ✓ Hospital cashback
- ✓ Death and permanent dismemberment cover

Up to USD10 000 per year!



**From as
little as
USD74**

Contact Mednet Healthcare Consultants
Bulawayo: raquel@mednet.co.zw
or +263776791741

Harare : barbara@mednet.co.zw



mednet
HEALTHCARE CONSULTANTS

Alliance | health



Dissing Hunters: A Dangerous Game

By Zig Mackintosh

Sustainable use can be defined as the use of biological diversity components in a way and at a rate that does not lead to the long-term decline of biological diversity to safeguard the potential to meet the needs and aspirations of both present and future generations. There are three aspects of the principle: economic, social, and ecological. Simply put, profit, people and planet. It is a mistake to focus on only one of the pillars without considering the other two. If profit is the only motive, the resource will rapidly disappear. If we emphasize only people's needs, biodiversity will shrink. If policies are simply eco-centric, there will be no buy-in from the communities that live with the resource. And this is where the animal rights activists have it horribly wrong. People have to benefit, but it has to be in a responsible manner. The Eden fallacy is a perfidious illusion.

Wildlife use in Africa is categorized typically as either consumptive (hunting tourism) or non-consumptive (photo tourism). These definitions give the impression that hunting tourism is not sustainable and detrimental to wildlife numbers, while photo tourism has no impact (take only photos and leave only footprints). Animal rights activists use this assertion to great effect in their crusade to rid the planet of hunters. But photo tourism is consumptive. It does impact the environment. Carbon emissions, water use and sewage disposal are serious issues. A photo tourist staying in a safari lodge consumes around 400 liters of water a day. Sterile drinking water has to be provided in plastic bottles and shipped in along with other "essential" provisions. Thousands of liters of petrol and diesel are burned every day on guided game drives across the continent.

The photo tourism industry has exploded over the last 40 years. An example is in the Maasai Mara, where in the 1980s, there were around 300 beds. Today that number is over 3 000 in an area covering a mere 1 500 sq. km. Eco-tourism is not necessarily eco-friendly. Hunting is subject to controlled regulations; photo tourism should be too.

The contention is that photo tourism is far more profitable than hunting tourism. This may be true in a few tourist hotspots such as the Okavango Delta, the Serengeti or the Greater Kruger Biosphere but not all land under wildlife is equally productive. Most of Africa's wildlife occurs outside of formally protected areas, and in Southern Africa, there is more game in the private sector than under government control. Personal and communal ownership of wildlife has been key to conservation success. Research in 2018 into the annual economic impact of hunting in South Africa revealed that international hunting generated 2 billion Rands, and local hunters spent 11.6 billion Rands. The combined total equates to almost 1 billion U.S. dollars. Most of the money filters into the rural areas where job creation is essential. The ripple effect on the economy includes money spent on firearms, ammunition, airline tickets, hotels, curios and even photo tourism before or after the hunt.

There are upward of 200 000 local hunters in South Africa, and their primary aim is to harvest the meat from the hunted animals. The South African red meat industry has estimated that during the 6-month hunting season, the purchase of red meat declines by 15 to 20 percent. This figure indicates the increasing popularity and importance of game meat consumption in the country. Presently commercial production of game meat in South Africa is limited because of restrictive legislation that requires animals to be taken live to an abattoir for slaughter. This policy is clearly not practical, and there is hope that the authorities will change the law in the not-too-distant future. Managed wildlife populations have far less impact on the environment than domestic livestock, and game meat production can grow not only in South Africa but also across Africa.

Uncontrolled land transformation is the biggest threat to Africa's wildlife when wildlife is stripped of its value. Once the land is converted for crops and livestock, biodiversity is lost and can no longer support game animals. It is impossible to move people out to try and reclaim lost wilderness. Tanzania provides an excellent example of how quickly this transformation can happen. In 2015 the U.S. Fish and Wildlife Service placed the African lion on the endangered species list. This listing has made the importation of lion trophies extremely difficult. At that time, the country had over 200 000 sq. km. of wilderness set aside for hunting concessions. Lions generate the highest revenue per hunt of any species in Africa except for rhino, and most visiting hunters are U.S. citizens. The operators across the whole of Africa lost most of their lion hunting clients and the irreplaceable income. In 2016 hunting companies returned 44 concessions to the Tanzanian wildlife department, 60 700 sq. km of wilderness which equates to 3 Kruger National parks. Many of these areas have been lost forever to subsistence agriculture. Covid-19 has further exasperated things as companies go out of business, and even more concessions are handed back to the government.

The photo tourism sector is often guilty of siding with animal rights activists in condemning hunting tourism. In an effort to appease tourists, guides will deride hunting during the day but, ironically, serve game meat around the barbeque at night. The Covid-19 vortex has sucked us into the eye of the perfect storm. Revenue for every sector of the wildlife industry has all but dried up, which has had a knock-on effect on conservation efforts. As anti-poaching operations and community upliftment projects falter through lack of funding, rural poverty is escalating, and more and more pressure is placed on natural resources. Wildlife across the continent is under threat like never before. Undermining hunting tourism is a dangerous game; it weakens the viability of conservation as a land-use form. All wildlife use is consumptive, and everyone involved in the wildlife sector should be held accountable for its responsible use. The holistic, sustainable use principle must be embraced and promoted.



Wildebeest. Wildlife's value will ensure its future on the African plains.

Ground hornbill. We must use a holistic approach to conservation in Africa



2022
START

Z.P.G.A. Diary

www.zpga.org/zpga-events

SEPTEMBER 2022

- Wed 14th - Z.P.G.A. Talks (Victoria Falls)
- Fri 16th - Z.P.G.A. Talks (Harare & Bulawayo)
- Sun 18th - Shooting Proficiency Harare
- Mon 19th - Oral Interviews
- Tue 20th - LPH written exam
- Wed 21st - LPH written exam

OCTOBER 2022

- Fri 7th to Sun 9th - Upper Zambezi Canoeing proficiency

NOVEMBER 2022

- Tue 1st to Mon 7th - Proficiency Exam
- Wed 9th - Z.P.G.A. Talks (Victoria Falls)
- Fri 11th - Z.P.G.A. Talks
- Wed 30th - Z.P.G.A. VIP Event

DECEMBER 2022

- Thurs 1st - Z.P.G.A. VIP Event
- Fri 2nd - Z.P.G.A. AGM (Harare)
- Sat 3rd - Z.P.G.A. Safari Dinner (Harare)
- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

“What an odd thing a diary is: the things you omit are more important than those you put in.”

—
Simone de Beauvoir,



Ethics Are Everything!



WITA K9 ANTI-POACHING UNIT Shawn Reed

There was a baby elephant in our kitchen, a sounder of warthogs grazing the garden lawn and a baby impala being fed by my mother on our kitchen step. This was how I grew up in Victoria Falls, Zimbabwe.

Wildlife has been a part of my life for as long as I can remember. Born and raised in the little bush town of Victoria Falls, animals roamed freely into our garden (as we kept the gate open) and many wounded or orphaned animals were tended to by my mother, Elizabeth, a qualified nurse, as there was no official vet in the town back then.

Outside of home, animals were as much a part of my life as they were within it. At Victoria Falls Primary School, elephants frequented the grounds to drink from the trough and school swimming pool (because there was no wall around the property) and lunches were often ransacked by baboons or monkeys if left unattended!

School holidays were spent in the bush at our lodges throughout Zimbabwe and Zambia with my father, Adrian Read, ex-National Parks Game Manager in Hwange and Matetsi Safari Area. Sparking my passion for working with wildlife and conservation, this time in the bush led me to follow in the steps of my father, and grandfather, Paul Read, ex-National Parks Provincial Warden for Matabeleland North. After high school, I completed three years working a range of roles in the bush including; working on lion research projects, concession and wildlife management, assistant camp management, building safari camps, assistant guiding, as well as a range of anti-poaching work (snare sweeps, darting and rehabilitation operations, animal capture and more).

DEPARTURE FROM HOME AND A RETURN MID-PANDEMIC

After some time working in the bush, I decided to go study and obtain a University degree. In 2016 I embarked on a new adventure to the cold and rainy UK, to complete a degree in Business Enterprise and Entrepreneurship at Oxford Brookes University. In early 2020, the covid-19 pandemic spiked and by March, I was required to return home (thankfully to much warmer weather), and completed the final portion of this degree, as many recent graduates did, in a 2-week quarantine back home in Victoria Falls.

In the months that followed, the financial implications of the pandemic in Africa became shockingly apparent by the day, especially when contrasted to the privileged surroundings of the first world country I had just spent four years in.

As a result of job loss and financial instability from the pandemic, both subsistence and syndicate poaching have risen significantly, proving fatal to many animals in the Victoria Falls and Hwange Area. In October 2021, whilst working on a wildlife research project for an organization in Victoria Falls, I came across a freshly poached elephant on my first day, and a live snared giraffe on my second, which resulted in a full day darting and treatment operation to release the giraffe from the snare. Having seen these two consecutive incidents, and stumbling across numerous snared carcasses throughout my time working in the area, I knew I had to do something. When I got home, I sat down with my father and decided to set up a Wildlife Trust to protect those who cannot protect themselves. By November 2021, The Wildlife initiative Trust Africa had been registered, standing to preserve and protect the pristine nature of Zimbabwe for the benefit of future generations.

WITA K9 ANTI-POACHING UNIT:

Ensuring the conservation of Africa's wildlife & natural environment, The Wildlife Initiative Trust Africa (WITA) is a non-profit organization which will be implementing the first ever K9 anti-poaching unit into the Victoria Falls region later this year. Through training a formidable unit of anti-poaching rangers, which will integrate with the K9 unit, we will provide a rapid response unit for the tracking and apprehension of poachers in the Victoria Falls region and beyond, as well as operate various other anti-poaching activities in the area. In addition we will work to manage human wildlife conflict whilst educating and uplifting local communities, steering them away from poaching and inviting them to become a part of the preservation efforts of our organization.

Beyond this we aim to take a modern approach to anti-poaching, by working in a close collaboration with a range of like-minded NGOs, companies and individuals, whilst integrating the latest technology into our operations. Through shared resources and combining our efforts with others, we aim to achieve more working as one, rather than as individuals to preserve our wildlife heritage of Zimbabwe.

RAISING AWARENESS: MY PHOTOGRAPHY

Alongside this journey towards creating WITA, when I returned home from the UK, I began re-immersing myself into the bush, (a pleasant break from the first world concrete jungle) and reconnecting with nature through the view of my camera lens. As a self-trained photographer, having worked predominantly in event and nightclub photography overseas, I began capturing moments of nature at their finest to share snippets of my life with those who follow me on social media.

Since returning home to Zimbabwe, interest in my fine art photography work has steadily been increasing, with the number of followers watching my work slowly on the rise. To start out, I was sharing these moments simply to raise awareness of the natural beauty our country has to offer. However, a few months ago I got my first inquiry to purchase one of my images as a print, and I realized my work could represent something more than just a decorative piece in someone's home or office space. I realized it could serve as an active contribution towards conservation.

From that first print I sold, and every print thereafter, I further support our conservation efforts by donating a portion of the proceeds directly to WITA, helping fund the set up and running costs of our operations. Through sharing these moments which I capture, I am working to raise awareness of the immaculate wildlife our country has to show, as well as to prompt those who see and purchase them to aid in our efforts to protect those who cannot protect themselves.

Although I have shared with you a portion of my story here today, who I am is not important, but what I am aiming to achieve is.

Follow and join our conservation journey on Instagram and Facebook:

Wildlife Initiative Trust Africa (WITA)

INSTA: @wildlifeinitiativetrustafrica

FB: @WeAreWITA

Website: www.wildlifeinitiativetrust.org

For donations email: shaun@wildlifeinitiativetrust.org



Photography

INST: @shaunoread

FB: shaunreadphotography



mednet
HEALTHCARE CONSULTANTS

Working with
Z.P.G.A.

Registered agents for:
health expacare
masca
aetna
Alliance health
GENERATION Health
ACE
unisure

YOUR HEALTHCARE IS OUR PRIORITY

We offer unbiased advice on the various plans on the market and we discuss the best plan that will meet your needs.
We manage your insurance.
We assist with claims and following up on payments as well as keeping an updated record of the same.
We handle renewals to make sure your cover runs smoothly.

BLANDFORD BRANCH
64 Churchill Avenue,
Alex Park
Lyndia Claas: 0772244489
lyndia@mednet.co.zw

DUNAMBOY BRANCH
38 Duncan Road,
Suburbs
Raguel Fouche: 0776791741
raguel@mednet.co.zw

Discount Rate Providers:

Remember to show your Z.P.G.A. Membership card to get a discounted rate at the following participating outlets.

PRO 4x4

SERVICES OFFERED

- CATTLE RAIL'S
- HUNTING BARS.
- PHOTOGRAPHIC BAR'S
- CUSTOM FABRICATION
- SUSPENSION'S
- LONG RANGE TANKS
- OFFROAD ACCESSORIES
- FRONT & REAR BUMPER'S

PRO 4x4

PROVIDE A VALID Z.P.G.A. MEMBERSHIP CARD & GET 5% OFF!

Members will receive discounted rates on production of a valid Z.P.G.A. member's card

Participating companies include:

- Autoworld 4x4
- AP & L Workwear
- Barons Motor Spares
- Courteney Boot Company
- Four Wheels Auto
- Pro 4x4
- Safari Canvas
- SAF Bar
- Shearwater Victoria Falls
- Shongwe Lookout
- Musketeers Guest House
- Avondale Guest House
- The Orange Elephant
- Toyota Zimbabwe Pvt Ltd
- Trophy Consultants International (TCI)
- Widency Upholstery

It pays to be a
Member of the
Z.P.G.A.

HIDENE W UPHOLSTERY CENTRE

10% Off

For all Z.P.G.A. Members who have a valid Membership Card

We are about everything Upholstery, from all of your tent and canvas needs all the way through to your vehicle seats or game viewer roofs, we are there for you.

Visit us at - 288 Rumsey Road Victoria Falls
Call us on - 0773000889 - 0773000888 - 0179000889
Email us: hudmtomba@widencyupholstery.co.zw or juemtomba@gmail.com

FOUR WHEEL AUTO

10% DISCOUNT

On labour charge for any service, repairs or modifications for ZPGA members.

Get in touch to find out more about the range of products and services we can offer you.

(Offer valid from Feb 2021- Jan 2022)

alec@fourwheelauto.co.zw +263 77 705 5034

THE ORANGE ELEPHANT

Provide a valid Z.P.G.A. membership card and get
10% Discount
on almost all products in store.

COMMISSION AVAILABLE TO THOSE WHO BRING GUESTS TO SHOP WITH US.

If you would like to see your company name listed here please contact secretary@zpga.org

A.P. & L. WORK WEAR

10% DISCOUNT

Winter Overall

13 J. Chinamano Rd, Belmont.

Email: aplsales4@gmail.com
Call: +263 779 22079
(0292) 881175
Shawn Kelly: +263 778 940 317

SPECIAL OFFER

Anti Poaching Rangers | Trackers | Wildlife Personnel

THE COURTENAY PATROL BOOT - BOVINE LEATHER

USD 95
Ex factory (24 inc. vat)
Offer valid through 2021
NOT FOR RETAIL

Courteney

email: gale@courteneyboot.com | cell: +263 712 406 199

ZPGA ACCOMMODATION DEAL

20% COMMISSION ON ALL BOOKINGS AT SHONGWE LOOKOUT GUEST LODGE VICTORIA FALLS

RESERVATIONS@SHONGWELOOKOUT.COM

MEMBERSHIP

Membership Statistics - 2022

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification



Number of Members

Qualification

63	ASSOCIATE
4	CONSERVATION PARTNER
34	CUBS
56	FULL PG
135	FULL PH
5	LIFE MEMBER
64	LPH LICENSE
6	RESTRICTION
4	SERVICE PROVIDER

Monday, 01 August 2022

Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

"Z.P.G.A. Membership is a Privilege NOT a right"

The Reverse Sear

BY THE BUTCHER'S DAUGHTER (VICTORIA FALLS)

What you need:

- A 2 inch rump or sirloin steak
- Salt and pepper

Cover your steak in salt and pepper

Get your oven to 100 °C

Put your steak straight in the oven on a grid.

Cook your rump for 1 hour and a sirloin for 35 minutes.

Make sure to have a hot, heavy based pan ready, so when the steak comes out of the oven it goes straight on there for a good sear.

1 minute a side for rare, 2 minutes a side for medium rare.

Always rest your steak for 5 minutes

Thinly slice your steak and serve on top of some dirty rice:

- A good mix of veg chopped into 1cm cubes
- 1 cup of brown rice (follow the packaging for cooking instructions, as I find they tend to vary quite a bit)
- Fresh thyme, fennel & spring onions
- 4 Tbs olive oil
- Cajun spice - enough to coat your veg and leave some to season your rice after it's cooked (if I don't have cajun spice I use, cayenne pepper, paprika, dried thyme and oregano, salt and pepper)
- 2 tsp garlic

Mix all of your veg together in a roasting dish, mix it with the cajun spice, olive oil and garlic.

Roast for 25 minutes at 180 °C

Once your rice is cooked, mix the remainder of the cajun spice and herbs in with the rice

Add your rice to your veg in the roasting dish and mix it all together. Cover with tin foil and put it in the oven 10 minutes before your steak is ready

When your steak comes out of the oven, crank up the oven to finish the heating up.



"Cooking is all about people.
Food is maybe the only
universal thing that really
has the power to bring
everyone together. No
matter what culture,
everywhere around the
world, people eat together."

— Guy Fieri —



Members Photo Gallery - Klipspringer



The Z.P.G.A.'s commitment to sharing information and knowledge.





Z.P.G.A. Talks 2022

The Z.P.G.A. is proud to bring you a series of talks designed to bring our community together under the umbrella of growth through shared knowledge. Presentations will be informative, entertaining and offer a springboard for discussion, engagement and sharing of ideas that can help jumpstart our COVID-decimated industry and further our conservation causes for a more productive future.

We will be facilitating an evenings talk by three guest speakers, to be run simultaneously, every two months in:

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

Dates for your diaries are as follows:

- Friday 16th September
- Friday 11th November
- Time: 17:00 for 17:30 start
- Cash bar and restaurant
- Free admission

An event put on by the Z.P.G.A open to the Community

Z.P.G.A. Talks - Bulawayo

Talk Topic "Research and Community projects in and around Chizarira National Park"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Norman Monks
 Date: Friday 16th September 2022
 Venue: Hillside Dams Conservancy
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

Z.P.G.A. Talks - Harare

Talk Topic: 'dem bones', 'dem bones' - Zim makes Palaeo-history - in your 'Real Estate' - A new String to your Bow"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Tim Broderick
 Date: Friday 16th September 2022
 Venue: Armadale Lodge
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

Z.P.G.A. Talks - Victoria Falls

Talk Topic: "Conservation, One Christians Perspective"

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Guest Speaker: Phil Scott-Riddell
 Date: Thursday 15th September 2022
 Venue: Shearwater Village
 Time: 17:00 for start 17:30
 Bring: Facemask, notepad & pen
 Bar: Cash bar & restaurant
 Cover Charge: Free Admission

**OPEN TO ALL MEMBERS OF THE COMMUNITY
ETHICS ARE EVERYTHING!**

A call for Z.P.G.A. Members & friends to plant 10 indigenous trees each in 2022

Get behind the Z.P.G.A. "Plant 3,000 trees challenge 2022"

Please post your planting on social media, accompanied with #WePlantedDidYou?

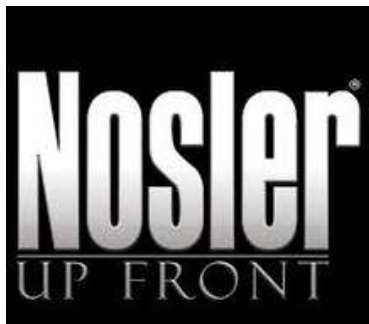


Send us your conservation stories to marketing@zpga.org

Z.P.G.A. Sponsors and Supporters Page

WE THANK EVERYONE THAT SPONSORS AND SUPPORTS Z.P.G.A.

IF YOU WOULD LIKE TO BE SEEN ON OUR PAGE, PLEASE GET IN TOUCH AND FIND OUT HOW YOU CAN ASSIST



SAFARI BALL AGM 2022

A NOTE FOR YOUR DIARIES, FURTHER DETAILS
TO FOLLOW

VIP EVENT:

DATE: WEDNESDAY 30TH NOV &
THURSDAY 1ST DEC 2022

AGM:

DATE: FRIDAY 2ND DEC 2022
WHERE: HARARE

SAFARI BALL:

DATE: SATURDAY 3RD DEC 2022
THEME: "A DAY AT THE RACES"
WHERE: HARARE



Z.P.G.A.

Ethics Are Everything!



ISSUES ABOUT MEDICAL AID & FIRST AID

Health is something that we take for granted and tend not to think about until something goes wrong. That's why you need to be with a good medical aid provider who can help you protect both your health and your wallet.

The reality is that your health, and that of your family, holds immeasurable value to you. It's also the least predictable factor in your life. This unpredictability is precisely what makes medical aid so important, because you can't tell for certain when you'll need it. Sports injuries, road accidents, stress-related illnesses, and terminal illnesses are not examples of things that afflict the elderly. Rather, they're representative of what can go wrong in anyone's health at any time.

Having a good, reputable medical aid is an essential part of alleviating the stress of worrying what's behind every proverbial corner. More importantly, it provides you with the necessary financial cover when you need it.

Fortunately, there are a wide variety of plans for you to choose from within each medical scheme, making it easy to buy the level of cover that you need and can afford. These range from basic and relatively inexpensive hospital plans to the more all-inclusive, comprehensive plans.

When it comes to choosing your ideal plan, it's best to assess your life and understand what the implications would be if you needed medical treatment. For instance, if you're single and have no dependents, then at the very least a good hospital plan is a practical option as the most expensive comprehensive plan might not be necessary.

Of course, if you're the sole breadwinner with a few dependents then it goes to reason that you will need more cover to protect your family's financial safety while you are treated.

At the end of the day you can't know when or if something will happen, and unless you have considerable financial funds to help you pay for medical costs, you might have a problem if you don't have medical aid.

Mednet Zimbabwe is here to help! Mednet's team of professional healthcare consultants are on hand to provide information and support with international health insurance, local medical aids and travel insurance. Mednet is an agent for the leading healthcare providers.

The Harare Office

Michelle Carvalho

Tel: +263 78 316 7667

Email: pa@mednet.co.zw

The Bulawayo Office

Raquel Fouche

Tel: +263 77 679 1741

Email: raquel@mednet.co.zw

Z.P.G.A. MEMBERSHIP OPTIONS



Z.P.G.A. FULL MEMBERSHIP

1. Vote on matters arising at our A.G.M.s
2. Access to our members only WhatsApp group
3. Z.P.G.A. branded merchandise
4. Access to educational and training material
5. Exclusive benefits & discounts from suppliers/providers
6. Access to cutting edge tourism news & policy developments as it affects hunting & guiding countrywide
7. Opportunities to give back to the community
8. Networking opportunities
9. Monthly newsletters & articles

Z.P.G.A. ASSOCIATE MEMBERSHIP

1. Access to our associate member WhatsApp group (admin only posts)
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Access to educational and training material
5. Access to cutting edge tourism news & policy developments as it affects the hunting & guiding countrywide
6. Opportunities to give back to the community

Z.P.G.A. CONSERVATION PARTNER

1. 4 x Membership cards which entitles the holder to membership discounts
2. Access to the Z.P.G.A. associate member WhatsApp group
3. Representation at government, industry and Zimbabwe parks levels
4. Representation of Zimbabwe at all levels for tourism, locally and abroad
5. Engagement with Zimbabwe parks and ministry
6. Involvement in conservation initiatives such as the leopard, lion, elephant and rhino workshops for strategic planning for these key species
7. Representation at shows and events when we can for members and Zimbabwe
8. Marketing of Zimbabwe for tourism
9. Uplifting local tourist facilities and standards
10. Engagement with foreign NGOs for assistance and betterment of our industry

Z.P.G.A. CUBS MEMBERSHIP

Teaching your children how conservation and sustainability efforts will impact their lives is crucially important to the long-term survival of humanity & wildlife.

More and more people are starting to appreciate the value of conservation and causing as little harm as possible to the planet. It's especially important to teach these lessons to the next generation. Children, when given the right information, are usually eager to embrace a conservation approach to living.

It's up to parents and other adults however, to instil this knowledge in kids at an early age.

Z.P.G.A. SERVICE PROVIDER

1. Access to our full members chat group
2. Z.P.G.A. branded merchandise
3. Monthly newsletters & articles
4. Insight into industry trends as they are spoken about
5. Ability to attract industry specific business
6. Opportunities to give back to the community

Email us today on
secretary@zpga.org
and we will send you
an application form



Contact Us

SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Belinda (Bee) Geraghty on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - Belinda GERAGHTY - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education and training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Recruitment - Justine MCGREGOR - cv@vicfallsrecruitment.com
 - A Tourism Industry employment resource for both employers and employees
 - To verify candidates authenticity as far as possible
 - Assess candidate suitability for position placement
 - Make recommendations to potential employers
- Z.P.G.A. – Research - Spike CLAASSEN - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

“There are moments of frustration in life. You must build good relations to support you in these moments. You must also learn to encourage yourself and decide to stay determined in life.”

—

Lailah Gifty Akita



www.zpga.org
www.facebook.com/ZimProGA
www.instagram.com/zimproguides