

# Z.P.G.A.

Official Newsletter of the Zimbabwe Professional  
Guides Association



## In this issue:

Z.P.G.A. Executive Committee

PAGE 03

OPHAA Open Letter

PAGE 08

Walking with a rhino

PAGE 14

Chairman's Address

PAGE 04

Membership Stats

PAGE 10

Plant an Indigenous Tree

PAGE 16

Z.P.G.A. Diary

PAGE 07

Z.P.G.A. Talks

PAGE 13

Sponsors Page

PAGE 18

**ETHICS ARE EVERYTHING!**

# ISSUES ABOUT MEDICAL AID & FIRST AID



**mednet**  
HEALTHCARE CONSULTANTS

Health is something that we take for granted and tend not to think about until something goes wrong. That's why you need to be with a good medical aid provider who can help you protect both your health and your wallet.

The reality is that your health, and that of your family, holds immeasurable value to you. It's also the least predictable factor in your life. This unpredictability is precisely what makes medical aid so important, because you can't tell for certain when you'll need it. Sports injuries, road accidents, stress-related illnesses, and terminal illnesses are not examples of things that afflict the elderly. Rather, they're representative of what can go wrong in anyone's health at any time.

Having a good, reputable medical aid is an essential part of alleviating the stress of worrying what's behind every proverbial corner. More importantly, it provides you with the necessary financial cover when you need it.

Fortunately, there are a wide variety of plans for you to choose from within each medical scheme, making it easy to buy the level of cover that you need and can afford. These range from basic and relatively inexpensive hospital plans to the more all-inclusive, comprehensive plans.

When it comes to choosing your ideal plan, it's best to assess your life and understand what the implications would be if you needed medical treatment. For instance, if you're single and have no dependents, then at the very least a good hospital plan is a practical option as the most expensive comprehensive plan might not be necessary.

Of course, if you're the sole breadwinner with a few dependents then it goes to reason that you will need more cover to protect your family's financial safety while you are treated.

At the end of the day you can't know when or if something will happen, and unless you have considerable financial funds to help you pay for medical costs, you might have a problem if you don't have medical aid.

Mednet Zimbabwe is here to help! Mednet's team of professional healthcare consultants are on hand to provide information and support with international health insurance, local medical aids and travel insurance. Mednet is an agent for the leading healthcare providers.

Contact Raquel FOUCHE - +263 77 679 1741



# Z.P.G.A. EXECUTIVE COMMITTEE FOR 2022

I would like to warmly welcome and introduce to you my team for 2022.

- |                   |                  |
|-------------------|------------------|
| 1. Chairman       | Rob Lurie        |
| 2. Vice Chairman  | John Laing       |
| 3. Education      | Dave Carson      |
| 4. Legal & Ethics | Pete Fick        |
| 5. Research       | Spike Claasen    |
| 6.                | Kazimai Dube     |
| 7.                | Anthony Kaschula |

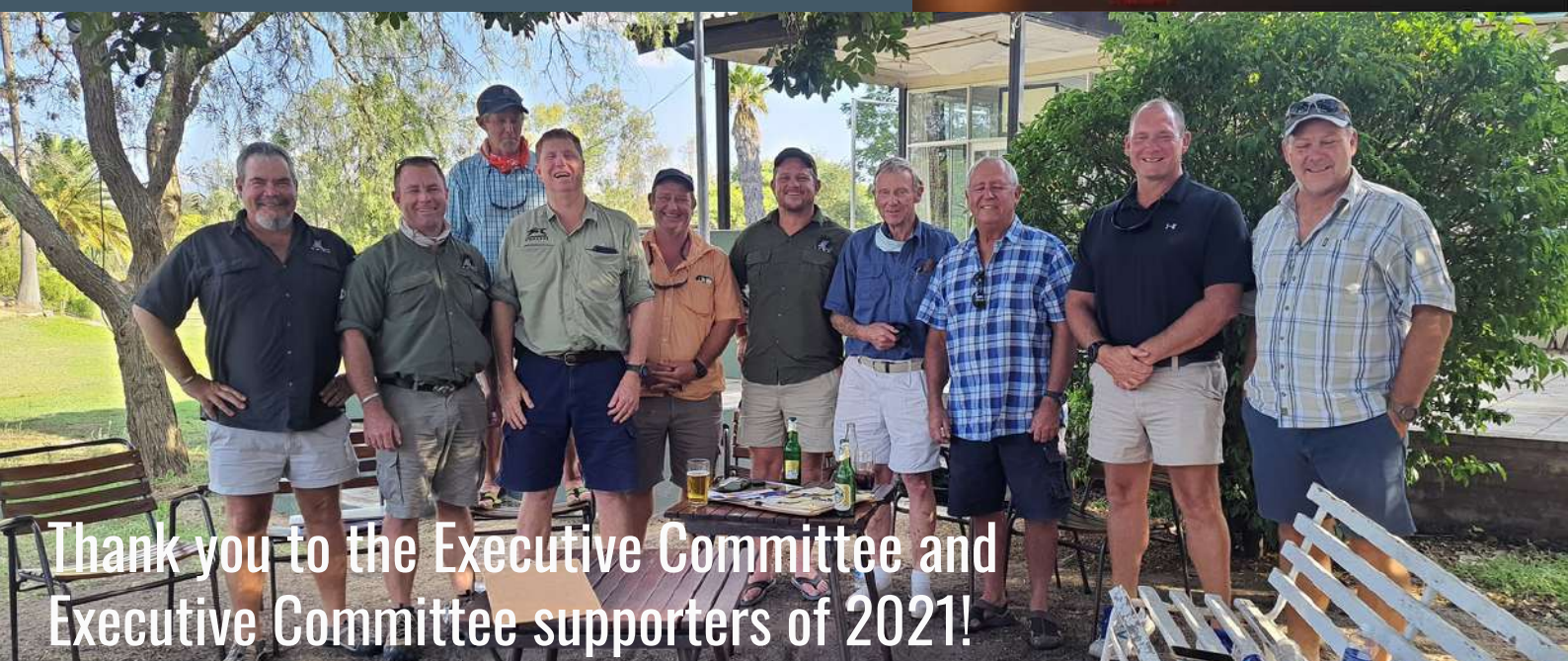
Our posts on the Exco are not paid, they are voluntary, and trust me it takes a lot of one's time, last year Lance Nesbitt, John Laing and I calculated that we spent over 3hrs a day, every day dealing with association and industry issues. I think it is more now!

Please remember the Z.P.G.A. is your association. We, the Exco are appointed by you, the members. We are here for you. Please feel free to, at anytime, approach anyone of us about anything. We will do our best for you at all times.

Yours faithfully,

*Rob Lurie*

Rob Lurie  
Z.P.G.A. Chairman



Thank you to the Executive Committee and Executive Committee supporters of 2021!

## Chairman's address Z.P.G.A.

I have just completed my first year as Chairman and I must say, I feel it was a great year. After the challenges of not being allowed to operate in our industry for most of 2020, at least 2021 has brought some hope for the future.

During this last season we had a lot of hunting clients fly into Zimbabwe and a decent number of photographic clients trickled in too.

Our hunters and guides were back in the field doing what they love to do and as we all know, boots on the ground helps immensely with the protection of our wild places, so this was a blessing for the environment, as well as for us.

We operate in an industry that provides a luxury service and is not deemed to be a necessity, although our lives require that we work to provide our families with necessities, such as healthcare and education. When will sanity prevail and the authorities realise this? Shutting down industries like tourism is not just taking away a luxury from someone else, but it is taking away a necessity and a livelihood from another. I think that's what we need to focus on. Most of the focus from the outside has been on that. In Zimbabwe there were a lot of people affected while the tourism industry was shut down. With a lot of other stuff going on, we had to carry on with our lives, paying bills and not earning anything. I think we need to get that message across. We are on a couple of groups now and working towards some sanity and let's hope that we can use that, that we all have regular lives to live, outside of entertaining people who are on their luxury trips.

Our relationships with Safari Club International (SCI) and Dallas Safari Club (DSC) and the other African Associations have grown from strength to strength this year and shows how much we can achieve together. This networking and strength together is most definitely our future and the slogan "TOGETHER, STRONGER, LONGER" is something that I've stolen from Springbok rugby. A phrase I will be using frequently in 2022. Together, Stronger, Longer - we all want to do what we do longer, if we do it together, we do it longer, we'll be stronger if we do it together. Spending time with these organisations and our new relationships with various entities in Zimbabwe is showing that we will achieve so much together.

I believe it has become evident to the international community how much the Z.P.G.A. does and can do, so we look forward to growing our footprint and contributing more for conservation in 2022 as we know we can. We have more boots on the ground and more knowledge and more experience and more ability than anyone, or group in our country when it comes to the environment - so let's USE it!

Special mention goes to Andy Pugh and to Andy Hunter for leading the work on the lion and leopard ageing assessment. I have personally spent quite a bit of time with Andy Hunter in Harare. Trust me - there's a lot better, and more fun things to do than assess lion and leopard skulls for about 30 minutes each, if done right. Andy volunteers his time, a sometimes thankless task, but so necessary for us to keep hunting and exporting these animals each year.



There's a lot of pressure on the guys doing this, as their decisions get questioned by everyone. Some do have lots of information on their cats and if they can give that to us, it helps make it a lot easier. Thank you guys for the time and effort you put into this.

In my short presentation in Namibia just a few days ago, I mentioned some of this and other leopard, lion work and plans we have in place, much to the interest of our neighbours and friends. It's so wonderful to be able to share ideas and knowledge to make us better at what we do.

My exco and I have made it our mission to grow the Z.P.G.A. and be more recognised all over the world for the great association it is. We have engaged people from all corners of the globe and made our brand more visible, all this to give us more credibility and strength to fight for your rights and keep you all guiding and hunting longer in this crazy world.

Our efforts are working, we now get invited to give input at higher levels, we have been asked our opinions and are taken more seriously already. We are an association of over 350 members who is the largest revenue earning tourism sector in the country, so should be more important and now we ARE and we will grow from strength to strength.

This year saw the DSC announcement that only exhibitors who were members of their recognised home associations could exhibit at their show. This was a bold move and one that was so welcomed by all our OPHAA members, to which the Z.P.G.A. is affiliated. We hope to see this spread to other shows and exhibitions around the world in the future. This way our members will recognize more value to being a member of an ethical, moral and conservation orientated association of like-minded individuals who have wildlife at the forefront of their operations. It is encouraging to learn that other association too, are reporting of phone calls from people who are not members, suddenly wanting to become members. Very few of those are getting membership because clearly there was a reason why they weren't members before. It has been interesting to watch the little trickle but let's see how things go from here.

We have worked for many years on our leopard density projects and they have ticked along. I am hopeful that soon we will have a new grant that may take it to another level altogether and take Zimbabwe and the Z.P.G.A. to the next level with its research. As we always say - the greatest researchers out there are you guys, the PH's PG's and LPH's. Let's use that ability and record it and prosper from it.

We have not had a chance as an association to remember Phil Smythe's memory. I would like us to just remember all the good that Phil was, and what he represented. It will never happen to you until it happens to you!

Please remember that more medical claims are made from hunters and guides outside of our work place than in it, but usually if we need it at work it's major! It's our professional responsibility to our families, our guests and clients to be covered for this. I was actually with someone just the other day who said having medical insurance/aid should actually be a law, and that we should not operate in our field of work unless we have medical insurance.

We cannot rely on others all the time. It is amazing that all these people come forward to help, we all have good hearts, but that's not what it is all about. We are called professionals before our title and that is important, we have to act and work professionally.

It is becoming more common for operators to only employ PHs who have full medical cover or sell hunts to one's that have full cover. To those operators we applaud you. We understand that within the guiding world it is a little different, but trust that employed guides will be covered by the operators somehow and free-lance guides cover themselves, and the various camps and photographic outfitters accommodating them will pick up on this as a requirement too - some already have. I think it is a great initiative and that's how we have to look at it.

2021 also saw us sign our first MOU with Birdlife Zimbabwe. What a privilege it was for me to sign on that dotted line, credit of course to John Laing for all his hard work and determination to get it to that point. I think these working relationships are very important in order for us to keep doing what we want to do.

We are currently working on a few other MOUs - some tougher than others - one of them with National Parks, another one outside our borders with SA Hunters. This organisation has approximately 44k members and is incredible.

THANK YOU!

*Rob Lurie*

Rob Lurie  
Z.P.G.A. Chairman





## Z.P.G.A. Diary

[www.zpga.org/zpga-events](http://www.zpga.org/zpga-events)

### JANUARY 2022

- Fri 28th - Z.P.G.A. Talks

### FEBRUARY 2022

- Sun 20th - 20th – Shooting Proficiency Bulawayo
- Mon 21st - Oral Interviews
- Tue 22nd - LPH written exams
- Wed 23rd - LPH written exams

### MARCH 2022

- Fri 25th - Z.P.G.A. Talks

### APRIL 2022

- Fri 15th - Good Friday
- Sat 16th - Easter Saturday
- Sun 17th - Easter Sunday
- Mon 18th - Easter Monday & Independence Day

### MAY 2022

- Fri 6th to Sun 8th - Lower Zambezi Canoeing proficiency
- Fri 20th - Z.P.G.A. Talks
- Sun 29th - Shooting Proficiency Harare

### JULY 2022

- Fri 15th - Z.P.G.A. Talks

### SEPTEMBER 2022

- Fri 16th - Z.P.G.A. Talks
- Sun 18th - Shooting Proficiency Harare
- Mon 19th - Oral Interviews
- Tue 20th - LPH written exam
- Wed 21st - LPH written exams

### OCTOBER 2022

- Fri 7th to Sun 9th - Upper Zambezi Canoeing proficiency

### NOVEMBER 2022

- Tue 1st to Mon 7th - Proficiency Examination
- Fri 11th - Z.P.G.A. Talks

### DECEMBER 2022

- Thurs 22nd - National Unity Day
- Sun 25th - Christmas Day
- Mon 26th - Boxing Day
- Tue 27th - Christmas Holiday

Members will receive discounted rates on production of a valid Z.P.G.A. member's card

Participating companies include:

- Autoworld 4x4
- A.P. & L. Workwear
- Barons Motor Spares
- Courteney Boot Company
- Four Wheels Auto
- Pro 4x4
- Safari Canvas
- SAF Bar
- Shearwater Victoria Falls
- Shongwe Lookout
- Musketeers Guest House
- Avondale Guest House
- The Orange Elephant
- Toyota Zimbabwe Pvt Ltd
- Trophy Consultants International (TCI)
- Widency Upholstery

If you would like to see your company name listed here please contact [secretary@zpga.org](mailto:secretary@zpga.org)

**Ethics Are Everything!**



### **Investing Wisely By Choosing A Responsible Outfitter**

Your African hunting safari may be a trip of a lifetime, or but one segment of a lifetime of such trips. Regardless of which, the most important consideration should be choosing a responsible outfitter. Not just for your own protection, but for the perpetuation of the hunting industry itself.

But how does the conscientious hunter properly discern that quality?

Just as doctors, lawyers, scientists and other professionals have associations wherein minimum standards must be met and guiding principles must be adhered to for membership, so do hunting outfitters and professional hunters. Many of these associations are country specific, but some are continent wide.

Membership in such associations indicates not only compliance with basic rules of conduct, but also an invested commitment to the industry and a willingness to be a direct participant in a peer-reviewed community of like-minded professionals. Responsibility, reputability, and accountability are expected of these organization's members. Associations not only police their membership, they also provide security for outfitters' clients. Should anything go awry with contracts, receipt of trophies, or any other matter, hunters have some recourse under the auspices of the association's leadership. Hunting associations maintain industry integrity and standards for its members to align themselves with.

Once you have confirmed that an outfitter belongs to an association which has set the bar high, what are some additional considerations? Your investment in a hunting safari experience should translate into investment in the country and concessions you are hunting in as well. Is the outfitter you are considering registered in that country, therefore more likely to have a year-round commitment to their business and hunting areas, and so to contribute to the economy and conservation of that country? An important exemption, however, is that some outfitters conduct their own safaris in their country of residence whilst also offering hunts in other countries. The guiding principle of responsibility still applies, however. Any outfitters conducting business in any country should be members of associations requiring stringent accreditation.

Additionally, it is important to understand that the outfitter has the ultimate managerial duties and financial responsibilities of the hunting areas and



programs. Many hunters naturally develop strong relationships with the professional hunters who have guided them, and choose their future safaris based upon who the PH is. Therefore, if choosing a hunt based upon this preference, be certain that the outfitter whom they work with is a responsible one as depicted previously.

Another important consideration is how long an outfitter's tenure in the country and especially in the hunting area he operates in is. Although a short tenure does not necessarily mean that an outfitter is not fully invested, as all businesses may start new ventures at any time, caution should be exercised if the outfitter you are potentially interested in operates primarily by frequently jumping around from area to area, with little or no country or concession allegiance.

The hunter-funded conservation model can be a powerful and very successful one in Africa, particularly in areas that are marginal and not suitable for photo tourism. Your decision to invest wisely in your own safari can greatly affect the efficacy and image of this model, and can play a powerful role in hunting's future. Please ask any outfitter whom you are considering booking with what community involvement they have, what conservation projects they are engaged in, what issues they are faced with, and what funding needs you may be able to additionally help with. Properly invested, dedicated, conscientious outfitters will be able to speak with you at length on these subjects, as they, too, wish to improve their hunting areas and the industry, in general.

Yours in conservation,

Operator and Professional Hunting Associations of Africa

The Operators and Professional Hunters represent the following countries: Botswana, Ethiopia, Mozambique, Namibia, South Africa, Tanzania, Uganda, Zambia, and Zimbabwe.



## Membership Statistics - 2022

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
42	ASSOCIATE	
3	CONSERVATION PARTNER	
31	CUBS	
52	FULL PG	
142	FULL PH	
5	LIFE MEMBER	
73	LPH LICENSE	
6	RESTRICTION	
3	SERVICE PROVIDER	
Saturday, 01 January 2022		Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

"Z.P.G.A. Membership is a Privilege NOT a right"





## Chili and Brown Sugar Rubbed Filet Mignon

BY LAURA SMITH

### Ingredients

- 2 teaspoons chili powder
- 2 teaspoons ground cumin
- 1 teaspoon paprika
- 1 teaspoon garlic powder
- 1 1/2 teaspoons brown sugar
- 1 teaspoon freshly ground black pepper
- 1 teaspoon sea salt
- 4 filet mignon steaks, each about 1 1/2 inches thick

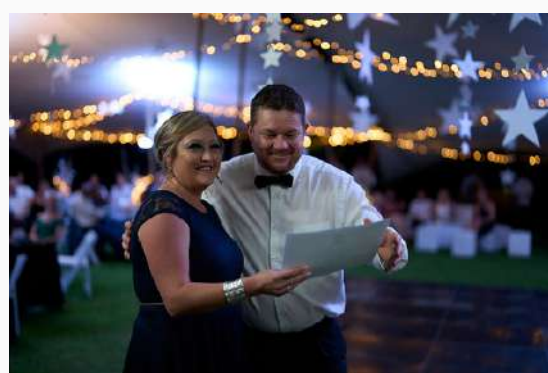
### Directions

- Gather the ingredients.
- Place the seasonings in a small bowl and mix together. Coat each steak with the spice mixture. Make sure each steak has a good amount of seasoning on it.
- Put the steaks in a small glass dish, cover, and place in the refrigerator for 15 to 30 minutes.
- Preheat the grill to medium-high heat. Place the steaks on the grill and cook for 5 to 6 minutes on each side. When the steaks reach the desired doneness, remove them from the heat.
- Let the meat rest for about 5 minutes before serving.
- Enjoy with your favourite side dishes





# Members Photo Gallery - 2021 Cocktail Evening



160 people in attendance made for an incredible evening!







## Z.P.G.A. Talks 2022

The Z.P.G.A. are proud to bring you a series of talks designed to bring our community together under the umbrella of growth through shared knowledge. Presentations will be informative, entertaining and offer a springboard for discussion, engagement and sharing of ideas that can help jumpstart our COVID-decimated industry and further our conservation causes for a more productive future.

We will be facilitating an evenings talk by three guest speakers, to be run simultaneously, every two months in:

- Harare - Armadale Lodge
- Bulawayo - Hillside Dams Conservancy
- Victoria Falls - Shearwater Village

Dates for your diaries are as follows:

- Friday 28th January
- Friday 25th March
- Friday 20th May
- Friday 15th July
- Friday 16th September
- Friday 11th November
- Time: 17:00 for 17:30 start
- Cash Bar and restaurant
- Free admission

**Z.P.G.A. Talks**

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Talk Topic: "Giant Sable of Angola"  
 Guest Speaker: Barney O'Hara  
 Date: Friday 28th January 2022  
 Centre: Bulawayo  
 Venue: Hillside Dams Conservancy  
 Time: 17:00 for start 17:30  
 Bring: Facemask, notepad & pen  
 Bar: Cash bar & restaurant  
 Cover Charge: Free Admission

**CAN YOU AFFORD NOT TO ATTEND!**

**Z.P.G.A. Talks**

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Talk Topic: "'Save' Valley Conservancy - Moving Forward despite the Challenges"  
 Guest Speaker: Harry Idensohn - CEO - 'Save' Valley Conservancy  
 Date: Friday 28th January 2022  
 Centre: Harare  
 Venue: Armadale Lodge  
 Time: 17:00 for start 17:30  
 Bring: Facemask, notepad & pen  
 Bar: Cash bar & restaurant  
 Cover Charge: Free Admission

**CAN YOU AFFORD NOT TO ATTEND!**

**Z.P.G.A. Talks**

THE Z.P.G.A. ARE PROUD TO BRING YOU A SERIES OF TALKS DESIGNED TO BRING OUR COMMUNITY TOGETHER UNDER THE UMBRELLA OF GROWTH THROUGH SHARED KNOWLEDGE. PRESENTATIONS WILL BE INFORMATIVE, ENTERTAINING AND OFFER A SPRINGBOARD FOR DISCUSSION, ENGAGEMENT AND SHARING OF IDEAS THAT CAN HELP JUMPSTART OUR COVID-DECIMATED INDUSTRY AND FURTHER OUR CONSERVATION CAUSES FOR A MORE PRODUCTIVE FUTURE.

Talk Topic: "Bantu Migrations"  
 Guest Speaker: Mark Geraghty  
 Date: Friday 28th January 2022  
 Centre: Victoria Falls  
 Venue: Shearwater Village  
 Time: 17:00 for start 17:30  
 Bring: Facemask, notepad & pen  
 Bar: Cash bar & restaurant  
 Cover Charge: Free Admission

**CAN YOU AFFORD NOT TO ATTEND!**





## Walking with Rhino By John Laing

Many visitors come to Hwange National Park every year, many of them do not even know Hwange is home to the Black Rhino let alone get the chance to see them. On a recent trip to Hwange National Park, I was fortunate enough to go in on foot and find them.

So, as a professional guide, (we must be some of the most spoiled people on earth), I was both fortunate and lucky enough to guide a group of six guests - the plan for the day was to go and find rhino. Discussing the proposed events the evening before is always important, this is where we plan the next days activities. You could have heard a pin drop when I announced the wake-up call would be at 04:00 and we would be leaving camp at 04:30, the realisation that our day of tracking was going to be a long one.

As planned, we started early, a short drive took us to our chosen walking spot. We walked from 05:00 to 11:00 hoping to cross a track but there was nothing fresh, one old track not possible to follow and interestingly enough not one leopard spore either. Yet the day was not a waist of time, we explored amazing territory and saw many other things that we would not have seen had we been sitting in a vehicle - tortoise, large plated lizards, klipspringer and of course the Hwange experience would not be complete without seeing several elephant breeding herds!

We headed back to Camp that afternoon, upbeat with all that we had seen but wondered where the rhino could be. So, to at least put some context to this...we needed to find just one rhino within Hwange's 14, 651 square kilometer area. We spent the afternoon contemplating what we should do. Luckily enough our camp had an option for us, we could split the group, some of the group would go on a drive and the other half would walk again. So we split from the original six to one guest and had two new guests join our mission.

We employed basically the same MO, wake up at 04:00, out by 04:15 and walking by 04:45 determined to find fresh spore. We headed due South of our chosen start point, following an elephant trail, recently used and had to make a sharp detour so as to avoid an altercation with a breeding heard feeding in thick mopani. Scootching around the noises of feeding satisfaction we carried on South and climbed several small kopjes, the views from which were astounding.

Walking through and amongst these hills produced some interesting wildlife observations - we saw klipspringer looking down upon us, a herd of kudu cows gracefully darted past, stopping silently and for a moment motionless as they tried to ascertain what we were doing in their habitat. One single female leopard track making its way down to a natural spring deep in the foothills somewhere. At one point a lone buffalo bull stood up, disturbed from chewing his cud and trotted off away from us...BUT no fresh rhino tracks.



Over 12 km since we left the vehicle earlier that morning, at about 11:00, hot, tired and thirsty, (we had finished our water supply) and within 400m of our vehicle, we found what we were looking for, a fresh midden, dung beetles busy within. We did not have to discuss for long, we headed back to the vehicle, had some breakfast, replenished our water supplies, drank as much as we could at the vehicle and headed back out again.

Now most trackers will tell you, tracking is so much easier in the early morning or late afternoon. The mid-day sun is too bright, and with no shadows on tracks it is difficult going, yet determined we set off right into the middle of the mopani that we had earlier scootched around, the breeding heard of elephant still deep within. Our rhino enjoying the safety of other large mammals.

I am guessing we tracked for another 6-8km, we had spoor that showed us the rhino was running, then we lost the tracks, picked them up again on softer earth, then lost the spoor again on a dry riverbed. By this time it was clear that our pursuit had been realised and we were being given the ultimate run around. In a last effort to see this magnificent animal we crossed a deep ravine and there on the opposite bank was our Black Rhino bull. We viewed him for all of about three minutes, proud, head held high and then a herd of zebra spooked by our presence galloped off alarming the bull who followed their lead.

Over the two days we had walked just over 30km just for that 3-minute interaction and it was all worth it. Being out in the wilderness away from any vehicle, on foot, away from roads and other humans, truly at one with nature...what an experience. One that we all too often take for granted in Zimbabwe where we are spoilt with true wilderness. These are the wilderness experiences we need to protect and save.



## **The Black Rhino (Diceros Bicornis)**

**The black rhino is the rarer and smaller of Africa's two rhino species. We distinguish it from the larger white rhino by its shape, diet and temperament. It is no more 'black', however, than its relative is white. Both species acquire their colour from the mud in which they wallow, so vary from brown to grey.**



## Indigenous Tree Planting Challenge 2022 By John Laing

In the beginning of 2020, the Zimbabwean Professional Guides Association initiated a project whereby we encouraged schools around the country to have their first-year students plant trees.

A new decade and a new era in global environmental awareness. Little did we know COVID19 would shut all the schools down!! Most, if not all our schools have now reopened however. The association would like to roll out this initiative to all significant influencers to drive the tree planting challenge and hence our appeal to you, our members.

For consideration - a solar panel that is installed at a water hole or on free standing frames requires that all vegetation is removed from around the site, enabling full sunlight to penetrate the panels. But this involves the removal of any saplings growing in, or around the solar panel.....understandably. By adopting an alternative site, one can replant the saplings removed, thus replacing the denuded carbon footprint.

To start off, and as a pilot project, the Grade One class of Victoria Falls Primary planted a tree for each pupil. The idea being that each Grade One pupil plants and nurtures that tree for the next seven years (Grade One to Grade Seven). By then the tree should be big enough to take care of itself.

With your help we would like the Indigenous Tree Planting project to roll out across the country, and not only in schools. If this is going to be a success, we need all members to adopt and encourage schools in your area to plant 10 indigenous trees per year, and where possible do not only focus on one school. A community social investment initiative for your school, club or company.

Please consider supporting this challenge, and nominating another school / company / club, to meet, or beat your own planting initiative.

**"Join us in our efforts across the country to combat deforestation, before it is too late, and our eco climate is changed irrevocably.**

**Please post your planting on social media, accompanied with #WePlantedDidYou?**





# A call for Z.P.G.A. Members & friends to plant 10 indigenous trees each in 2022

Get behind the Z.P.G.A. "Plant 3,000 trees challenge 2022"

Please post your planting on social media, accompanied with #WePlantedDidYou?

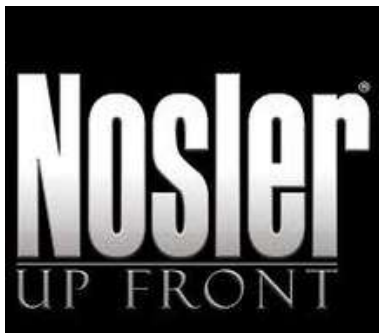


Send us your conservation stories to [marketing@zpga.org](mailto:marketing@zpga.org)

## Z.P.G.A. Sponsors and Supporters Page

WE THANK EVERYONE THAT SPONSORS AND SUPPORTS Z.P.G.A.

IF YOU WOULD LIKE TO BE SEEN ON OUR PAGE, PLEASE GET IN TOUCH AND FIND OUT HOW YOU CAN ASSIST







## THE Z.P.G.A. ANTI-LITTER CAMPAIGN CALLING ON ALL MEMBERS TO GET BEHIND THIS INITIATIVE



The Z.P.G.A. will be running a competition during January and February 2022. Pick up any one of the four flyers above from a Z.P.G.A. WhatsApp group, share it to your Instagram and / or Facebook account and be sure to include #zpga. On the 28th February send [marketing@zpga.org](mailto:marketing@zpga.org) a screen shot of how many likes you have had. The page with the greatest number of likes will win 2 nights for 2 people at one of the Bayete Collection Lodges (Offer valid 1 Dec 2021 to 1 Dec 2022) subject to availability, T's & C's apply

### Reservations

Stand 584 Manyika Road,

Victoria Falls

☎ +263 832 847 321

🌐 [www.thebayetecollection.com](http://www.thebayetecollection.com)

🏠 [Health & Safety Measures](#)



*Bayete • Nkosi • PheZulu*  
Guest Lodge      Guest Lodge      Guest Lodge  
VICTORIA FALLS, ZIMBABWE



## LET US CLEAN UP ZIMBABWE, TOGETHER



**Jabulani Safaris is delighted to host**

# **"An Introductory Course to the Identification of Larger Fungi – a Miombo Experience"**

Presented by: Cathy Sharp

## **- COURSE TOPICS INCLUDE -**

- Fieldwork - "A mushroom in the hand is worth two in the books"
- The Development and Structure of Fungi
- The Ecological and Economic Importance of Fungi
- Lichens

## **- CHOOSE ONE OF TWO COURSES -**

Arrive Friday afternoon after 15:00 for course registration 08:00 Saturday

1. Saturday 29th January to Sunday 30th January 14:00
2. Saturday 5th February to Sunday 6th February 14:00

## **- CHOOSE ONE OF TWO PRICES -**

1.80 USD pp pn Chalet Accommodation

2.60 USD pp pn Dormitory Accommodation

Please note if you opt for option two you will need to provide your own sleeping bag and toiletries

## **- COURSE INCLUSIVE OF -**

Manual, Meals, Teas and Coffees

## **- VENUE -**

We will be holding our courses at our Jabulani Safari Camp in Shangaani

**KINDLY NOTE THAT DUE TO THE DETAILED CONTENT OF THE COURSE, PARTICIPANT NUMBERS WILL BE LIMITED**

Bookings to be made through Jabulani Safaris

[jabulanisafaris@jrgzimbabwe.com](mailto:jabulanisafaris@jrgzimbabwe.com)

+263 712 622 146







## Contact Us

### SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Jenny VAN DEN BERGH on [secretary@zpga.org](mailto:secretary@zpga.org) and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - [chairman@zpga.org](mailto:chairman@zpga.org)
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - [legal@zpga.org](mailto:legal@zpga.org)
  - Guiding Code of Conduct
- Z.P.G.A. – Finance - Rob LURIE - [finance@zpga.org](mailto:finance@zpga.org)
  - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - [marketing@zpga.org](mailto:marketing@zpga.org)
  - All branding Membership Cards
  - Membership Discounted Rates Initiative
  - Fundraising
- Z.P.G.A. – Education and training - David CARSON - [education@zpga.com](mailto:education@zpga.com)
  - Study Packs
  - RIFA & SAVE Valley Conservancy initiatives
  - Devil's Gorge Conservancy training program
- Z.P.G.A. – Research - Spike CLAASSEN - [research@zpga.org](mailto:research@zpga.org)
  - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
  - Cat ageing & Research
  - Attendance to & at quota setting workshops
  - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - [awards@zpga.org](mailto:awards@zpga.org)
  - To discuss and agree what awards shall be current or pertinent to the industry
  - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Michelle LURIE (2022)

" We would also like to advise our members that we understand mistakes do happen from time to time. If you find yourself in an impossible situation please do call your Executive Committee and ask for advice.

Several stories have recently emerged regarding members where "had they raised the issue" a completely different result may have been the order of the day."



Visit our Web Page - [www.zpga.org](http://www.zpga.org)

Visit our Facebook Page - [www.web.facebook.com/ZimProGA](http://www.web.facebook.com/ZimProGA)

Visit our Instagram Page - [www.instagram.com/zimproguides](http://www.instagram.com/zimproguides)