



ISSUE 11 · NOVEMBER 2021

Z.P.G.A.

Official Newsletter of the Zimbabwe Professional
Guides Association

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ETHICS ARE EVERYTHING!

ISSUES ABOUT MEDICAL AID & FIRST AID



The Z.P.G.A. has partnered with Mednet Zimbabwe, and in fact, both our Harare and Bulawayo offices are based in the Mednet buildings.

Mednet Zimbabwe is here to help! Mednet's team of professional healthcare consultants are on hand to provide information and support with international health insurance, local medical aids and travel insurance. Mednet is an agent for the leading healthcare providers.

Contact Raquel FOUCHE - +263 77 679 1741

Membership Notice is hereby given

Z.P.G.A. ANNUAL GENERAL MEETING

Date: 4th Dec 2021
Time: 07:30 sharp
Where: Bulawayo
Venue: 30 Duncan Road
Suburbs
Bulawayo
Agenda: Will be emailed
through to all
Members



DONT MISS THE AGM AND COCTAIL EVENING IN BULAWAYO! 4TH DECEMBER 2021

The Z.P.G.A. presents

ANNUAL COCKTAIL & AWARDS EVENING UNDER AFRICAN STARS

Date: 4th December 2021
Time: 17:00 to 22:00
Dress: Black tie
Cover: US\$30 pp
Bar: Cash bar available
Food: Snacks will be served
Where: The Barn (11 Gazelle Road,
Hillside, Bulawayo)



Tickets available from
Harare - Michelle Lurie (+263 77 231 0347)
Bulawayo - Jenny Van den Burgh (+263 77 224 8280)
Victoria Falls - John Laing (+263 712 613399)

Ethics Are Everything!

SUNSPOTS & SOLAR FLARES

DAN PEEL & BLADE BESTERE

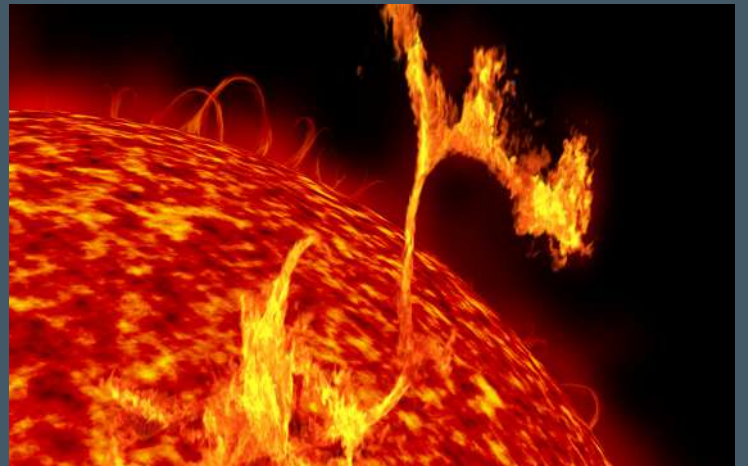
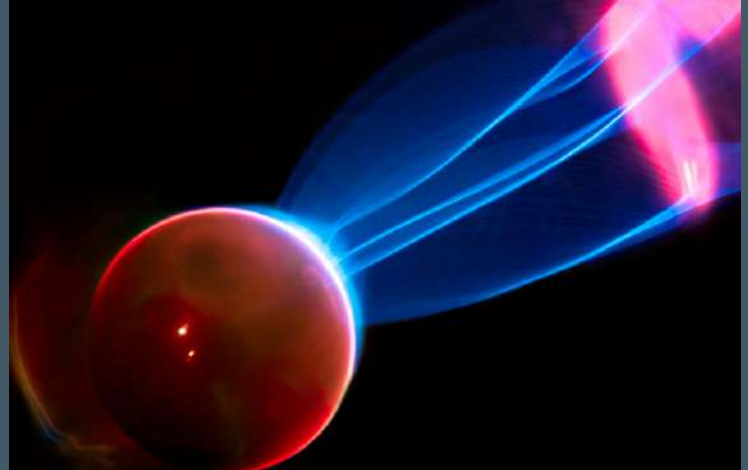
In very general terms they are a temporary phenomenon which results in a dark spot on the surface of the sun, or the photosphere (the visible surface of the sun).

A sunspot is basically a magnetic flux which disrupts the convection currents within this layer. Causing a "cooler" area on the surface, anywhere between 16km to 160 000km in diameter, they expand and contract and can move. Their life cycle varies and it can only be a few days, but the general longevity is an 11-year cycle. A solar flare is a release of radiation from the release of magnetic energy associated with sun spots.

A star makes it's light from converting hydrogen to helium. This reaction creates energy (the light we see) so a solar flare is a release of radiation from the release of magnetic energy associated with sun spots.

So by a process of nuclear fusion-hydrogen into helium, the sun fuses over 600 million metric tons of hydrogen every second, creating ridiculous amounts of energy. Solar flares, are basically the electromagnetic waves and highly charged particles escaping the sun's gravity. If they are discharged in the direction of Earth they have been known to mess with satellites and even power grids here on Earth.

Solar winds are slightly different but in essence the same thing, much more consistent. Here on earth we can see a very similar phenomenon, these we know as the Aurora or northern lights. This is solar wind (ions) colliding with oxygen and nitrogen producing light. This happens in the upper reaches of our atmosphere. These Auroras move as the solar wind moves and is one of the natural wonders of the world.





THE WINE WAREHOUSE

BORROWDALE RACECOURSE - HARARE

Wholesale Wine Merchants

Minimum purchase of 6 bottles

Showroom and Warehouse
Borrowdale Racecourse, Harare

Email: manager@winewarehouse.co.zw
Mobile: 0780 054 383



Purveyors of Beer, Wine, Spirits and Ice

Shop 6, Bata Building
Livingstone Way, Victoria Falls

Email: sales@victoriafallsliquorama.com
Landline: 083 2844445/6

THREE CHOIRS DISTRIBUTION

**PORK | POULTRY | EGGS |
UHT MILK | ICE CREAM | YOGHURT | FISH**

Stand 464 Lawley Road, Light Industrial Sites
Victoria Falls

Landline: 083 2847325
Mobile: 0782 737 714
Email: norbert@threechoirs.co.zw





October Big Day

On Saturday 9th October, nearly 33,000 birders around the world enjoyed birds for October Big Day. October Big Day contributors joined from a record-setting 195 countries and reported 7,269 species, making 9 October the biggest day in October birding history! This year's global team consisted of more than 800 eBirders in Africa, 2,000 in Asia, 2,500 in Europe, and 5,300 in Central and South America. These tremendous efforts showcase the power of birds to bring people together.

October Big Day wouldn't be the global phenomenon it is without the incredible birding community. The eBird portal collaborator network continues to inspire and motivate communities around the world and we're grateful to work with every one of these groups. Huge thanks also to Carl Zeiss Sports Optics for their sponsorship of eBirder of the Month challenge, including an opportunity to win Zeiss Conquest binoculars by participating in October Big Day.

In addition, this year's October Big Day celebrated World Migratory Bird Day and the second annual Global Bird Weekend. Tremendous thanks to the World Migratory Bird Day team, and also Global Birding, Birdlife International, and Swarovski Optik for making Global Bird Weekend possible.

eBird



1525
Species observed

1684
Complete checklists

51
Subregions

Top subregions

	SPECIES ▼	CHECKLISTS ▼
1 Kenya	791	368
2 Tanzania	664	195
3 South Africa	562	409
4 Uganda	515	107
5 Zambia	472	137
6 Zimbabwe	456	161
7 Botswana	287	27
8 Nigeria	253	78
9 Malawi	238	14
10 Mozambique	238	43
11 Ghana	207	12
12 Rwanda	157	16
13 Ethiopia	129	16
14 Gambia	129	7
15 Central African Republic	106	7





Z.P.G.A. Diary

www.zpga.org/zpga-events

NOVEMBER 2021

- Mon 1st - Sun 7th - Proficiency Exam
- Thurs 11th - Fun for Rhino (Multiple sports event)
- Mon 15th - Fri 19th - Pan African Ornithological Congress Victoria Falls
- Sat 27th - BLZ Big Birding Day

DECEMBER 2021

- Sat 4th - AGM & Safari Dinner (Bulawayo)

Travel to Zimbabwe

The regulations with regard to Tourists arriving in Zimbabwe by air remain unchanged and are as follows:

- A PCR negative certificate issued within 48 hours of departure for Zimbabwe should be presented on arrival
- Tourists arriving will be required to fill out a travel history document to hand in at immigration
- Tourists will be temperature checked on arrival and any arrivals presenting symptoms of COVID-19 will be required to take a PCR test at their own cost. Only if they test positive will they be taken to a quarantine centre and required to quarantine at their own cost.

Members will receive discounted rates on production of a valid Z.P.G.A. member's card

Participating companies include:

- Autoworld 4x4
- A.P. & L. Workwear
- Barons Motor Spares
- Courteney Boot Company
- Four Wheels Auto
- Pro 4x4
- Safari Canvas
- SAF Bar
- Shearwater Victoria Falls
- Shongwe Lookout
- The Orange Elephant
- Tiger Wheel & Tyre
- Toyota Zimbabwe Pvt Ltd
- Trophy Consultants International (TCI)
- Widency Upholstery

If you would like to see your company name listed here please contact secretary@zpga.org



MOON PHASES

Ethics Are Everything!



Wildlife Conservation &
Management Association
UGANDA

Conservation Hunting's Welcome Return to Uganda

By Ade Langley

Hunting in Uganda was banned in 1978 by the government of Idi Amin. Prior to this official ban, all Parks and Reserves had already become larders to the military and the decimation of Uganda's rich and diverse large mammal populations was well underway. Local extinctions of many species occurred across the country. One is left to wonder - what if Amin had not been overthrown in 1979?

Amin fled Uganda in front of a combined onslaught by Tanzanian army and National Resistance Movement forces led by Yoweri Museveni. Amin, a Muslim, died not too long ago, in an Arab state that gave him asylum. Estimates are that Idi Amin's regime is responsible for over 250,000 killings of his own people.

Happier days for wildlife took a while to arrive, and the resilience of Uganda's wildlife was sorely tested for the next 10 years, during which period a number of leadership changes took place, mostly violent. Stable, benevolent government steadied the ship in the late 1980s'. This government is still in power and capably headed by President Yoweri Museveni.

There was work to do, and priorities listed. Rehabilitation of protected areas and conservation of wildlife had to follow more urgent human needs.

The Wildlife Department was changed in the mid-90's to a semi-autonomous authority, revamped, re-staffed and much-needed breath was blown into wildlife conservation and management. Reintroduction of "sport hunting" as it was termed, was on the agenda.

By the early 2000's after envoys from Uganda Wildlife Authority had visited several southern African countries to study their hunting experiences, mostly focusing on the Zimbabwe CAMPFIRE and Botswana CBNRM models, Uganda started a pilot hunting project on private land bordering Lake Mburo National Park. A commercial hunting company owned by a Ugandan professional hunter who worked with several of the great East African "White Hunters" in the '60s and early '70s came into being. The project was highly successful and by 2009 the Uganda government invited tenders for 8 blocks.



"Thank you to
Corneli Claassen
for the hours spent
proof reading our
articles and her
continued help in
ensuring a quality
newsletter"

– John Laing on
behalf of the
Z.P.G.A. –



"Protecting
biodiversity is just
as important and
critical to the
survival of mankind
as stabilizing the
climate. Species
protection and
climate are
interdependent"

Trophy/Sport/Safari hunting, or as preferred in Uganda today, Conservation hunting, was back. The results have been, without exception, remarkable in terms of growth of game populations, declines in poaching, and rewards to communities sharing landscapes with wild animals.

There are 5 companies in Uganda, all part of the Wildlife Conservation & Management Association of Uganda, WCMA (U), our Professional Hunters representative body. These companies all have Co-operative Management agreements signed in 2008/9 with leases of up to 25 years on 10 blocks at this time. Emphasis is 100% focused on revenue sharing to communities in each concession area. Each community has a Community Wildlife Association which, with advice from government and concessionaires, selects and develops projects for community benefit. These range from clinics, schools, boreholes and cattle handling facilities to, importantly, funds held for human/wildlife conflict resolution.

Few areas in Uganda can be described as true wilderness any more. With over 40,000,000 people in a country with a land area 2/3rds that of Zimbabwe, space is a huge problem. This is the single greatest threat to wildlife: with national security and stability well entrenched, people who all migrated to the security of close vicinity to main highways, towns and cities during the bad years, are now moving back out into the country. For example, our area in southern Karamoja had no-one living within 20 kms of any boundary in 2009. Today, there are huge agricultural projects, and villages on every boundary. Cattle invasions into the reserve numbered around 5,000 in the dry season between 2009 to 2014 then climbed dramatically. An official game census in 2018 counted 25,000 cattle. My personal estimate in 2021 is over 40,000, most UWA Rangers agree.

Nevertheless, hunting has been good for all stakeholders. With the exception of just one national park, hunting in 2019 generated more income to communities than any other source!

The attraction up to now of Uganda to hunters has been the opportunity to harvest the endemic species to Uganda, as well as rare species, including Ssesse Island sitatunga, Sudan roan, Nile buffalo, Chandlers Mtn reedbuck, Jacksons hartebeest, Uganda kob, Nile bushbuck, and Guenther's dik dik. This substantial list is very attractive to all collector hunters (adding 8 or 9 new species to a collection on one safari is huge), and they have been the "bread-and-butter" of the industry for Uganda.

As no single concession has all the major species of Uganda, safaris usually involve at least 2 different operators and frequently 3, in order for the client to get all the species he wants. Mutual co-operation between us all is therefore desirable.

There is a "generation gap" and deep distrust of hunting by most Ugandans. Forty years without legal hunting left an enormous chasm of knowledge, understanding and trust in the concept of consumptive sustainable utilization. The fundamental question "how can killing animals conserve them?" is a constant one. As a tiny association of just 5 full members, the resources to change this perception are extremely limited, and it will take a long time. But it is happening.

The opening up of organizations like OPHAA and through events such as SCIF's Annual Wildlife Consultative Forum, coupled with huge advances in social media IT systems, the message is getting out there. More and more senior government attendances at fora and seminars is being seen. Our government in Uganda sends high office delegations to all events they are invited to. The working relationship the Uganda Wildlife Authority (UWA) has with the WCMA is a good one, with bilateral consultations most of the time before significant decisions affecting the industry are made. Admittedly, these processes are far easier when dealings involve so few operators.

Uganda and Rwanda are the only two countries with Mtn Gorilla viewing, and Uganda has the best Nile perch fishing opportunities available, literally at the base of Murchison Falls, and downstream to Lake Albert. Indeed, Uganda's tourism industry has something for everyone, and is the country's greatest earner. The re-introduction of well-managed responsible conservation hunting is a significant contributor. Long may it last.

We Africans bare the brunt of the anti-hunting onslaught. We have to stand together. It is proactive, far-sighted organizations like ZPGA, and our umbrella association OPHAA, that lead the fight on the ground. All members of all African associations under OPHAA are to be thanked for their efforts. The fledgling Uganda association, WCMA, just 4 years young now, will do its part too.



Tourism Leaders

Getting to know who the Tourism leaders are can be quite a daunting task, here with some common name acronyms that our Z.P.G.A. members should be familiar with:

Local

- Z.P.G.A. - Zimbabwe Professional Guides Association
- S.O.A.Z. - Safari Operators Association of Zimbabwe
- Z.T.O.A. - Zimbabwe Tour Operators Association
- T.B.C.Z. - Tourism Business Council of Zimbabwe
- R.O.A.Z. - Restaurant Operators Association of Zimbabwe
- A.Z.T.A. - the Association of Zimbabwe Travel Agents
- B.A.R. - Board of Airline Representatives
- B.O.A.Z. - Boating Association of Zimbabwe
- C.E.A.Z. - Catering Employers Association of Zimbabwe
- H.A.Z. - Hospitality Association of Zimbabwe
- T.E.R.A.Z. - Tourism Educators, and Researchers Association of Zimbabwe
- Y.2.Y. - Youth to Youth
- Z.A.A.C.A. - Zimbabwe Applied Arts and Crafts Association
- Z.I.V.R.A. - Zimbabwe Vehicle Rental Association,
- Z.T.G.A. - Zimbabwe Tour Guides Association
- Z.W.T.A. - Zimbabwe Women in Tourism Association
- Z.N.P.W.M.A. - Zimbabwe National Parks and Wildlife Management Authority



TOURISM BUSINESS COUNCIL of ZIMBABWE

Regional

- A.W.C.F. - African Wildlife Conservation Foundation
- O.P.H.A.A. - Operator and Professional Hunters Associations of Africa
- CUSTODIANS - Custodians of Professional Hunting and Conservation – South Africa
- W.M.C.A.-U. - Wildlife Management Conservation Association – Uganda
- B.W.P.A. - Botswana Wildlife Producers Association
- T.A.H.O.A. - Tanzania Hunting Operators Association
- T.P.H.A. - Tanzania Professional Hunters Association
- N.A.P.H.A. - Namibia Professional Hunters Association
- E.P.H.A. - Ethiopian Professional Hunters Association
- A.M.O.S. - Association of Mozambique Hunting Safari Operators
- A.P.H.A. - African Professional Hunters Association
- P.H.A.Z. - Professional Hunters Association of Zambia



International

- S.C.I. - Safari Club International
- S.C.I.F. - Safari Club International Foundation
- D.S.C. - Dallas Safari Club
- H.S.C. - Houston Safari Club
- N.R.A. - National Rifle Association



If any names are now incorrect, obsolete or we have inadvertently missed one please let us know by emailing us on marketing@zpga.org

MEMBERSHIP

Membership Statistics

It's a collaborative effort

Z.P.G.A. Members Breakdown by Qualification		
Number of Members	Qualification	
37	ASSOCIATE	
3	CONSERVATION PARTNER	
2	CUBS	
48	FULL PG	
141	FULL PH	
5	LIFE MEMBER	
71	LPH LICENSE	
6	RESTRICTION	
3	SERVICE PROVIDER	
Monday, 01 November 2021		Page 1 of 1



Innovation grows out of membership and a sure sense of responsibility people feel for their work and the organizations that employ and / or support them.

"Z.P.G.A. Membership is a Privilege NOT a right"



Hummus Dip

BY MARTHA STEWART

Hummus is a Middle Eastern dip, spread, or savory dish made from cooked, mashed chickpeas blended with tahini, lemon juice, and garlic. The standard garnish in the Middle East includes olive oil, a few whole chickpeas, parsley, and paprika.

In Middle Eastern cuisine, it is usually eaten as a dip, with pita bread. In the West, it is now produced industrially, and is often served as a snack or appetizer with crackers.

Ingredients

- 1 can (15 1/2 ounces) chickpeas, drained and rinsed
- 1 large or 2 small garlic cloves, roughly chopped
- Pinch of ground cumin
- Pinch of ground nutmeg
- 2 tablespoons of tahini (sesame-seed paste)
- 1 tablespoon water, plus more as needed
- 3 tablespoons freshly squeezed lemon juice
- 3/4 teaspoon coarse salt

Directions

Combine all ingredients in the bowl of a food processor; pulse until smooth and creamy, adding more water if needed. Transfer to a serving dish or airtight container, and place in the refrigerator, covered, until ready to serve. Will last up to 5 days. Serve chilled or at room temperature.



There is no need to have boring old snacks ever again, hummus can be served with bread, bread sticks, potato chips or fresh cut vegetables...lets challenge those camp chefs!



ZIMBABWE



Mother Nature

Our world is always changing,
Constantly rearranging.
From ocean depths to mountain peaks,
Mother Nature moves and speaks.
While telling stories of our past,
She tries to teach us how to last.
Mankind, so smart, sometimes blind,
Leaves common sense far behind.
We're moving fast and living large,
Forgetting Mother Nature's in charge.
Amazed when she rings our bell,
Sending us through living hell.
She can twist our steel, shake any city.
If her wrath you feel, we shall pity.
Yet some who speak on her behalf,
I fear just seek the golden calf.
It's true, we must treat her right.
Or we will incur a deadly plight.
Treat her with distinction
Or surely face extinction!

By Edith A. Phinazee



The Private Sector survival during COVID, what did we do? By John Laing

As I am sure we are all only too well aware, the tourism industry was the first business sector to feel the pinch of the Covid-19 pandemic. The first effects to tourism came towards the end of 2019 when it became clear the disease had overwhelmed China and had started affecting other countries far away from the epi-center of the outbreak.

It became clearer that the disease was set to overrun the entire globe. Soon after, nations started closing their borders in a bid to reduce importation of the pandemic. The world did not know it was already too late, as the disease had silently spread itself throughout unnoticed. Then panic buttons began to ring as nations announced plans to limit movements of persons. Airlines grounded their airplanes as a measure to contain Covid-19 from spreading.

All of our Zimbabwean people's lives have been affected in one way or another, here are some of the ways the Tourism sector were affected and what the Tourism sector had to do to mitigate the long-term effects:

- Staff –
 - Many of our tourism sector staff went on unpaid leave
 - Fixed term contracts for the most part were terminated
 - Voluntary retrenchments were made as well as compulsory retrenchments
 - Short-time has been introduced – by this I mean fewer hours were worked by some and remuneration for these jobs and tasks cut back accordingly
 - We also retired pensioners
 - The tourism sector is surprising, there were instances where people volunteered their time to assist with the protection of our countries wildlife resources. Two examples of this was the telephone wire removal done in Hwange and Matobo National Parks. Over 700km of disused telephone wire was removed from the eastern boundary of Hwange and 400 km removed from Matobo. Both TelOne and National Parks were not only participants, but also very appreciative of the efforts. Such efforts have cemented in relationships, which will further benefit the country as a whole
 - Unfortunately with the closure of many safari camps, we did see and note an increase in poaching. Again with many Hunters and Guides seated at home, they volunteered their time to assist in protecting our wildlife as well as wild spaces. This work is ongoing.
- Operations –
 - We did not know how long the pandemic would last, we all thought it was going to be a couple weeks. Little did we know, almost two years later, we are still battling the effects and learning as we go. We have not experienced this in our lifetimes and there is no manual we can refer to, to assist us through this crisis
 - We had to significantly scale down, or in some cases close all operations
 - We parked unused vehicles, and in many cases, we did not license these vehicles
 - We reduced our insurance covers, and in some cases cancelled insurance where insurance was not necessary
 - Non-essential capital expenditure was stopped...this is an interesting statement as in Victoria Falls, we had some significant changes, we turned from a town to city and new hotels have been built, the down time has not been wasted, we have been busy and stepping up in anticipation to welcoming our visitors back
 - So, we had to reduce office staff, as well as, in some cases office space. Our doors closed with many previously vibrant areas now ghostly quiet, yet the Zimbabwean rhythm and spirit remains high

"A vision on its own is not enough. Hard work & dedication is required to make that vision a reality."



- Government Assistance –

- VAT was waived for and on domestic travellers
- Government bodies allowed us to make plans to pay licenses and permits in instalments as opposed to previous years where we had to pay licenses up front
- Land borders have now been opened; yes, strict protocols have to be followed but this has been designed to keep us all safe

- Going forward –

- We have implemented now protocols of sanitising, temperature checks, as well as promoting social distancing. We are advertising all of this as part of our business and marketing strategies
- We expect to see short-time being the new norm, or until such time as tourism and especially occupancies pick up once more
- Some interesting statistics,
 - 2018 Product Zimbabwe had a 58% occupancy rate
 - 2019 we were at 52%
 - 2020 we dropped to 14%
 - 2021 we are beginning to grow again and we are now at 16%
- An ongoing concern that should not be overlooked is that typically in Jan, Feb & March occupancies are low so we will only expect to see a recovery in April 2022
- Historically the typical bookings made overseas are made 2 years in advance of that customer travelling...we expect this trend to change completely with guests booking holidays and travelling almost immediately
- In the meantime, businesses are using the time wisely to perform staff training, refurbishments, as well as servicing vehicles in preparation for the opening up of tourism
- Zimbabwean Hunters & Guides have been known as the best in Africa. New training programs have been initiated to ensure this remains the case. Starting on the 1st of November the annual proficiency exam is being held in Chirundu. 14 candidates have signed up for this year's exam and I can assure you the standards have never been higher. ZimParks, our licencing authority and the Z.P.G.A. have been working incredibly well together, a relationship to be applauded, but more importantly the standards are admired from throughout the world.

"Integrity is better capital than money. You can accumulate it just like money, and you can use it just like money, but it goes further, and is enduring."



- Marketing –
 - Without the ability to get internationals into the country, we focused on domestic tourism. Please note there was a period where this was not possible, during the time of 100% lockdown. This of course has now been relaxed somewhat and in-country travel is of course now possible
 - We reduced rates so that local tourism was encouraged to keep the sector functioning
 - Victoria Falls was vaccinated and obtained herd immunity early on. This has most definitely given confidence to people that are considering visiting Zimbabwe. At the moment there seems to be an increase in Americans and European guests travelling and enjoying our Zimbabwean hospitality.
 - Both the Tourism Operators Association of Zimbabwe and the Zimbabwe Professional Guides Association recently attended and represented us in Hungary at the ONE WITH NATURE World of Hunting and Nature Exhibition. I think I am correct in saying, 2 million visitors passed through this important travel show in the first seven days it was open, and these two organisations did our Country proud.
 - On the 9th of October the world had what is known as Big October day, this is a day of birding. Zimbabwean birders came together and in one day recorded over 450 different species in a 24-hour period. Why is this important? Well, Zimbabwe came fifth overall in Africa and put us on the map of one of Africa's top birding destinations...something that has been worked on and driven by Birdlife Zimbabwe and the Zimbabwe Professional Guides Association
- There are some exciting prospects being worked on, some are already in place –
 - Lufthansa will fly Frankfurt, Windhoek, Vic Falls and vice versa
 - British Airways trading as COMM Air is back
 - SAA is likely to be back, it is already back and flying into Harare
 - FastJet lands in Vic Falls three times a week, as well as daily in Harare
 - Harare enjoys Emirates, Kenyan Airways and Ethiopian
 - So, the good news is our airspace is slowly opening up to international business
- Further challenges –
 - PCR Tests are still a requirement which poses both a huge expense, as well as inconvenience to customers, many of whom have been vaccinated already
 - The Zimbabwean PCR requirement is a negative PCR test not more than 48 hours whereas the regional requirement is 72 hours
 - There has been and still is confusion when it comes to the SI's that detail quarantine and our countries position on travel during this difficult time
 - Southern Africa is still blacklisted by some source markets and we look forward to these being relaxed once the source markets better understand our internal safety protocols
 - The down load of FOREX receipts is still at a 60% / 40% which challenges us as we are in a "state of recovery"

"Inter Association collaboration is just one of the many strengths the Z.P.G.A. has...without it we would be an isolated Island"



Z.P.G.A. Webpage & Members Information

The Z.P.G.A. has launched its new web page, part of our membership marketing strategy through the web page is to list all of our members, this list of members will change year on year dependent on membership subscription.

Our members will also have an additional option of being showcased for a fee of US\$50 per Membership year.

In order to achieve both, we have come up with some fun, easy to follow logos that we will use for each guiding activity. It will work like this:

- List of all Members (all members will be listed)
 - Member Name 1 (Example PH)
 - Member Name 2 (Example PG)
 - Member Name 3 (Example LPH)
 - Member Name 4 (PG/PH/LPH with canoe endorsement)
- Birding Guide
 - Member 1, 2, 3
- Canoe Guide
 - Member 4
- Driving Guide
 - Member 1, 2, 3, 4
- Fishing Guide
 - Member 1, 2, 3, 4
- Horse Guide
 - Member 1, 2
- Hunting Guide
 - Member 1
- Bow Guide
 - Member 1 (With endorsement)
- Rafting Guide
 - Any Member proficient in rafting
- Walking Guide
 - Member 1, 2



NOTE: You may only be advertised within the boundaries and in accordance with your Guides license, meaning a L.P.H. license holder cannot be advertised as a Walking Guide...A PH for example can be advertised as a Driving Guide, Hunting Guide and Walking Guide but would not automatically be added to the bow guide group. Whilst all Professional Licenses allows for Horseback safaris there should only really be a few that partake in this guided activity....AND we do not want to be advertising you if you are not proficient at the particular discipline so please be mindful of that.



Z.P.G.A. Webpage & Members Information

Members Personal Details:			
Members Name			
Members Email Address			
Members Mobile Number			
Members Zimbabwe ID Number			
FREE TO ALL MEMBERS Your name will be listed Only			
I want to be included in the following Guiding silos:			
Birding Guide	<input type="checkbox"/>	I am a Professional Guide	<input type="checkbox"/>
Canoe Guide	<input type="checkbox"/>	I am a Professional Hunter	<input type="checkbox"/>
Driving Guide	<input type="checkbox"/>	I am a Learner Professional Hunter	<input type="checkbox"/>
Fishing Guide	<input type="checkbox"/>	I have a Bow license endorsement	<input type="checkbox"/>
Horse Guide	<input type="checkbox"/>	I have an Upper Zambezi Canoe endorsement	<input type="checkbox"/>
Hunting Guide	<input type="checkbox"/>	I have a Lower Zambezi Canoe endorsement	<input type="checkbox"/>
Bow Guide	<input type="checkbox"/>		
Rafting Guide	<input type="checkbox"/>		
Walking Guide	<input type="checkbox"/>		
I confirm that I am licensed to carry out the afore mentioned Guided Activities in accordance with my Guides license as laid out by the Parks and Wildlife Management Authority			
MEMBERS PREMIUM SERVICE The following options will be available			
Additional Members Premium Service	List of additional info:	Check List	URL:
I would like visitors to the www.zpga.org web page to be able to click on my name and for additional "About me" information to be available. Cost is US\$50 per annum	Photograph of you in action	<input type="checkbox"/>	If you tick yes please send a picture through with your application
	Email link	<input type="checkbox"/>	
	Web Page link	<input type="checkbox"/>	
	Facebook link	<input type="checkbox"/>	
	Twitter link	<input type="checkbox"/>	
	Instagram Link	<input type="checkbox"/>	
	Please type up a short bio (250 max characters including spaces)	<input type="checkbox"/>	
I understand that it is my responsibility to ensure all my personal information is up to date at all times and understand that it is my responsibility to advise the Z.P.G.A. when or if any details change			

Please email all completed forms to marketing@zpga.org

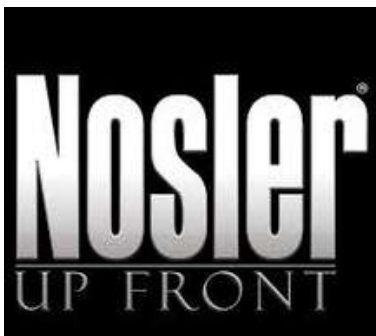
Z.P.G.A. Sponsors and Supporters Page

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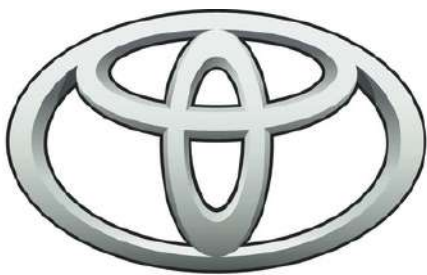
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**THE CONSERVATION
IMPERATIVE**
People • Wildlife • Conservation

CONSERVATION, WHAT AND WHY...

By Jennifer Clark

When we hear the word conservation, we usually imagine other people involved in organizations trying to protect something that needs protecting. We rarely see it as a word that applies to us as individuals within our own communities. We rarely take ownership of this word. It is better left to those who know more than we do.

Conservation, more than anything, means realizing that the earth, and all its land, living creatures and plant-life, are NOT commodities that belong to humans, but rather vital components of a community to which we all belong. We cannot survive on this planet without a healthy land beneath our feet, and without the biodiversity of life that lives upon it. Conservation means recognizing that all of our day-to-day actions and decisions impact the health of our natural world, and that by choosing and acting differently, and more conscientiously, we can both conserve and revitalize.

Conservation is an internal mind-set, as well as an external action. We must start recognizing that a healthy wilderness, abundant species, and respected resources are imperative to sustainable life on earth. Nothing else we do, or dream about, or create will matter if we do not have a planet on which to live.

Conservation means you and I and every other person on this planet taking positive, responsible action to ensure that this planet continues to live, so that we can live upon it.

Conservation means life.

"We urge every Z.P.G.A. Member to get behind our Conservation campaigns. Let's clean up our environment and encourage others to do the same"

" We can continue to try and clean up the gutters all over the world and spend all of our resources looking at just the dirty spots and trying to make them clean. Or we can lift our eyes up and look into the skies and move forward in an evolutionary way"

- BUZZ ALDRIN -



VICTORIA FALLS

Pristine V.F. Society

"THE CLEANEST CITY IN AFRICA!"



What are the Goals?

The goal of the Pristine Victoria Falls Society (PVFS) is to create a community-based movement, tasked with making Victoria Falls the cleanest city in Africa – a reality that would give the whole area vast marketing leverage as well as making it the best possible environment in which to reside and operate for present and future residents and visitors.

Not only is this aspiration desirable but given the incredibly special environment over which we as a community are custodians, it is almost a moral obligation.

Achieving this lofty goal will require commitment from a large number of companies, civil entities and individuals prepared to provide labour, sweat equity or resources and a willingness to take on personal responsibility and be subjected to high levels of accountability.

To become the cleanest city in Africa will require more than a few regular, community clean-ups but will also need to get to the core issues of how and why humans generate, collect, store or dispose of both our recyclable and waste materials that are mainly ending up as non-biodegradable rubbish on the streets of Victoria Falls.

Do not litter!
Protect our environment!
Ethics Are Everything!

How does the Pristine Victoria Falls Society achieve its goals?

Rather than conducting periodic clean-ups, it is the intention of the PVF society to divide the town into sectors, streets, blocks and 50 metre stretches. Businesses and individuals will then be asked to sign a "Pledge" to take on responsibility for a particular area, once signed, the declarant will be responsible and accountable for keeping their area pristine. This way, we are able to break down the problem into bite-size chunks where larger businesses could be responsible for 2-3 kms of roadside, pavements and verges, or individuals might be responsible for a simple 50m stretch.

A map of who is responsible for which areas will be made public and the exact responsibilities will be detailed within each Pledge.

If tourism businesses, large and small are willing to take the Pledge; if retail and other businesses are willing to take the Pledge; school and church groups and individuals are willing take the Pledge, then not only would we have the resources to make things happen but the PVF Society would start to develop a powerful voice.

Those with resources (bakkies, trucks, trailers etc.) will be asked to assist in the transport of collected rubbish and companies, where resources allow, will be asked to contribute towards the construction and circulation of game/baboon proof bins etc.

The critical success factor for the Society is to become a large-scale, highly-visible community project in which all stakeholders play a part and all residents and operators know what the goal is and what is expected of them specifically to achieve it.

Coordinating such a movement will not be easy and will require a team of committed individuals willing to take on a voluntary role within a "management committee" tasked with delivering specific objectives and formulating the future vision and the next set of targeted goals.

New businesses entering the town will be asked to contribute in whatever way they can.

For more information contact:
Mike Davis - mike@shearwaterct.co.za
John Laing - marketing@zpga.org

Encouraging & Empowering Victoria Falls Community Members, who live and operate from, in and Around Victoria Falls to join, even if you are able to contribute to just a small section! Together we can make a large and positive difference.



Contact Us

SHOULD YOU REQUIRE ANY INFORMATION OR ASSISTANCE

The Z.P.G.A. committee is here to assist you. To enable us to answer your questions in a timely manner, please would you firstly contact Jenny VAN DEN BERGH on secretary@zpga.org and request to be put in touch with one of the following sub-committees and the relevant committee member will gladly assist you.

Below you will find the various sub-committees, a short description of what their role and function is and a contact email address should you want to get in touch.

- Z.P.G.A. – Chairman Rob LURIE - chairman@zpga.org
- Z.P.G.A. – Vice Chairman John LAING
- Z.P.G.A. – Legal & Ethics - Pete FICK - legal@zpga.org
 - Guiding Code of Conduct
- Z.P.G.A. – Finance - Rob LURIE - finance@zpga.org
 - All payment issues
- Z.P.G.A. – Marketing & Advertising - John LAING - marketing@zpga.org
 - All branding Membership Cards
 - Membership Discounted Rates Initiative
 - Fundraising
- Z.P.G.A. – Education Training - David CARSON - education@zpga.com
 - Study Packs
 - RIFA & SAVE Valley Conservancy initiatives
 - Devil's Gorge Conservancy training program
- Z.P.G.A. – Research - Wayne Van Den BERGH - research@zpga.org
 - Ensure compliance with trophy off-take in terms of ethics as well as sustainability
 - Cat ageing & Research
 - Attendance to & at quota setting workshops
 - Assistance with any NDF requirements that may come up from time to time
- Z.P.G.A. – Awards - Duncan WATSON - awards@zpga.org
 - To discuss and agree what awards shall be current or pertinent to the industry
 - To look at and agree end of year award nominees
- Z.P.G.A. – A.G.M. & Dinner - Tan BLAKE (2021)

" We would also like to advise our members that we understand mistakes do happen from time to time. If you find yourself in an impossible situation please do call your Executive Committee and ask for advice.

Several stories have recently emerged regarding members where "had they raised the issue" a completely different result may have been the order of the day."



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